



## **Greater Dayton RTA Board of Trustees**

### **Board Meeting Packet**

**Tuesday, April 1, 2025 - 3:00 p.m.**

Wright Stop Plaza - 4 S. Main Street, Dayton, Ohio 45402

3rd Floor Board Meeting Room

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least five days before the meeting date. For more information, contact Ms. Cathy Garner at 937-425-8392.

Thank you.

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3:00 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Agenda**  
***Next Section***





**AGENDA**

Greater Dayton RTA Board of Trustees  
Public Board Meeting

Wright Stop Plaza  
4 South Main Street, 3<sup>rd</sup> Floor Board Meeting Room, Dayton, OH 45402

**Tuesday, April 1, 2025 – 3 p.m.**

- |  |                                 |
|--|---------------------------------|
| 1. Call to Order   | <b>John Lumpkin</b>             |
| 2. Pledge of Allegiance  | <b>John Lumpkin</b>             |
| 3. Roll Call   | <b>Mary Stanforth</b>           |
| 4. Approval of Consent Agenda  | <b>John Lumpkin</b>             |
| 5. Approval of December 3, 2024 Board Meeting Minutes                      | <b>John Lumpkin</b>             |
| 6. Committees Reports  |                                 |
| <u><i>Finance/Personnel Committee</i></u>                                  | <b>Belinda Matthews-Stenson</b> |
| Action Item #2 – Hazardous and Non-Hazardous<br>Waste Removal and Disposal |                                 |
| Report   |                                 |
| <u><i>Planning Committee</i></u>   | <b>Tom Weckesser</b>            |
| Action Item #3 – Advertising Media Services                                |                                 |
| Action Item #4 – New Hire Background Checks                                |                                 |
| Action Item #5 – Temporary Staffing Services                               |                                 |
| Action Item #6 – Aptean Renewal  |                                 |
| Report   |                                 |
| <u><i>Investment Advisory Committee</i></u>                                | <b>Al Fullenkamp</b>            |
| Report   |                                 |
| 7. Chief Executive Officer’s Report  | <b>Bob Ruzinsky</b>             |
| 8. Old Business  | <b>John Lumpkin</b>             |

**Greater Dayton RTA Board of Trustees – April 1, 2025**

- |  |                      |
|--|----------------------|
| 9. New Business                                      | <b>John Lumpkin</b>  |
| 10. Public Comment                                   | <b>John Lumpkin</b>  |
| 11. Board Member Comments - Announcements            | <b>Board Members</b> |
| 12. Request for Executive Session – <i>as needed</i> | <b>John Lumpkin</b>  |
| Reconvene to Regular Session                         |                      |
| 13. Adjourn  | <b>John Lumpkin</b>  |

<b>Suggested Next Meetings</b>
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**Committee Meeting**

- |                |  |
|----------------|--|
| April 15, 2025 | Jointly Held Finance/Personnel & Planning– 8:30 a.m.                                   |
| April 17, 2025 | Investment Advisory- 11:45 a.m.  |
| May 20, 2025   | Jointly Held Finance/Personnel & Planning- 8:30 a.m.                                   |
| June 17, 2025  | Jointly Held Finance/Personnel & Planning- 8:30 a.m.<br>**Tentative – May Be Cancelled |

**Board Meeting**

- |              |  |
|--------------|--|
| May 6, 2025  | 3 p.m.                                   |
| June 3, 2025 | 3 p.m.                                   |
| July 1, 2025 | 3 p.m.<br>**Tentative – May Be Cancelled |

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**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

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Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Approval of Minutes**

***Next Section***





## Minutes

### Greater Dayton RTA Board of Trustees Public Board Meeting

December 3, 2024

- Trustees:            John A. Lumpkin, Jr., President  
                         Sharon D. White, Vice President  
                         Ashton S. Dupler  
                         Al Fullenkamp  
                         Belinda Matthews-Stenson  
                         Nikol M. Miller  
                         Grady L. Mullins  
                         Thomas Weckesser  
                         David P. Williamson
- Staff:                 Bob Ruzinsky, Chief Executive Officer  
                         Daron Brown, Chief Maintenance Officer  
                         Roland Caldwell, Chief Transportation Officer  
                         Cathy Garner, Senior Executive Administrative Assistant  
                         Ben Mazor, Coolidge Wall, Co. LPA  
                         Brandon Policicchio, Chief Customer and Business Development Officer  
                         Mary K. Stanforth, Chief Financial Officer  
                         Robert Stevens, Chief Labor Officer  
                         Coolidge Wall, Co. LPA
- Others:                Interested citizens (see attached sheet)

### Call Meeting to Order

Mr. Lumpkin called the meeting to order at 3:00 p.m. A quorum was present, and proper notice of the meeting was given.

### PLEDGE OF ALLEGIANCE

Mr. Lumpkin led attendees in reciting the Pledge of Allegiance.

**ROLL CALL**

Roll call was taken:

Mr. Dupler	Yes	Mr. Mullins	Yes
Mr. Fullenkamp	Yes	Mr. Weckesser	Yes
Mr. Lumpkin	Yes	Ms. White	Yes
Ms. Matthews-Stenson	Yes	Mr. Williamson	Yes
Ms. Miller	Yes		

**APPROVAL OF CONSENT AGENDA**

Mr. Lumpkin stated Greater Dayton Regional Transit Authority (RTA) By-Laws require Board Trustees approval of today’s Board Meeting Agenda. The Agenda was mailed in advance, and Mr. Lumpkin asked if there are any changes to the Agenda?

Upon hearing no requests or changes, Mr. Lumpkin DECLARED APPROVAL of today’s Board Meeting Agenda.

**APPROVAL OF NOVEMBER 7, 2024 BOARD MEETING MINUTES**

Mr. Lumpkin asked if anyone requests a reading of the minutes or are there corrections to the minutes?

Upon hearing of no requests or changes, Mr. Lumpkin DECLARED APPROVAL of the November 7, 2024 Board Meeting Minutes.

**FINANCE/PERSONNEL COMMITTEE REPORT - (BELINDA MATTHEWS-STENSON)**

Ms. Matthews-Stenson stated the Finance/Personnel and Planning Committees held a meeting on November 19<sup>th</sup> and as a result, the Finance/Personnel Committee is recommending seven (7) Action Items for the Board’s consideration.

**ACTION ITEM #2 – UPS BATTERY BACKUP AND INSTALLATION REBID**

Ms. Matthews-Stenson stated the purpose of this procurement is to award a contract for the replacement of RTA’s Uninterrupted Power Supply (UPS) battery backup system. This system is located at the 600 Longworth location and it provides backup electrical power in the event

of a main power failure. The UPS provides power to the IT Server Room and other critical electrical needs.

MOTION MADE by Ms. Mathews-Stenson and SECONDED by Mr. Fullenkamp to APPROVE a CONTRACT AWARD to Greensource Distribution, Inc. for the UPS battery backup installation for \$109,547 and a five (5) year service plan totaling \$29,413, plus a 10% contingency of \$13,896 for a grand total of \$152,856.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**ACTION ITEM #3 – #2 ULTRA LOW SULFUR DIESEL FUEL**

Ms. Mathews-Stenson stated RTA uses #2 Ultra Low Sulfur fuel daily for the diesel bus fleet and RTA’s non-revenue diesel vehicles.

Vendors were required to base their bids on the Daily Oil Price Information Service (OPIS) Gross #2 Ultra Low Sulfur Distillate Price, Dayton, Ohio, Rack Average plus or minus (+/-) a fixed differential. The differential determines the lowest bidder.

MOTION MADE by Ms. Mathews-Stenson and SECONDED by Ms. White to APPROVE a contract AWARD to World Fuel Services, Inc. for #2 Ultra Low Sulfur Diesel Fuel with a differential of -0.0826 for the base year for an estimated \$3,339,286; with a differential of -0.0750 for Option Year 1 for an estimated \$3,348,407 and with a differential of -0.0650 for Option Year 2 for an estimated \$3,360,406 for a total estimated award of \$10,048,099. Actual costs will vary based on the daily OPIS price, the number of gallons purchased, and the quarterly adjustments made to the Ohio Petroleum Activity Tax. The total dollar amount will not exceed the annual budgeted amount in the operating budget.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None



**ACTION ITEM #4 – ON-SITE TECHNICAL SUPPORT**

Ms. Matthews-Stenson stated the purpose of this procurement is for the RTA to obtain the services of Kiepe Electric; the NexGen trolley manufacturer, to provide on-site technical support services for the NexGen trolley fleet. These services will allow RTA staff to continue to increase their technical capacity and troubleshooting skills for the long-term maintenance and repair of the NexGen Trolley fleet. These services will be supplied over the next two (2) years.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Ms. Miller to APPROVE a two (2) year CONTRACT with the amount of \$452,342 to be awarded to Kiepe Electric for on-site technical support services for the NexGen trolleys.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**ACTION ITEM #5 – ELECTRIC STORAGE BATTERIES**

Ms. Matthews-Stenson stated the purpose of this procurement is to award a two (2) year contract with one (1) option year to provide RTA with electric storage batteries on an as needed basis.

The successful vendor will be responsible for servicing the account and meeting all purchase requirements for the specified period. Requirements include filling battery orders and processing and documenting all warranty battery claims.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Weckesser to APPROVE a two (2) year CONTRACT AWARD to D&S Auto Parts for electric storage batteries for an estimated amount of \$210,930 with one (1) option year for \$112,680 plus a 10% contingency fee of \$32,361 for any unforeseen battery usage, for a grand total contract award of \$355,971.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**ACTION ITEM #6 – PROFESSIONAL ARBORIST**

Ms. Matthews-Stenson stated the purpose of this procurement is for the RTA to obtain the services of a Professional Arborist certified by the International Society of Arboriculture (ISA) to provide services related to tree removal, assessment of trees on RTA projects, general tree care, tree plantings, tree replacements, clearance pruning, tree pruning, and emergency response/hazardous conditions. These services will be supplied over a five (5) year term.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Ms. Miller to APPROVE a contract AWARD to Tree Care, Inc. for a five (5) year period based on the hourly rates quoted for services that are determined needed for a total of \$890,000. In addition, a contingency fee of 10% (\$89,000) will be included to provide tree planting and related services for anticipated upcoming facilities projects, for a total not to exceed \$979,000. Funds for Professional Arborist Services are included in the operating budget.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**ACTION ITEM #7 – 2025 MEETING SCHEDULE**

Ms. Matthews-Stenson stated as set forth in the RTA Bylaws, the Board of Trustees Meeting Dates occur on the first Tuesday of each month. The Finance/Personnel and Planning Committees meeting dates occur on the third Tuesday of each month. Lastly, the Investment Advisory Committee meets quarterly on the third Thursday during the months of January, April, July and October.

On an infrequent basis, it is necessary to change or cancel a regularly scheduled meeting date.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Ms. White to APPROVE the attached 2025 Meeting Schedule.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**ACTION ITEM #8 – ADMINISTRATIVE COMPENSATION GUIDE**

Ms. Matthews-Stenson stated RTA has an Administrative Compensation Guide for non-union employees. Periodically, if not annually, the Compensation Guide is reviewed and adjusted. A recommendation has been made to adjust the current Compensation Guide across the board by 3%. There are no implied or expressed guarantees on wage increases.

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp to APPROVE the attached 2025 Administrative Compensation Guide.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

**Discussion Items to Mention**

The September 2024 Financial Report, as well as Small Purchases Information, has been included in today’s Board package.

Mr. Lumpkin wanted to take a moment to remind the listening audience of the following information, as a concerned citizen recently asked: Why does it appear the Board quickly approves all Action Items?

Mr. Lumpkin replied: The Finance, Personnel, and Planning Committees meet monthly to thoroughly discuss upcoming Action Items that will be presented at the next Board Meeting. These public meetings are lengthy, and many questions and discussions are conducted on each proposed Action Item. Mr. Lumpkin stated that when these Action Items are presented at the Board meetings, viewers and the audience in attendance should know that they have undergone intense scrutiny and that this Board is not rubber-stamping them.

**PLANNING COMMITTEE REPORT (TOM WECKESSER)**

Mr. Weckesser stated the Finance/Personnel and Planning Committees met for a jointly held meeting on November 19<sup>th</sup>. We do not have any action items to bring before you; we do have informational items.

Mr. Weckesser stated at the meeting Ms. Newton noted this month’s Customer and Business Development update included a summary of activities that took place within the RTA throughout the year with highlights from all departments.

**CHIEF EXECUTIVE OFFICER’S REPORT**

Mr. Ruzinsky stated the December 17th Finance, Personnel, and Planning Committee meeting is hereby canceled. For planning purposes, the January 7th Board meeting will likely also be canceled, but we are leaving this date open for now.

Mr. Ruzinsky stated he placed a draft rendering of a mural at each of the RTA Trustees' seats, which is being painted on the wall downstairs in the WSP Concourse. This is a part of our Children's Development Center. This coming Thursday, Staff will deliver the bus front.

**OLD BUSINESS**

None.

**NEW BUSINESS**

None

**PUBLIC COMMENT**

None

**BOARD MEMBER COMMENTS  
- ANNOUNCEMENTS**

Mr. Williamson stated that he’s been on this Board for a long time and that there’s an endless stream of contract approvals. Mr. Williamson stated that occasionally, it’s good to stop and appreciate some of the outstanding vendors and suppliers RTA has that make this a special

place. Mr. Williamson shouted out two long-standing companies, Kiepe Electric and The Arborist. Mr. Williamson stated that these are two excellent companies with good customer service and very few mistakes over the life of their contracts. He just wanted the record to reflect this and the Board's appreciation.

Ms. White commended Mr. Policicchio for his recent award. He received the Ohio Transit Professional 40 Under 40 Award last month at a conference in Columbus, Ohio. Mr. Policicchio was surprisingly honored at the luncheon, and his family, unbeknown to him, was in attendance.

Ms. White stated the only other comment she had was that everyone knows she loves a great revitalization story, so she just wanted to thank the entire Maintenance team for getting the Christmas trolley back in operation. There's been a lot of online chatter about it, and she knew it would bring back memories to the community, so she just wanted to acknowledge that the work is great branding for the organization!

Mr. Fullenkamp, Mr. Dupler, and Mr. Mullins wished everyone Happy Holidays.

Mr. Lumpkin wished his wife a Happy Birthday. Mr. Lumpkin stated that it's been a good year for the RTA. There are only good things to come from this organization. The reason for this is that we have good people who work here. We have people who care about the community. They care about what they're doing, and that's just tremendously important, so I don't think that should ever go without being told. Happy Holidays to everyone!

**EXECUTIVE SESSION**

None

**ADJOURNMENT**

MOTION MADE by Ms. Matthews-Stenson and SECONDED by Ms. Miller to ADJOURN the meeting.

MOTION CARRIED by voice vote.

Ayes: Nine

Nays: None

The meeting adjourned at 3:23 p.m.

**ATTEST**

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John A. Lumpkin  
President  
RTA Board of Trustees

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Mary K. Stanforth  
Secretary/Treasurer  
RTA Board of Trustees

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**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
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**Action Item #2**

***Next Section***



**Action Item #2 Hazardous and Non-Hazardous Waste Removal and Disposal**

This procurement is to contract with a firm to provide removal and disposal of hazardous and non-hazardous waste materials from Greater Dayton Regional Transit Authority (RTA) facilities.

The successful contractor is required to transfer or pump materials into approved containers; load and secure into the transport vehicles; dispose by recycling, fuel blending, re-refining, wastewater treatment, or other approved method; prepare all documentation required by federal, state, and local authorities. The contractor shall be responsible for providing empty fifty-five (55) gallon drums, properly labeling, testing of contents prior to transport, having the required licenses and permits, notifying agencies having authority over transport, and providing manifest documentation to RTA.

Sealed bids for Hazardous and Non-Hazardous Waste Removal and Disposal were solicited through the Dayton Daily News, Dayton Weekly News and Transit Talent. In addition, RTA sent invitations for bids to thirty-three (33) firms.

At 10:00 A.M. on December 12, 2024, RTA publicly opened three (3) bids that were received. The price received is as follows:

<b>Year</b>	<b>Valocor Dayton, Ohio *Non-Responsive</b>	<b>Safety Kleen Cincinnati, OH</b>	<b>GFL Environmental Services Springboro, OH</b>
Year 1	*	\$ 63,173.75	\$ 39,743.75
Year 2	*	\$ 66,696.99	\$ 42,075.25
Year 3	*	\$ 70,495.62	\$ 44,298.75
Year 4	*	\$ 74,547.32	\$ 46,638.25
Year 5	*	\$ 78,984.04	\$ 49,069.75
<b>GRAND TOTAL</b>	*	<b>\$ 353,897.72</b>	<b>\$ 221,825.75</b>

\* Did not complete the detailed bid sheet as instructed.

Based on the significant price difference in the bids received, clarification was received by each bidder that their pricing was correct and accurate. The bid received from GFL Environmental Services is reflective of a 2% increase based on the prior (2022) contract amount. GFL Environmental services has previously provided us with services related to this project and has received excellent reference checks from other companies where they have provided similar services in the past.

The Finance/Personnel and Planning Committees discussed this Action Item on February 18, 2025 and support the Chief Maintenance Officer’s recommendation to the Board of Trustees.

After reviewing the bids, the Chief Maintenance Officer recommends the award be made to GFL Environmental Services for Hazardous and Non-Hazardous Waste Removal and Disposal for a five (5) year period for \$221,826 plus a 15% contingency fee of \$33,274 for any unseen issues, for a total not to exceed amount of \$255,100. Actual costs will vary depending on usage.

**Chief Maintenance Officer**  
April 1, 2025



#	<b>GD 24-60 Hazardous and Non Hazardous Waste Removal</b>
1	BBU Environmental Services, LTD
2	Bear Environmental LLC
3	Buckeye Oil Equipment Company
4	Care Environmental
5	Chase Environmental Group, Inc.
6	Clean Harbors Environmental Services
7	Clean Management Environmental Group
8	Clean Water Environmental
9	CSD Environmental Services, Inc.
10	Environmental Specialists Inc of Columbus, Inc.
11	EQ Industrial Services Inc
12	Fee Corp. Inc.
13	Genesis Contracting Inc.
14	GFL Environmental Services USA, Inc.
15	Heartland Petroleum, LLC
16	HEPACO
17	Heritage Crystal Clean
18	Midwest Environmental Services
19	MXI Environmental Services
20	Parr Industries II, Inc
21	Refuel Environmental Services
22	RelaDyne
23	Safety-Kleen Systems Inc.
24	Special Waste Systems
25	Superior Environmental Solutions
26	Technical Testing International, LLC
27	Tidewater Inc.
28	Tradebe Environmental Services, LLC
29	Tradebe PCI
30	Tradebe Treatment and Recycling, LLC
31	US Ecology
32	US Tank Alliance, Inc
33	Veolia ES

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**Action Item #3**

***Next Section***



**Action Item # 3 Advertising Media Services**

The purpose of this procurement is to contract with vendors to provide media space for Greater Dayton Regional Transit Authority (RTA) advertisements through television, radio, digital, print, and billboards.

RTA uses advertising to promote its programs and services throughout Montgomery County for ridership services, employment opportunities, and agency information to customers and the community at large.

The following vendors are currently approved for providing advertising media placements. RTA reserves the right to add or remove vendors from this list for the duration of the awarded period, provided they meet the necessary requirements.

<b>Vendor</b>	<b>Location</b>	<b>Media Type</b>
Dayton Daily News	Dayton, OH	Print
Dayton Weekly News	Dayton, OH	Print
Lamar Advertising	Baton Rouge, LA	Billboard
Key Ads	Dayton, OH	Billboard
Alpha Media, LLC	Dayton, OH	Radio & Digital
iHeart Media	Chicago, IL	Radio & Digital
Faith and Friends	Dayton, OH	Radio & Digital
COX Media Group Radio	Chicago, IL	Radio & Digital
COX Media Group	Chicago, IL	Television
Charter Communication	Atlanta, GA	Television
WDTN	Chicago, IL	Television
Sinclair Properties	Nashville, TN	Television
ThinkTV	Dayton, OH	Television

Each year, RTA will request pricing from the approved vendors based on anticipated advertising campaigns. Costs will be evaluated, and acceptable pricing will be selected from the quotes provided. Below are the estimated advertising media costs over the next four (4) years.

<b>Advertising Media</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>4-Year Total</b>
Print	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Billboard	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Radio & Digital	\$60,000	\$60,000	\$60,000	\$60,000	\$240,000
Television	\$175,000	\$175,000	\$175,000	\$175,000	\$700,000
<b>Total</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$1,100,000</b>

The Finance/Personnel and Planning Committees discussed this Action Item on February 18, 2025 and support the Chief Customer and Business Development Officer’s recommendation to the Board of Trustees.

The Chief Customer and Business Development Officer recommends awards to the approved firms totaling \$275,000 per year for four (4) years, for a grand total of \$1,100,000. Funds will be apportioned as-needed between the approved vendors.

**Chief Customer and Business Development Officer**  
April 1, 2025

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

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**Action Item #4**

***Next Section***



**Action Item #4 New Hire Background Checks**

The purpose of this procurement is for the Greater Dayton Regional Transit Authority (RTA) to award a contract for a five (5) year period to provide full, comprehensive background check services for new hire applicants.

RTA employees are thoroughly vetted before hiring to ensure the safety and security of our operations and the communities we serve. The successful contractor will be responsible for providing RTA with background checks for in-state and out-of-state new hires. The contractor will also provide screening reports and Department of Transportation employer checks as needed.

Sealed bids were solicited publicly through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to thirty-four (34) firms.

At 10:00 AM on January 23, 2025, eleven (11) bids were received and publicly opened. The bid results were as follows:

Vendor	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<b>The Orsus Group</b> Troy, MI	\$25,650	\$25,650	\$25,650	\$26,424	\$27,222	\$130,596
<b>First Choice</b> Davie, FL	\$31,050	\$31,050	\$31,050	\$31,050	\$31,050	\$155,250
<b>Employers Choice</b> Santa Fe Springs, CA	\$33,000	\$33,900	\$34,800	\$35,700	\$36,630	\$174,030
<b>TruView BSI</b> Melview, NY	\$35,400	\$35,400	\$35,400	\$35,400	\$35,400	\$177,000
<b>TriCor Employment</b> Berea, OH	\$35,160	\$39,210	\$44,400	\$51,900	\$58,350	\$229,020
<b>Accurate C&amp;S Services</b> Oakland, CA	\$43,200	\$48,600	\$54,000	\$59,400	\$64,800	\$270,000
<b>Data Research</b> Toledo, OH	\$59,400	\$67,350	\$74,850	\$85,200	\$97,200	\$384,000
<b>Gravitas Investigations</b> Kings Mill, OH	\$98,358	\$103,914	\$109,116	\$114,564	\$119,028	\$544,980
<b>Advantage Support</b> Flint, MI	\$104,400	\$107,532	\$110,754	\$114,084	\$117,510	\$554,280
<b>Diversion Investigations</b> Cincinnati, OH	\$130,590	\$118,590	\$117,990	\$118,590	\$118,590	\$604,350
<b>Armor Risk Management</b> Youngstown, OH	\$330,000	\$330,000	\$315,000	\$330,000	\$330,000	\$1,635,000

Annual totals include the costs for a total of nine (9) different checks performed for each new employee.

The Finance/Personnel and Planning Committees discussed this Action Item on March 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends a five (5) year contract AWARD to The Orsus Group for the New Hire Background Checks for \$130,596 and a 20% contingency fee of \$26,119 for additional checks for a grand total of \$156,715.

**Board Meeting – 04/01/2025**  
Chief Customer and Business Development Officer

#	IFB GD 24-70 New Hire Background Checks
1	A.A.B.S
2	Accurate Biometrics Inc.
3	Accurate C&S Services Inc.
4	AccuSource, Inc.
5	Advanced Background Check, Inc.
6	Azura Investigations
7	BCS Background Screening, LLC
8	CastleBranch
9	Corporate Screening Services, Inc.
10	Creative Security Company, Inc.
11	Curtis Blue Line
12	Datalink Information Services
13	Distyngished Management LLC
14	Diversion Investigations LLC
15	Dutch Ridge Consulting Group
16	Employer Lynx
17	EmployersChoice
18	Excellian HR
19	Executive Security Group, Inc.
20	Global Investigative Services, Inc.
21	Global Traveler LLC
22	Greater Miami Valley Investigations
23	HS Investigations
24	IPROVEIT.COM
25	Joe Petes Executive Protection LLC
26	Kress Employment Screening
27	LexisNexis Screening Solutions Inc.
28	Priority Investigation Assoc.
29	RMI International, Inc.
30	Robbins Investigative Services LLC
31	Stadia Realty Inc.
32	Sterling Infosystems Inc.
33	TriCor Employment Screening
34	Valiant Private Security

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**Action Item #5**

***Next Section***



**Action Item #5 Temporary Staffing Services**

The purpose of this procurement is to contract with temporary staffing firms with expertise in sourcing, screening, and providing quality candidates to fill the temporary staffing needs of Greater Dayton Regional Transit Authority.

Sealed bids for Temporary Staffing Services were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to ninety-two (92) firms.

At 10:00 AM on February 27, 2025, twenty-six (26) bids were received and publicly opened. The bid results were as follows:

<b>Temporary Staffing 4-Year Average Hourly Billing Rate</b>	Acct Asst.	Admin. Asst.	Data Entry Clerk	HR Asst.	Network Spc.	Purch. Agent	Reception
Crystal L Dunson & Associates Dayton, OH	<b>\$17.90</b>	<b>\$15.90</b>	\$16.40	\$23.00	\$22.50	<b>\$23.50</b>	\$15.90
Rockglade Gov. Solutions New Albany, OH	\$22.32	\$25.87	<b>\$16.02</b>	<b>\$22.73</b>	<b>\$22.14</b>	\$36.37	<b>\$15.49</b>
Infostride San Jose, CA	\$22.87	\$22.16	\$21.13	\$27.21	\$32.09	\$26.79	\$19.01
Staffmark Investment Cincinnati, OH	\$23.68	\$21.78	\$21.78	\$33.19	\$29.96	\$36.34	\$21.12
Staff Today West Covina, CA	\$26.41	\$25.11	\$20.81	\$23.45	\$39.62	\$25.59	\$22.92
Crown Personnel Services Dayton, OH	\$25.64	\$23.54	\$23.54	\$25.46	\$28.44	\$32.64	\$22.93
DS Technologies Ashburn, VA	\$31.36	\$26.11	\$22.99	\$26.11	\$31.36	\$36.59	\$19.84
Diskriter Pittsburgh, PA	\$30.80	\$26.60	\$25.20	\$26.60	\$23.80	\$29.40	\$28.00
Fidelity Employment Staffing Memphis, TN	\$30.69	\$28.71	\$26.07	\$33.89	\$37.09	\$35.51	\$23.76
22nd Century Technologies Somerset, NJ	\$26.39	\$23.76	\$22.43	\$36.95	\$52.79	\$43.55	\$26.39
Kennedy Business Services Baltimore, MD	\$26.60	\$29.85	\$28.23	\$32.79	\$36.73	\$64.73	\$25.73
Techgene Solutions Irving, TX	\$30.30	\$29.06	\$26.59	\$46.39	\$37.73	\$36.49	\$29.06
BuzzClan Dallas, TX	\$35.76	\$32.99	\$27.34	\$42.16	\$58.28	\$46.25	\$24.96
eNcloud Services Katy, TX	\$28.14	\$26.01	\$36.78	\$35.91	\$ 76.84	\$54.31	\$25.89
InstantServe Wayne, PA	\$33.18	\$33.18	\$30.84	\$37.84	\$46.16	\$43.12	\$30.84
VIVA USA Rolling Meadows, IL	\$41.46	\$34.05	\$26.88	\$41.24	\$55.63	\$42.00	\$26.79
Infojini Columbia, MD	\$37.98	\$35.28	\$31.23	\$39.33	\$48.78	\$48.78	\$28.53
Marquee Staffing Irvine, CA	\$37.98	\$37.98	\$27.51	\$42.63	\$45.70	\$51.93	\$34.30
Tellus Solutions Santa Clara, CA	\$45.05	\$50.57	\$33.74	\$49.00	\$40.98	\$49.77	\$34.70



MGT Impact Solutions Tampa, FL	\$40.77	\$54.79	\$38.04	\$37.79	\$117.67	\$53.20	\$31.85
Dataman USA Centennial, CO	\$42.67	\$34.03	\$34.70	\$80.60	\$79.05	\$61.85	\$30.17
Sunshine Enterprise USA Maitland, FL	\$48.24	\$45.30	\$45.30	\$46.00	\$54.96	\$60.21	\$62.90
Softsages Malvern, PA	\$51.50	\$51.50	\$56.50	\$46.50	\$72.00	\$51.50	\$56.50
Noor Associates New York, NY	*	*	*	*	*	*	*
Hanker Systems Tampa, FL	*	*	*	*	*	*	*
2getherwecango Programs Dayton, OH	**	**	**	**	**	**	**

\*Non-responsive: Bidders did not meet the federal submission requirements

\*\*Not responsible: Bidder is unable to fulfill the specifications of the contract

The Finance/Personnel and Planning Committees discussed this Action Item on March 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends award of four-year contracts to Crystal L. Dunson & Associates and Rockglade Government Solutions totaling \$209,155 with a 10% contingency of \$20,916 for a grand total of \$230,071. Funds will be apportioned as-needed between the awarded vendors, giving priority to the vendor with the lowest billing rate first.

**Board Meeting – 4/1/2025**

Chief Customer Service and Business Development Officer

## IFB GD 25-01 Temporary Staffing Services

1	22nd Century Technologies, Inc.	47	Insight Global
2	3Di, Inc.	48	Job Mobz
3	Accurate C&S Services Inc	49	Kennedy Business Services LLC
4	Adelphi Medical Staffing, LLC	50	LanceSoft, Inc
5	ADP	51	Managed staffing Inc
6	AgreeYa Solutions, Inc.	52	Manpower
7	Albin Engineering Services, Inc.	53	Mindlance Inc.
8	Align Technical Solutions	54	Momentech Consulting Inc.
9	All-Pro Placement Service, Inc.	55	Morgner Construction Management
10	American Personnel Managers & Consultants	56	MSYS INC
11	Amick Brown, LLC	57	OTAS, inc
12	Apex Systems, LLC.	58	Paramount Software Solutions, Inc
13	Arbor E&T, LLC dba Equus Workforce Solutions	59	Patterns LLC
14	Arch Staffing & Consulting	60	ProTeam Solutions
15	Ask IT Consulting Inc.	61	PSI II LLC
16	Associates Staffing	62	Radiant Systems, Inc.
17	ATC - American Technology Consulting	63	Randstad North America, Inc.
18	BarryStaff, Inc.	64	Rang Technologies Inc
19	BEST Employment SoluTions, LLC	65	Rapid Global Business Solutions, Inc.
20	Blue Sapphire, Inc.	66	Rose International
21	Broadleaf Results, Inc.	67	SANTRAC TECHNOLOGIES
22	BuzzClan LLC	68	Sierra Cybernetics, Inc.
23	California Creative Solutions Inc.	69	SLSCO LTD.
24	Career Builder	70	SoftHQ, Inc.
25	Cedar Park Group Inc	71	Softsages Technology
26	Compunnel Software Group	72	Sparkle Genius LLC
27	Compu-Vision Consulting	73	Staff Today Inc.
28	Crown Personnel Services, Inc.	74	Staffing Solutions Enterprises
29	Crystal L. Dunson & Associates	75	Staffmark Group
30	Cynet Systems	76	Stage 4 Solutions Inc.
31	Diskriter, Inc.	77	Strategic Amelioration
32	DVBE STAFF	78	Strategic HR Solutions, LLC
33	E7Strategies, Inc.	79	Sun Technologies, Inc
34	Employment Plus/R & S Staffing	80	Swan Management Group, LLC
35	Enterprise Solutions, Inc.	81	Swift Strategic Solutions Inc
36	Essential Healthcare Staffing AND Services	82	Technical Resources Unlimited, Inc
37	Experis US LLC	83	The Midtown Group
38	Halcon Corporation	84	TRIGYN TECHNOLOGIES, INC.
39	Hanker Systems Inc.	85	Triune Infomatics
40	HB Staffing	86	Tryfacta, Inc.
41	Health Advocates Network, Inc. DBA Staff Today	87	US Tech Solutions, Inc.
42	Healthcare Staffing Professionals, Inc.	88	V Group Inc
43	Hire CIO, Inc.	89	vTech Solution Inc.
44	Infojini, Inc.	90	Zent Law Group, PC d/b/a ZentLaw
45	Information Systems Staffing	91	Zest in Class LLC
46	Innovative Information Technology LLC	92	ZYAN STAFFING SERVICES LLC

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3:00 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Action Item #6**

***Next Section***



**ACTION ITEM #6                      Aptean Software Renewal**

The purpose of this procurement is to renew the ROSS software license agreement with Aptean. Greater Dayton Regional Transit Authority (RTA) uses ROSS for its Enterprise Resource Planning (ERP) Accounting Software.

ROSS is used daily by departments including Procurement, Inventory, and Accounting. Functions include general ledger, accounts payable and receivable, fixed assets, as well as purchasing and receiving. RTA has utilized the system for more than 30 years. Major upgrades were performed on the system in 2018-2019 and 2023-2024.

Aptean quoted a price of \$156,648 for a one (1) year renewal of the ROSS software license agreement. In April of 2024, RTA awarded a one (1) year renewal totaling \$120,498. Aptean stated that the cost increase is due to RTA still hosting ROSS locally rather than cloud storage, making it difficult for Aptean to provide regular support.

As a result of this, there is a proposal in the works that would recommend RTA switch to Aptean's cloud hosted solution. The change would benefit RTA by allowing for a multi-year renewal, rather than one (1) year at a time. Aptean has also agreed to credit RTA for at least \$24,000 of the \$156,648, once the switch is made to their cloud hosted environment. This action item will be brought to the Board in the coming months.

The Finance/Personnel and Planning Committees discussed this Action Item on March 18, 2025 and support the Chief Executive Officer's recommendation to the Board of Trustees.

The Chief Executive Officer recommends a contract award to Aptean, Inc. for one (1) year for a total of \$156,648.

**Board Meeting – 4/1/2025**

Chief Customer Service and Business Development Officer

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3.00 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Joint Finance/Personnel and  
Planning Committee  
Report**

***Next Section***





**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**March 18, 2025**

**Members Present:** Thomas Weckesser, Acting Chair  
Al Fullenkamp  
John A. Lumpkin, Jr.  
Nikol Miller  
Grady Mullins  
David P. Williamson

**Excused:** Ashton Dupler  
Belinda Matthews-Stenson  
Sharon D. White

**Staff in Attendance:** Bob Ruzinsky  
Daron Brown  
Roland Caldwell  
Chris Conard, Coolidge Wall  
Deborah Howard  
Shanel Kilgore  
Brandon Policicchio  
Mary K. Stanforth

Mr. Weckesser called the meeting to order at 8:30 a.m. and roll call was taken:

**Roll Call**

Mr. Weckesser -	Yes
Mr. Dupler -	Excused
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Ms. White -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

**Approval of February 18, 2025, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Mr. Weckesser asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, Mr. Weckesser DECLARED APPROVAL of the February 18, 2025 meeting minutes.

**Future Board Meeting Action Items**

**Action Item #4 – New Hire Background Checks**

Mr. Policicchio stated the purpose of this procurement is for the Greater Dayton Regional Transit Authority (RTA) to award a contract for a five (5) year period to provide full, comprehensive background check services for new hire applicants.

RTA employees are thoroughly vetted before hiring to ensure the safety and security of our operations and the communities we serve. The successful contractor will be responsible for providing RTA with background checks for in-state and out-of-state new hires. The contractor will also provide screening reports and Department of Transportation employer checks as needed.

Sealed bids were solicited publicly through the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to thirty-four (34) firms.

At 10:00 AM on January 23, 2025, eleven (11) bids were received and publicly opened. The bid results were as follows:

<b>Vendor</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Total</b>
<b>The Orsus Group</b> Troy, MI	\$25,650	\$25,650	\$25,650	\$26,424	\$27,222	\$130,596
<b>First Choice</b> Davie, FL	\$31,050	\$31,050	\$31,050	\$31,050	\$31,050	\$155,250
<b>Employers Choice</b> Santa Fe Springs, CA	\$33,000	\$33,900	\$34,800	\$35,700	\$36,630	\$174,030
<b>TruView BSI</b> Melview, NY	\$35,400	\$35,400	\$35,400	\$35,400	\$35,400	\$177,000
<b>TriCor Employment</b> Berea, OH	\$35,160	\$39,210	\$44,400	\$51,900	\$58,350	\$229,020
<b>Accurate C&amp;S Services</b> Oakland, CA	\$43,200	\$48,600	\$54,000	\$59,400	\$64,800	\$270,000
<b>Data Research</b> Toledo, OH	\$59,400	\$67,350	\$74,850	\$85,200	\$97,200	\$384,000
<b>Gravitas Investigations</b> Kings Mill, OH	\$98,358	\$103,914	\$109,116	\$114,564	\$119,028	\$544,980
<b>Advantage Support</b> Flint, MI	\$104,400	\$107,532	\$110,754	\$114,084	\$117,510	\$554,280
<b>Diversion Investigations</b> Cincinnati, OH	\$130,590	\$118,590	\$117,990	\$118,590	\$118,590	\$604,350
<b>Armor Risk Management</b> Youngstown, OH	\$330,000	\$330,000	\$315,000	\$330,000	\$330,000	\$1,635,000

Annual totals include the costs for a total of nine (9) different checks performed for each new employee.

MOTION made by Mr. Lumpkin and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a five (5) year CONTRACT AWARD to The Orsus Group for New Hire Background Checks for \$130,596 and a 20% contingency fee of \$26,119 for additional checks for a grand total of \$156,715.

The MOTION was APPROVED by voice vote 6-0.

**Action Item #5 – Temporary Staffing Services**

Mr. Policicchio stated the purpose of this procurement is to contract with temporary staffing firms with expertise in sourcing, screening, and providing quality candidates to fill the temporary staffing needs of Greater Dayton RTA.

Sealed bids for Temporary Staffing Services were solicited through the Dayton Daily News, Dayton Weekly News, and Transit Talent. Invitations for Bid were sent to ninety-two (92) firms.

At 10:00 AM on February 27, 2025, twenty-six (26) bids were received and publicly opened. The bid results were as follows:

<b>Temporary Staffing 4-Year Average Hourly Billing Rate</b>	Acct Asst.	Admin. Asst.	Data Entry Clerk	HR Asst.	Network Spc.	Purch. Agent	Reception
Crystal L Dunson & Associates Dayton, OH	<b>\$17.90</b>	<b>\$15.90</b>	\$16.40	\$23.00	\$22.50	<b>\$23.50</b>	\$15.90
Rockglade Gov. Solutions New Albany, OH	\$22.32	\$25.87	<b>\$16.02</b>	<b>\$22.73</b>	<b>\$22.14</b>	\$36.37	<b>\$15.49</b>
Infostride San Jose, CA	\$22.87	\$22.16	\$21.13	\$27.21	\$32.09	\$26.79	\$19.01
Staffmark Investment Cincinnati, OH	\$23.68	\$21.78	\$21.78	\$33.19	\$29.96	\$36.34	\$21.12
Staff Today West Covina, CA	\$26.41	\$25.11	\$20.81	\$23.45	\$39.62	\$25.59	\$22.92
Crown Personnel Services Dayton, OH	\$25.64	\$23.54	\$23.54	\$25.46	\$28.44	\$32.64	\$22.93
DS Technologies Ashburn, VA	\$31.36	\$26.11	\$22.99	\$26.11	\$31.36	\$36.59	\$19.84
Diskriter Pittsburgh, PA	\$30.80	\$26.60	\$25.20	\$26.60	\$23.80	\$29.40	\$28.00
Fidelity Employment Staffing Memphis, TN	\$30.69	\$28.71	\$26.07	\$33.89	\$37.09	\$35.51	\$23.76
22nd Century Technologies Somerset, NJ	\$26.39	\$23.76	\$22.43	\$36.95	\$52.79	\$43.55	\$26.39
Kennedy Business Services Baltimore, MD	\$26.60	\$29.85	\$28.23	\$32.79	\$36.73	\$64.73	\$25.73
Techgene Solutions Irving, TX	\$30.30	\$29.06	\$26.59	\$46.39	\$37.73	\$36.49	\$29.06
BuzzClan Dallas, TX	\$35.76	\$32.99	\$27.34	\$42.16	\$58.28	\$46.25	\$24.96
eNcloud Services Katy, TX	\$28.14	\$26.01	\$36.78	\$35.91	\$ 76.84	\$54.31	\$25.89



InstantServe Wayne, PA	\$33.18	\$33.18	\$30.84	\$37.84	\$46.16	\$43.12	\$30.84
VIVA USA Rolling Meadows, IL	\$41.46	\$34.05	\$26.88	\$41.24	\$55.63	\$42.00	\$26.79
Infojini Columbia, MD	\$37.98	\$35.28	\$31.23	\$39.33	\$48.78	\$48.78	\$28.53
Marquee Staffing Irvine, CA	\$37.98	\$37.98	\$27.51	\$42.63	\$45.70	\$51.93	\$34.30
Tellus Solutions Santa Clara, CA	\$45.05	\$50.57	\$33.74	\$49.00	\$40.98	\$49.77	\$34.70
MGT Impact Solutions Tampa, FL	\$40.77	\$54.79	\$38.04	\$37.79	\$117.67	\$53.20	\$31.85
Dataman USA Centennial, CO	\$42.67	\$34.03	\$34.70	\$80.60	\$79.05	\$61.85	\$30.17
Sunshine Enterprise USA Maitland, FL	\$48.24	\$45.30	\$45.30	\$46.00	\$54.96	\$60.21	\$62.90
Softsages Malvern, PA	\$51.50	\$51.50	\$56.50	\$46.50	\$72.00	\$51.50	\$56.50
Noor Associates New York, NY	*	*	*	*	*	*	*
Hanker Systems Tampa, FL	*	*	*	*	*	*	*
2getherwecango Programs Dayton, OH	**	**	**	**	**	**	**

\*Non-responsive: Bidders did not meet the federal submission requirements

\*\*Not responsible: Bidder is unable to fulfill the specifications of the contract

MOTION made by Ms. Miller and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees four-year CONTRACT AWARDS to Crystal L. Dunson & Associates and Rockglade Government Solutions totaling \$209,155 with a 10% contingency of \$20,916 for a grand total of \$230,071. Funds will be apportioned as needed between the awarded vendors, giving priority to the vendor with the lowest billing rate first.

The MOTION was APPROVED by voice vote 6-0.

### **Action Item #6 – Aptean Renewal**

Mr. Policicchio stated the purpose of this procurement is to renew the ROSS software license agreement with Aptean. Greater Dayton RTA uses ROSS for its Enterprise Resource Planning (ERP) Accounting Software.

ROSS is used daily by departments including Procurement, Inventory, and Accounting. Functions include general ledger, accounts payable and receivable, fixed assets, as well as purchasing and receiving. RTA has utilized the system for more than 30 years. Major upgrades were performed on the system in 2018-2019 and 2023-2024.

Aptean quoted a price of \$156,648 for a one (1) year renewal of the ROSS software license agreement. In April of 2024, RTA awarded a one (1) year renewal totaling \$120,498. Aptean stated that the cost increase is due to RTA still hosting ROSS locally rather than cloud storage, making it difficult for Aptean to provide regular support.

As a result of this, there is a proposal in the works that would recommend RTA switch to cloud storage. The change would benefit RTA by allowing for a multi-year renewal, rather than one (1) year at a time.

Aptean has also agreed to credit RTA for at least \$24,000 of the \$156,648, once the switch is made to cloud storage. This action item will be brought to the Board in the coming months.

MOTION made by Mr. Williamson and SECONDED by Ms. Miller that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to Aptean, Inc. for one (1) year for a total of \$156,648.

The MOTION was APPROVED by voice vote 6-0.

### **Customer and Business Development Update**

Mr. Policicchio stated a report was included in today's meeting packet including information regarding Transit Driver Appreciation Week, the March Theme Bus, Communications Ad Wheel Award, New Graduates Celebration, RTA assisting with the Big Hoopla, and several other important updates.

### **January 2025 Financial Report**

Ms. Stanforth stated the January 2025 Financial Report was provided in today's meeting packet. Total revenues are \$1.5 million over budget as a result of higher federal assistance and passenger fares. With the new administration, federal assistance was drawn as soon as possible due to the possibility of changes to grants awarded/approved as well the potential for a government shutdown. Total expenses are \$452 thousand under budget because of lower fringe benefits, services, materials & supplies, casualty & liability, purchased transportation and miscellaneous expense, offset by higher utilities and power costs. RTA's service gain after local capital charge is \$123 thousand, which compares to a budgeted loss of \$1.9 million.

### **Small Purchasing Information**

Ms. Howard stated the Small Purchasing Information was included in today's meeting packet.

### **Chief Executive Officer's Report**

Mr. Ruzinsky provided a update on the upcoming NATO event and discussed various details relating to RTA's involvement.

### **Request for Executive Session**

There were no requests for an Executive Session.

### **Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for April 15, 2025.

### **Adjournment**

MOTION made by Mr. Lumpkin and SECONDED by Mr. Williamson to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 6-0.

The meeting ADJOURNED at 9:00 a.m.

**ATTEST**

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**Thomas Weckesser, Acting Chair**

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**Mary Kay Stanforth, Committee Secretary**



**AGENDA**  
**Greater Dayton RTA Board of Trustees**  
**Finance/Personnel and Planning Committees Meeting**

**Wright Stop Plaza**  
**4 South Main Street, 2<sup>nd</sup> Floor Conference Room, Dayton OH 45402**  
**Tuesday, March 18, 2025 – 8:30 a.m.**

<b>Call Meeting to Order</b>	<b>Sharon White, Chair</b>
<b>Roll Call/Declare Quorum</b>	<b>White</b>
I. Approval of February 18, 2025 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes	<b>White</b>
II. Future Board Action Items	
<b>Planning</b>	<b>Weckesser</b>
• Action Item #4 – New Hire Background Checks	Policicchio
• Action Item #5 – Temporary Staffing Services	Policicchio
• Action Item #6 – Aptean Renewal	Policicchio
III. Informational / Discussion Items	
<b>Planning</b>	<b>Weckesser</b>
• Customer and Business Development Update	Policicchio
<b>Finance/Personnel</b>	<b>Matthews-Stenson</b>
• January 2025 Financial Report	Stanforth
• Small Purchasing Information	Howard
IV. Chief Executive Officer Update	<b>Ruzinsky</b>
V. Request for Executive Session – <i>As Required</i>	<b>White</b>
Reconvene to Regular Session	
<u>Next Regular Committees Meetings</u> – April 15 and May 20, 2025	
VI. Adjournment	<b>White</b>

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.



**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**February 18, 2025**

**Members Present:** Sharon D. White, Chair  
Ashton Dupler  
Al Fullenkamp  
Nikol Miller  
Grady Mullins  
David P. Williamson (arrived at 8:35am)  
Thomas Weckesser

**Excused:** John A. Lumpkin, Jr.  
Belinda Matthews-Stenson

**Staff in Attendance:** Bob Ruzinsky  
Daron Brown  
Roland Caldwell  
Chris Conard, Coolidge Wall  
Deborah Howard  
Shanel Kilgore  
Brandon Policicchio  
Armando Santiago  
Mary K. Stanforth

Ms. White called the meeting to order at 8:30 a.m. and roll call was taken:

**Roll Call**

Ms. White -	Yes
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Excused
Ms. Matthews-Stenson -	Excused
Ms. Miller -	Yes
Mr. Mullins -	Yes
Mr. Weckesser -	Yes
Mr. Williamson -	Excused; Arrived at 8:35am

A quorum was present, and proper notice of the meeting had been given.

**Approval of November 19, 2024, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Ms. White asked if attendees request a reading of the minutes or have corrections to the minutes?

Upon hearing no requests or corrections, a MOTION was made by Mr. Weckesser and SECONDED by Mr. Fullenkamp to APPROVE the November 19, 2024 minutes.

The MOTION was APPROVED by voice vote 7-0.

**Future Board Meeting Action Items**

**Action Item #2 – Hazardous and Non-Hazardous Waste Removal and Disposal**

Mr. Brown stated the purpose of this procurement is to contract with a firm to provide removal and disposal of hazardous and non-hazardous waste materials from Greater Dayton Regional Transit Authority (RTA) facilities.

The successful contractor is required to transfer or pump materials into approved containers; load and secure into the transport vehicles; dispose by recycling, fuel blending, re-refining, wastewater treatment, or other approved method; prepare all documentation required by federal, state, and local authorities. The contractor shall be responsible for providing empty fifty-five (55) gallon drums, properly labeling, testing of contents prior to transport, having the required licenses and permits, notifying agencies having authority over transport, and providing manifest documentation to RTA.

Sealed bids for Hazardous and Non-Hazardous Waste Removal and Disposal were solicited through the Dayton Daily News, Dayton Weekly News and Transit Talent. In addition, RTA sent invitations for bids to thirty-three (33) firms.

At 10:00 A.M. on December 12, 2024, RTA publicly opened three (3) bids that were received. The price received is as follows:

<b>Year</b>	<b>Valocor Dayton, Ohio *Non-Responsive</b>	<b>Safety Kleen Cincinnati, OH</b>	<b>GFL Environmental Services Springboro, OH</b>
Year 1	*	\$ 63,173.75	\$ 39,743.75
Year 2	*	\$ 66,696.99	\$ 42,075.25
Year 3	*	\$ 70,495.62	\$ 44,298.75
Year 4	*	\$ 74,547.32	\$ 46,638.25
Year 5	*	\$ 78,984.04	\$ 49,069.75
<b>GRAND TOTAL</b>	*	<b>\$ 353,897.72</b>	<b>\$ 221,825.75</b>

\* Did not complete the detailed bid sheet as instructed.

Based on the significant price difference in the bids received, clarification was received by each bidder that their pricing was correct and accurate. The bid received from GFL Environmental Services is reflective of a 2% increase based on the prior (2022) contract amount. GFL Environmental services has previously provided us with services related to this project and has received excellent reference checks from other companies where they have provided similar services in the past.

MOTION made by Mr. Williamson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to GFL Environmental Services for Hazardous and Non-Hazardous Waste Removal and Disposal for a five (5) year period for \$221,826 plus a 15% contingency fee of \$33,274 for any unseen issues, for a total not to exceed amount of \$255,100. Actual costs will vary depending on usage.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #3 – Advertising Media Services**

Mr. Policicchio stated that the purpose of this procurement is to contract with vendors to provide media space for Greater Dayton RTA advertisements through television, radio, digital, print, and billboards.

RTA uses advertising to promote its programs and services throughout Montgomery County for ridership services, employment opportunities, and agency information to customers and the community at large.

The following vendors are currently approved for providing advertising media placements. RTA reserves the right to add or remove vendors from this list for the duration of the awarded period, provided they meet the necessary requirements.

<b>Vendor</b>	<b>Location</b>	<b>Media Type</b>
Dayton Daily News	Dayton, OH	Print
Dayton Weekly News	Dayton, OH	Print
Lamar Advertising	Baton Rouge, LA	Billboard
Key Ads	Dayton, OH	Billboard
Alpha Media, LLC	Dayton, OH	Radio & Digital
iHeart Media	Chicago, IL	Radio & Digital
Faith and Friends	Dayton, OH	Radio & Digital
COX Media Group Radio	Chicago, IL	Radio & Digital
COX Media Group	Chicago, IL	Television
Charter Communication	Atlanta, GA	Television
WDTN	Chicago, IL	Television
Sinclair Properties	Nashville, TN	Television
ThinkTV	Dayton, OH	Television

Each year, RTA will request pricing from the approved vendors based on anticipated advertising campaigns. Costs will be evaluated, and acceptable pricing will be selected from the quotes provided. Below are the estimated advertising media costs over the next four (4) years.

<b>Advertising Media</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>4-Year Total</b>
Print	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Billboard	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
Radio & Digital	\$60,000	\$60,000	\$60,000	\$60,000	\$240,000
Television	\$175,000	\$175,000	\$175,000	\$175,000	\$700,000
<b>Total</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$1,100,000</b>

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees contract AWARDS to the approved firms totaling \$275,000 per year for four (4) years, for a grand total of \$1,100,000. Funds will be apportioned as-needed between the approved vendors.

The MOTION was APPROVED by voice vote 7-0.

**Customer and Business Development Updates**

There was a change to the agenda as the Centre City Developer had to cancel. In its place, Mr. Ruzinsky provided an update on federal funding. Mr. Policicchio also highlighted the various activities taking place in the Customer and Business Development Department.

**November 2024 Financial Report**

Ms. Stanforth stated the November 2024 Financial Report was provided in today’s meeting packet. Total revenues are \$100 thousand under budget as a result of lower sales tax and federal assistance, offset by higher passenger fares and interest. Total expenses are \$2.5 million under budget as a result of lower fringe benefits, services, materials & supplies and miscellaneous expense, offset by higher purchased transportation and casualty & liability costs. RTA’s service loss after local capital charge is \$2.2 million after eleven months, which compares to a budgeted loss of \$4.9 million. The overall financial result is tracking favorably compared to budget.

**Small Purchasing Information**

Ms. Howard stated the Small Purchasing Information was included in today’s meeting packet.

**Request for Executive Session**

There were no requests for an Executive Session.

**Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committee meeting is scheduled for March 18, 2025.

**Adjournment**

MOTION made by Ms. Miller and SECONDED by Mr. Fullenkamp to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 7-0.

The meeting ADJOURNED at 9:20 a.m.

**ATTEST**

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**Sharon D. White, Chair**

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**Brandon Policicchio, Committee Secretary**





**AGENDA**  
**Greater Dayton RTA Board of Trustees**  
**Finance/Personnel and Planning Committees Meeting**

**Wright Stop Plaza**  
**4 South Main Street, 2<sup>nd</sup> Floor Conference Room, Dayton OH 45402**  
**Tuesday, February 18, 2025 – 8:30 a.m.**

<b>Call Meeting to Order</b>	<b>Sharon White, Chair</b>
<b>Roll Call/Declare Quorum</b>	<b>White</b>
I. Approval of November 19, 2024 Jointly Held Finance/Personnel and Planning Committees Meeting Minutes	<b>White</b>
II. Future Board Action Items	
<b>Finance/Personnel</b>	<b>Matthews-Stenson</b>
• Action Item #2 – Hazardous and Non-Hazardous Waste Removal and Disposal	<b>Brown</b>
<b>Planning</b>	<b>Weckesser</b>
• Action Item #3 – Advertising Media Services	<b>Policicchio</b>
III. Informational / Discussion Items	
<b>Planning</b>	<b>Weckesser</b>
• Discussion with Centre City Developer	<b>Ruzinsky</b>
• Customer and Business Development Update	<b>Policicchio</b>
<b>Finance/Personnel</b>	<b>Matthews-Stenson</b>
• November 2024 Financial Report	<b>Stanforth</b>
• Small Purchasing Information	<b>Howard</b>
IV. Chief Executive Officer Update	<b>Ruzinsky</b>
V. Request for Executive Session – <i>As Required</i>	<b>White</b>
Reconvene to Regular Session	
<i><u>Next Regular Committees Meetings</u></i> – March 18 and April 15, 2025	
VI. Adjournment	<b>White</b>

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937) 425-8392. Thank you.



**Jointly Held  
Finance/Personnel and Planning Committees  
Meeting Minutes**

**November 19, 2024**

**Members Present:** Sharon D. White, Chair  
Ashton Dupler  
Al Fullenkamp  
John A. Lumpkin, Jr.  
Belinda Matthews-Stenson  
Grady Mullins  
David P. Williamson

**Excused:** Nikol Miller  
Thomas Weckesser

**Staff in Attendance:** Bob Ruzinsky  
Roland Caldwell  
Chris Conard, Coolidge Wall  
Julie Hoffman  
Deborah Howard  
Kristi Newton  
Pat O'Malley  
Mary K. Stanforth

Mr. Fullenkamp called the meeting to order at 8:30 a.m. and roll call was taken:

**Roll Call**

Ms. White -	Excused
Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	Excused
Mr. Mullins -	Yes
Mr. Weckesser -	Excused
Mr. Williamson -	Yes

A quorum was present, and proper notice of the meeting had been given.

**Approval of October 22, 2024, Jointly Held Finance/Personnel and Planning Committees Meeting Minutes**

Mr. Fullenkamp asked if attendees request a reading of the minutes or have corrections to the minutes? Upon hearing no requests or corrections, a MOTION was made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson to APPROVE the October 22, 2024 minutes.

The MOTION was APPROVED by voice vote 6-0.

Ms. White arrived at the meeting at 8:34 a.m.

**December 2024 Board Action Items**

**Action Item #2 – UPS Battery Backup and Installation Rebid**

Mr. O’Malley stated the purpose of this procurement is to award a contract for the replacement of Greater Dayton Regional Transit Authority’s (RTA’s) UPS (Uninterrupted Power Supply) battery backup system. This system is located at the 600 Longworth location and it provides backup electrical power in the event of a main power failure. The UPS provides power to the IT Server Room and other critical electrical needs.

This project involves the replacement of 30kW Schneider Electric UPS with a 50kW unit to address additional critical power needs. The awarded contractor will install the new UPS, including any required electrical work, and provide a five (5) year service plan which includes an annual PM and a guaranteed 4-hour response time.

Sealed bids for were solicited through the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to thirty-six (36) firms.

At 10:00 AM on October 24, 2024, two (2) bids were received and publicly opened. The bid results were as follows:

GD 24-41R Bid Results	<b>Greensource Distribution</b> Cincinnati, OH	<b>Garber Electric</b> Englewood, OH
UPS Battery Equipment	\$ 81,635.75	\$ 94,802.00
Installation Costs	\$ 27,911.11	**\$127,789.00
5-Year Service Plan	\$ 29,412.50	\$ 40,800.00
<b>Total Bid</b>	<b>\$ 138,959.36</b>	<b>\$ 263,391.00</b>

\*\*Amount includes other materials required for installation and bid bond costs

MOTION made by Mr. Lumpkin and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to Greensource Distribution, Inc. for the UPS battery backup installation for \$109,547 and a five (5) year service plan totaling \$29,413, plus a 10% contingency of \$13,896 for a grand total of \$152,856.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #3 – #2 Ultra Low Sulfur Diesel Fuel**

Mr. O’Malley stated RTA uses #2 Ultra Low Sulfur (ULS) fuel daily for the diesel bus fleet and RTA’s non-revenue diesel vehicles.

Vendors were required to base their bids on the Daily OPIS (Oil Price Information Service) Gross #2 Ultra Low Sulfur Distillate Price, Dayton, Ohio, Rack Average plus or minus (+/-) a fixed differential. The differential determines the lowest bidder.

Sealed bids for the purchase of #2 Ultra Low Sulfur fuel for a one-year period with two one-year options were solicited through the Dayton Daily News, Dayton Weekly, and Transit Talent. Invitations for Bid were sent to 48 vendors.

At 2:00 p.m. on October 10, 2024, nine (9) bids were received and publicly opened. The results were as follows:

<b>GD 24-52 #2 Ultra Low Sulfur Diesel Fuel Bid Tabulation</b>				
Bidders	Base Year Differential OPIS (\$/gal)	Opt YR 1 Differential OPIS (\$/gal)	Opt YR 2 Differential OPIS (\$/gal)	Average 3-YR Differential OPIS (\$/gal)
World Fuel Services, Inc.	-0.0826	-0.0750	-0.0650	-0.0742
Sunoco LP	-0.0609	-0.0584	-0.0559	-0.0584
Petroleum Traders Corporation	-0.0585	-0.0560	-0.0535	-0.0560
Heritage Petroleum, LLC	-0.0572	-0.0551	-0.0530	-0.0551
Mansfield Oil Company of Gainesville	-0.0548	-0.0393	-0.0290	-0.0410
Indigo Energy Partners	-0.0391	-0.0391	-0.0391	-0.0391
Tartan Oil LLC	-0.0302	-0.0302	-0.0302	-0.0302
PS Energy Group, Inc.	-0.0223	-0.0223	-0.0223	-0.0223
Duncan Oil Company	-0.0257	No Bid	No Bid	Not Responsive

Based on the OPIS floating price for #2 Ultra Low Sulfur Fuel for October 10, 2024, and the differential bid by World Fuel Services, Inc., the estimated annual cost is as follows.

**Base Year  
(1/1/25-12/31/25)**

Est. Annual Qty. in Gallons	OPIS Floating Price per Gal for 10/10/24	Differential \$/Gal	Price per Gal before Taxes	Federal Environmental Recovery Fee \$/Gal	Ohio Motor Fuel State Tax \$/Gal	Federal Excise Tax (LUST) \$/Gal	*Current Ohio Diesel Petroleum Activity Tax (PAT) \$/Gal	Fed. Haz. Substance Superfund Recovery Fee \$/Gal	Total Cost per Gallon	Total Annual Est. Cost
1,200,000	2.3715	-0.0826	2.2889	0.002143	0.47	0.001	0.016790	0.003905	2.782738	3,339,286

**Option Year 1  
(1/1/26-12/31/26)**

Est. Annual Qty. in Gallons	OPIS Floating Price per Gal for 10/10/24	Differential \$/Gal	Price per Gal before Taxes	Federal Environmental Recovery Fee \$/Gal	Ohio Motor Fuel State Tax \$/Gal	Federal Excise Tax (LUST) \$/Gal	*Current Ohio Diesel Petroleum Activity Tax (PAT) \$/Gal	Fed. Haz. Substance Superfund Recovery Fee \$/Gal	Total Cost per Gallon	Total Annual Est. Cost
1,200,000	2.3715	-0.0750	2.2965	0.002143	0.47	0.001	0.016790	0.003906	2.790339	3,348,407

**Option Year 2  
(1/1/27-12/31/27)**

Est. Annual Qty. in Gallons	OPIS Floating Price per Gal for 10/10/24	Differential \$/Gal	Price per Gal before Taxes	Federal Environmental Recovery Fee \$/Gal	Ohio Motor Fuel State Tax \$/Gal	Federal Excise Tax (LUST) \$/Gal	*Current Ohio Diesel Petroleum Activity Tax (PAT) \$/Gal	Fed. Haz. Substance Superfund Recovery Fee \$/Gal	Total Cost per Gallon	Total Annual Est. Cost
1,200,000	2.3715	-0.0650	2.3065	0.002143	0.47	0.001	0.016790	0.003905	2.800338	3,360,406

\*The Ohio Petroleum Activity Tax changes quarterly based on the statewide average wholesale price of a gallon of diesel fuel, as reported by the Tax Commissioner.

Funding for this procurement is included in the operating budget.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a contract AWARD to World Fuel Services, Inc. for #2 Ultra Low Sulfur Diesel Fuel with a differential of -0.0826 for the base year for an estimated \$3,339,286; with a differential of -0.0750 for Option Year 1 for an estimated \$3,348,407 and with a differential of -0.0650 for Option Year 2 for an estimated \$3,360,406 for a total estimated award of \$10,048,099. Actual costs will vary based on the daily OPIS price, the number of gallons purchased, and the quarterly adjustments made to the Ohio Petroleum Activity Tax. The total dollar amount will not exceed the annual budgeted amount in the operating budget.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #4 – On-Site Technical Support**

Mr. O'Malley stated the purpose of this procurement is for the RTA to obtain the services of Kiepe Electric, the NexGen trolley manufacturer, to provide on-site technical support services for the NexGen trolley fleet. These services will allow RTA staff to continue to increase their technical capacity and troubleshooting skills for the long-term maintenance and repair of the NexGen Trolley fleet. These services will be supplied over the next two (2) years.

Kiepe Electric has provided this on-site technical support for the past four (4) years, beginning in 2020, when the NexGen warranty period began to expire. Over the past four (4) years, Kiepe Electric has continued to be an integral partner with the RTA's Maintenance Department in keeping the trolleys maintained and serviced in a timely manner to keep the buses safe and operable. They have helped RTA in repairing many issues, including battery issues when the battery manufacturer failed to respond. The service provided by Kiepe Electric allows for immediate attention to service needs and continued technical training for our maintenance crew, resulting in less downtime.

The fees charged will include the following:

- On-Site Support for five (5) days per week (based on a 40-hour week)
- Continued on-the-job-training for RTA shop technicians

A cost analysis was performed on the estimated price of \$452,342. This price includes an approximate daily, hourly rate of \$108.74, which represents a decrease from the prior two (2) year contract of \$466,959.90 at an approximate \$112.25 daily, hourly rate. These rates are based on a forty (40) hour week and will include a replacement technician to cover during the time requested off by our designated technician.

This procurement will be funded with operating funds.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Dupler that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a two (2) year CONTRACT AWARD to Kiepe Electric for \$452,342 for on-site technical support services for RTA’s NexGen trolleys.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #5 – Electric Storage Batteries**

Mr. O’Malley stated the purpose of this procurement is to award a two (2) year contract with one (1) option year to provide RTA with electric storage batteries on an as needed basis. Annual estimates for each battery type are shown in the table below.

The successful vendor will be responsible for servicing RTA’s account and meeting all purchase requirements for the specified period. Requirements include filling battery orders and processing and documenting all warranty battery claims.

Sealed bids for Electric Storage Batteries were solicited though the *Dayton Daily News*, *Dayton Weekly News*, and *Transit Talent*. Invitations for Bid were sent to twenty-eight (28) firms.

At 10:00 a.m. on October 17, 2024, three (3) bids were received and publicly opened. The bid results were as follows:

<b>Product Description</b>	<b>Annual Estimates</b>	<b>D&amp;S Auto Parts</b>	<b>Kenworth of Dayton</b>	<b>Worldwide Equipment of Ohio</b>
(Brand or Equal)		(Unit Price)		
<b>YEAR 1</b>				
Deka 7T31	300	\$149.00	*Non-Responsive	**Non-Responsive
Deka 8A31	150	\$289.00	Non-Responsive	Non-Responsive
Motorcraft BXT-65-750	120	\$128.00	Non-Responsive	Non-Responsive
<b>YEAR 2</b>				
Deka 7T31	300	\$155.00	Non-Responsive	Non-Responsive
Deka 8A31	150	\$302.00	Non-Responsive	Non-Responsive
Motorcraft BXT-65-750	120	\$131.00	Non-Responsive	Non-Responsive
<b>OPTION YEAR 1</b>				
Deka 7T31	300	\$162.00	Non-Responsive	Non-Responsive
Deka 8A31	150	\$316.00	Non-Responsive	Non-Responsive
Motorcraft BXT-65-750	120	\$139.00	Non-Responsive	Non-Responsive

\* Did not submit specifications nor a request for approved equal for the product they were bidding on.

\*\* Did not complete the required forms and affidavits.

A price analysis was performed and the unit costs provided by D&S Auto Parts are consistent with the unit costs on prior contracts.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Lumpkin that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a two (2) year CONTRACT AWARD to D&S Auto Parts for electric storage batteries for an estimated amount of \$210,930 with one (1) option year for \$112,680 plus a 10% contingency fee of \$32,361 for any unforeseen battery usage, for a grand total contract award of \$355,971.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #6 – Professional Arborist**

Ms. Hoffman stated the purpose of this procurement is for RTA to obtain the services of a Professional Arborist certified by the International Society of Arboriculture (ISA) to provide services related to tree removal, assessment of trees on RTA projects, general tree care, tree plantings, tree replacements, clearance pruning, tree pruning, and emergency response/hazardous conditions. These services would be provided over a five (5) year term.

Proposals for Professional Arborist Services were solicited through the *Dayton Daily News*, *Dayton Weekly*, and *Transit Talent*. Proposals were sent to 38 firms. At 10:00 a.m. on October 10, 2024, RTA received one (1) proposal.

The Evaluation Committee reviewed the proposal using the following criteria:

- Services Offered
- Qualifications
- Cost
- Past Performance
- References and General Qualifications of Personnel

The submitted proposal:

**Tree Care, Inc.  
Dayton, OH**

Service	Pricing (Per Man-hour)
Complete Tree & Stump Removal & Grinding for Trees under 24” dbh	\$145.00
Tree Planting for 15 Gallon Tree	\$125.00
Emergency Response by a Three Person Crew with Equipment (Evenings, Weekends, or Holidays)	Per man-hour \$185.00 3-man crew \$555.00
Clearance Pruning	\$135.00
Tree Watering Services	\$110.00
Pest Treatment per Tree	\$125.00
Tree Inventory including Care or Removal Recommendations	\$145.00
Master Arborist or Certified Arborist Utility Specialist Hourly Fee	BMCA \$145.00 CA \$125.00

As indicated, only one (1) proposal was received. Tree Care, Inc. is the firm currently used by RTA for Professional Arborist Services. After contacting the firms that were sent the Request for Proposals, the responses were that they were overbooked, and others overlooked the advertisement of the RFP.

RTA has been satisfied with the services received from Tree Care, Inc. The references that RTA surveyed stated the following. Tree Care, Inc. was used for over 19 years, if any mistakes were made, they were minimal and handled in a timely manner. They are an excellent company with good customer service. One firm used Tree Care, Inc. for the cleanup of the 2019 Memorial Day tornado. They are said to be an extremely professional company and always perform fabulous work. Safety is a core value for Tree Care; all the staff performs their work in a very safe manner, wearing appropriate PPE, using appropriate equipment for the job, all the while ensuring the safety of the people and property around them. They have completed very complex tasks including extensive work along US 35 that required significant traffic control and lane closures with the staff being well trained in uniform traffic safety standards.

A cost analysis was performed that found the pricing to be fair and reasonable. Tree Care raised the cost of three (3) items from the last time by 11% - 32% because the company forecasted increased rates over the five (5) year period. RTA has a line item for Tree Watering Services that was not included in the RFP in 2019. This watering was included in two (2) of the other items which resulted in them decreasing the costs of these items between 12% - 32%. Furthermore, research revealed that tree removals in the Dayton area range from \$200-\$2,000, planting trees cost an average of \$425, and pest treatment is estimated between \$250-\$600.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Fullenkamp that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees a CONTRACT AWARD to Tree Care, Inc. for a five (5) year period based on the hourly rates stated above for services that are determined needed for a total of \$890,000. In addition, a contingency fee of 10% (\$89,000) is recommended to provide tree planting and related services for anticipated upcoming facilities projects, for a total not to exceed \$979,000. Funds for Professional Arborist Services are included in the operating budget.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #7 – 2025 Meeting Schedule**

Mr. Ruzinsky explained that as set forth in the Greater Dayton RTA Bylaws, the Board of Trustees Meeting Dates occur on the first Tuesday of each month. The Finance/Personnel and Planning Committees meeting dates typically occur on the third Tuesday of each month. The Investment Advisory Committee meets quarterly on the third Thursday during the months of January, April, July, and October.

On an infrequent basis it is necessary to change a regularly scheduled meeting date. After a comprehensive review of planned Agency activities, the attached 2025 Board and Committees meeting dates are recommended for approval by the Board of Trustees.

MOTION made by Ms. Matthews-Stenson and SECONDED by Mr. Williamson that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the presented 2025 Board and Committees meeting dates.

The MOTION was APPROVED by voice vote 7-0.

**Action Item #8 – Administrative Compensation Guide**

Mr. Ruzinsky explained that the RTA has an Administrative Employee Compensation Guide for non-union employees. Periodically, if not annually, the Compensation Guide is reviewed and adjusted. A recommendation has been made to the Chief Executive Officer to adjust the current Compensation Guide across the board by 3%. There are no implied or expressed guarantees on wage increases.



MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White that the Finance/Personnel and Planning Committees RECOMMEND to the Board of Trustees APPROVAL of the presented 2025 Administrative Employee Compensation Guide.

The MOTION was APPROVED by voice vote 7-0.

**Customer and Business Development Updates**

Ms. Newton highlighted the various activities taking place in the Customer and Business Development Department. Ms. Newton also detailed Agency wide 2024 departmental accomplishments. The written update was included in today’s meeting materials.

**September 2024 Financial Report**

Ms. Stanforth stated the September 2024 Financial Report was provided in today’s meeting packet. Total revenues are \$89 thousand over budget as a result of higher passenger fares and sales tax, offset by lower federal assistance. Total expenses are \$2.7 million under budget as a result of lower paid absences and fringe benefits, services, materials & supplies as well as miscellaneous expense, offset by higher purchased transportation. RTA’s service loss after local capital charge is \$958 thousand after nine months, which compares to a budgeted loss of \$4.1 million. The overall financial result is tracking favorably compared to budget.

**Small Purchasing Information**

Ms. Howard stated the Small Purchasing Information was included in today’s meeting packet.

**Chief Executive Officer Update**

Mr. Ruzinsky provided an update on the upcoming Maintenance Department Open House, Wright Stop Plaza parking lot closure the day after Thanksgiving, and election results possible impact to RTA funding.

**Request for Executive Session**

MOTION made by Mr. Williamson and SECONDED by Mr. Fullenkamp to RECESS into Executive Session for the purpose of discussing Real Estate.

**ROLL CALL was taken:**

Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No
Mr. Mullins-	Yes
Mr. Weckesser -	No
Ms. White -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The meeting RECESSED into Executive Session at 9:05 a.m.

**Reconvene to Regular Session**

MOTION made by Mr. Williamson and SECONDED by Mr. Fullenkamp to RECONVENE into Regular Session.

**ROLL CALL was taken:**

Mr. Dupler -	Yes
Mr. Fullenkamp -	Yes
Mr. Lumpkin -	Yes
Ms. Matthews-Stenson -	Yes
Ms. Miller -	No
Mr. Mullins-	Yes
Mr. Weckesser -	No
Ms. White -	Yes
Mr. Williamson -	Yes

The MOTION was APPROVED 7-0.

The regular meeting RECONVENED at 9:28 a.m.

**Next Meeting**

The upcoming jointly held Finance/Personnel and Planning Committee meeting is tentatively scheduled for December 17, 2024.

**Adjournment**

MOTION made by Ms. Matthews-Stenson and SECONDED by Ms. White to ADJOURN the meeting.

The MOTION was APPROVED by voice vote 7-0.

The meeting ADJOURNED at 9:30 a.m.

**ATTEST**

\_\_\_\_\_  
**Sharon D. White, Chair**

\_\_\_\_\_  
**Mary Kay Stanforth, Committee Secretary**

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3.00 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Joint Finance/Personnel and  
Planning Committee  
Discussion Items**

***Next Section***





**Customer & Business Development Highlights**  
**Finance/Personnel & Planning Committee Meeting – 3/18/2025**

# RTA CELEBRATES TRANSIT DRIVER APPRECIATION WEEK

FOOD, GIVEAWAYS, AND WELLNESS EVENTS MAKE UP WEEK-LONG CELEBRATION

## Transit Driver Appreciation Week

March 17 - 21

Take a break with one of these activities:

### Tuesday

March Wellness Workshop

(wellness point opportunity)

### Wednesday

Reflexology

(wellness point opportunity)

Puppies from 4Paws

### Thursday

More puppy sessions

### Friday

Reflexology

(wellness point opportunity)

See Info Hub for times and registration.

To celebrate Transit Driver Appreciation Day, March 18, RTA planned a week full of events to say thank you.

The operations department decorated the area outside dispatch and had breakfast treats on Monday followed by lunch for all drivers on Tuesday.

The operations team also handed out swag items and thank you cards to all operators.

On March 18, administrative staff went down to the platform at Wright Stop

Plaza to hold up signs thanking drivers.

Throughout the week communications and wellness worked together to plan activities for all employees to take a break, relax, and focus on wellness.

Kettering Health held a workshop called “Cancer Prevention and Early Detection” on Tuesday. Employees who attended this workshop earned a wellness credit.

Planned for Wednesday through Friday were sessions with 4Paws for Ability for employees to cuddle with service puppies in training, as well as relaxing reflexology sessions with the Institute of Holistic Leadership.

TRANSIT DRIVER APPRECIATION DAY

THANK YOU



A digital poster created by Graphic Designer Carmen Gaines promoting some of the events for driver appreciation week.

A thank you video played on all the digital screens featuring RTA leadership including CEO Bob Ruzinsky and Chief Transportation Officer Roland Caldwell.

# MARCH BUS WELCOMES SPRING



With a burst of flowers and clovers, the March bus celebrates the first day of Spring as well as International Women’s Day, the First Four in Dayton, Transit Driver Appreciation Day and St. Patrick’s Day. The bus design was created by Senior Graphic Designer Cara Wood.

## COMMUNICATIONS TEAM ACCEPTS AdWHEEL AWARD

RTA’s communications team was recognized for their first place AdWheel Award at the APTA Marketing, Communications & Customer Experience Workshop in Long Beach, California on Feb. 25.

The team won in the workforce development special event category for their work on the 2024 Family Fun Day and Road-eo.

In addition to accepting the award, the RTA team got to learn from and network with dozens of other transit agencies from across the country at the three-day workshop.

They brought back new ideas and inspiration on how RTA can best communicate with our riders, Dayton community members and our employees.



From left: Communications Specialist Katie Wedell, Communications & Community Relations Manager Kristi Newton, Director of Communications & Training Jessica Olson, and Communications Specialist Michael Everman.

# 21 NEW GRADUATES CELEBRATED ON MARCH 3



Back row: Connect Operator Shemeka Smith, Connect Operator Kendra Payne, Fixed-Route Operator Jacob Culwell, Fixed-Route Operator Torrence Cottrell, Connect Operator Anthony Peoples. Middle row: Transit Ambassador Sheilah Hambly, Fixed-Route Operator Davion Warnock, Fixed-Route Operator Terry Rhea, Fixed-Route Operator Malcolm Oglesby, Connect Operator Anthony Owensby, Connect Operator Lotwana Weaver, Transit Ambassador Anthony Miller, Transit Ambassador Janiece Sanders. Front row: Fixed-Route Operator Ronald Burton, Fixed-Route Operator Randy Smith, Connect Operator Tina Russell, Fixed-Route Operator Lamont Arrone, Fixed-Route Operator Taisha Mason, Connect Operator Elizabeth Ferrell. Not pictured: Fixed-Route operator Dominic Lee and Fixed-Route Operator Donrita Scott.



## RTA ASSISTS WITH THE BIG HOOPLA

The Big Hoopla returns to Dayton March 16 through 19 and RTA is providing shuttle service for the NCAA March Madness First Four games.

The March bus and several Proudly Serving community buses will be used to shuttle college basketball fans from overflow parking at Carillon Park to UD Arena and back.

# RTA HOSTS NATIONAL TRAINING COURSE FOR TRANSIT SUPERVISORS

Last year, Greater Dayton RTA was chosen as a host for USDOT's Transportation Safety Institute Transit Supervisor training course.

The course was held at Wright Stop Plaza from March 10 to 14.

As the hosts, RTA had the opportunity to enroll 12 employees in the course to learn fundamental supervisory skills and responsibilities alongside transit leaders from around the country.

Manager of Safety & Training Randy Penrod said it's a huge benefit to get to host TSI courses because RTA employees get valuable education without having to travel across the country.

Representatives from five different transit agencies came to Dayton for the course, as well as instructors visiting from out-of-state.

The course covered many aspects of transit supervision including emergency management, handling discipline, grievances and performance evaluations, scheduling and dispatch, customer service and regulatory responsibilities under laws like the Americans with Disabilities Act and Family Medical Leave Act.



Course attendees learn about leadership during a presentation on Monday, March 10.

## MORE DEPARTMENTS USING DIGITAL BOARDS FOR SAFETY AND SECURITY MESSAGES

The IT department worked with communications to create a digital poster, above, reminding employees about key cyber security actions to protect RTA data.

Operations has continued to put out tips of the month with February featuring inspection reminders, seen to the left.

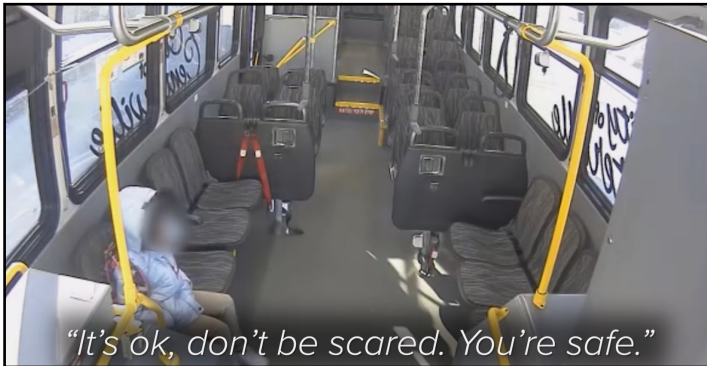
The safety tip of the month poster, below, focused on key training reminders for every turn, every stop and

every ride to avoid collisions.

Communications and HR are collaborating to add in monthly content for employees on how to access help and information from that department.

Every Turn:	Every Stop:	Every Ride:
<ul style="list-style-type: none"> <li>•Manage tail swing with mirror checks and clearance awareness.</li> <li>•Focus on avoiding signs, poles, and other vehicles.</li> </ul>	<ul style="list-style-type: none"> <li>•Stop with precision to maintain safe distance from fixed objects.</li> <li>•Always leave yourself an out.</li> </ul>	<ul style="list-style-type: none"> <li>•Keep your eyes moving to prevent tunnel vision.</li> </ul>

## TENS OF THOUSANDS VIEW LATEST CARING FOR OUR COMMUNITY AD ON SOCIAL MEDIA



A screenshot of the Caring for Our Community video from RTA's Facebook page.

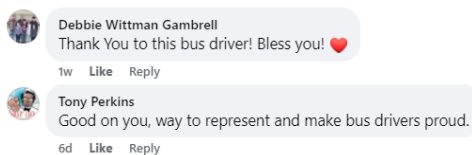
RTA's Caring for Our Community video featuring a fixed-route operator helping a child left out in the cold gained significant traction on social media, garnering the attention of local media stations.

The video was released on social media on Feb. 24. It features an RTA driver who stopped the bus when he saw a distressed child waving him down. The driver helped the little girl on the bus and called dispatch for help. The video ends with the tagline of the campaign, "the child knew she could trust a bus driver."

The video received 52,000 views and had a reach of 33,169, which indicates the number of unique users who saw the content. Engagement, which is a combination of likes, shares and comments, hit 1,400.

Both WDTN Channel 2 and WHIO Channel 7 picked up the story in the following days, garnering hundreds of additional comments and views on their social media pages.

The driver was recognized internally for his actions and will also be featured on the next round of Caring for Our Community billboards beginning March 17.



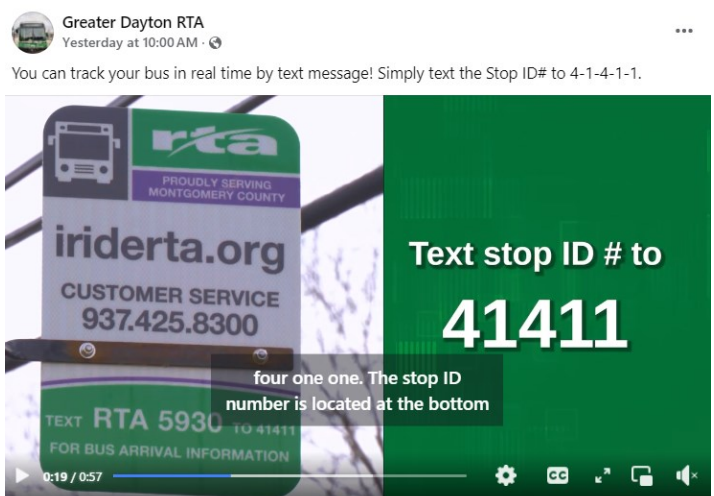
A sample of some of the comments left on RTA's Facebook page about the video.

## SOCIAL MEDIA VIDEOS PROVIDE TRANSIT APP AND TEXTING HOW-TOS

RTA has several new videos playing on social media channels to help customers use services like texting for bus information, the Transit app, trip planning on iriderta.org and more.

Communications Specialist Michael Everman worked with DH Productions to create the new videos and revamp some older ones.

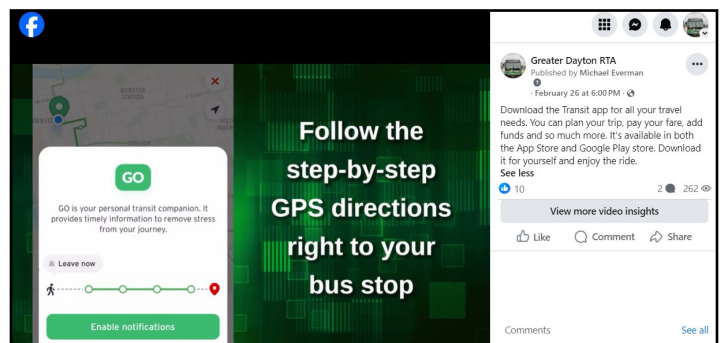
One video shows step-by-step how to find a bus stop ID number and text 41411 to find out when the



A screenshot of the video about texting to track a bus.

bus will arrive. Another shows how to plan and pay for a trip on the Transit app. Another new video features visual instructions on how to plan a trip on the website.

DHP also revamped some older videos with updated information about fare capping and RTA's Con-



A screenshot of the video about using the Transit app.

nect On-Demand service.

The videos have been posted multiple times on RTA's social media pages and viewed more than 2,500 times in February.



# INFO HUB APP

## February

**Page views:** 1,845

Average: 3,587

**Unique hits:** 1,219

Average: 1,517

**Pages created/edited:**

14

Average: 20

**Push notifications**

**sent:** 8

Average: 14

**Total Active Users:** 259

Average: 263

*\*Averages are from 2024*

## MOST READ CONTENT ON INFO HUB IN FEBRUARY

**1. Photos of Feb. 3 graduation:** 258 total reads



**2. Photos: RTA gets in the Super Bowl spirit:** 161 total reads



**3. CEO Update 2/20/25:** 136 total reads

This was an update from CEO Bob Ruzinsky on RTA federal funding.

## UPCOMING INTERNAL EVENTS

### March 18: Transit Driver Appreciation Day

- Operations is holding a celebration on the first floor at 600 Longworth with food, a DJ and leadership handing out thank you cards and RTA swag.

### March 19: Reflexology and puppy therapy

- Noon to 1 p.m. in 600 Longworth drivers' lounge, 4Paws for Ability will bring service dogs in training for employees to play with.
- 3 p.m. to 4 p.m. on the 2nd floor at WSP, the Institute of Holistic Leadership will have reflexology specialists showing employees how reflexology massage can help with stress, pain and overall wellness.

### March 20: Additional puppy sessions

- 11 a.m. to noon, 2nd floor of WSP.
- 2 p.m. to 3 p.m., 600 Longworth drivers' lounge.

### March 21: Additional reflexology session

- Noon to 1 p.m., 600 Longworth drivers' lounge.

## SOCIAL MEDIA

### Facebook February

**Reach:** 72,640

Avg.: 55,324

**Engagement:** 4,205

Avg.: 4,286

**Minutes Viewed:**

12,180

Avg.: 1,313

**Total Followers:** 7,447

### Instagram February

**Reach:** 3,081

Avg.: 1,463

**Accounts engaged:** 393

Avg.: 94

**Impressions:** 7,745

Avg.: 5,483

**Total Followers:** 1,686

*Averages are from 2024*

*Reach = # unique users*

*Impressions = # times post displays on screen*

*Engagement = # comments, shares, clicks, likes*



Customer & Business Development Highlights  
Finance/Personnel & Planning Committee Meeting – 2/18/2025

# PUBLIC ENCOURAGED TO SHOW THEIR LOVE FOR PUBLIC TRANSIT

VALENTINES FILLED OUT BY RIDERS AND EMPLOYEES OF RTA WILL BE SHARED WITH LAWMAKERS THIS OHIO LOVES TRANSIT WEEK.

The Greater Dayton RTA and 65 other public transportation agencies from across Ohio joined forces to highlight the importance of public transit during Ohio Loves Transit Week, Feb. 9-15.

During Ohio Loves Transit Week, the RTA encouraged all riders to show their love and support for public transit by filling out a valentine. Those valentines will be shared with state lawmakers.

The valentines were available at all five RTA transit centers: Wright Stop Plaza, Northwest, Westown, Eastown and South.

Customers also had the option to fill out a valentine online at [www.igiderta.org/OhioLovesTransit](http://www.igiderta.org/OhioLovesTransit).

Throughout the week, the RTA posted fun facts about the agency and Ohio public transit on its social media pages. There was also a trivia game

with winners receiving RTA swag items.

On Tuesday, Feb. 11, Chief Customer and Business Development Officer Brandon Policicchio and Communications & Community Relations Manager Kristi Newton traveled to Columbus to meet with state representatives and senators to discuss the services RTA provides to the Dayton community and how the agency makes good use of state funds.

Policicchio joined representatives from other Ohio transit agencies in delivering a testimony to the House Transportation Committee.

The testimony is in support of maintaining state funds for public transportation through H.B. 54.

“RTA is very appreciative of the investment we receive from the state.

**FAST FACTS**

**RTA buses travel more than 6 million miles per year.**

**OHIO LOVES TRANSIT WEEK!**

RTA shares fun facts on social media all week long along with hosting a trivia game with RTA swag prizes. Senior Graphic Designer Cara Wood created the social media graphics.

This funding is strategically invested in projects that create employment opportunities for local, skilled trade workers, stimulate economic growth, support family-sustaining jobs, and strengthen the economic vitality of numerous communities we serve,” Policicchio’s testimony says.

**OHIO LOVES TRANSIT WEEK**

**February 9-15**

Show your love for public transit by filling out a valentine in the:

- 600 lobby
- 600 drivers' lounge
- 2nd floor breakroom
- WSP drivers' lounge

RTA will share the valentines with state lawmakers.

Graphic Designer Carmen Gaines created digital posters to advertise the campaign internally.

# RTA HIGHLIGHTS HISTORIC LOCAL PLACES FOR BLACK HISTORY MONTH



The February bus, pictured above, was designed by Graphic Designer Carmen Gaines. In addition to photos of local historic places highlighted as part of RTA’s Black History Month campaign, the bus features Groundhog Day, Super Bowl Sunday, Valentine’s Day, Ohio Loves Transit Week, and Presidents Day.

**Black History Month**

The Greater Dayton RTA is shining a spotlight on historic places

We are featuring several locations in Montgomery County with cultural and historic significance within the African American community. Some of these places have roots that date back more than 200 years. It was a collaborative effort between the RTA and Parity Inc.'s Black Leadership Development Program. You can learn more about Parity Inc. at [www.parityinc.info](http://www.parityinc.info).

**Paul Laurence Dunbar House**

Home of famous African American poet Paul Laurence Dunbar. Dunbar lived in this house from 1904 until his death in 1906. In 1936, the Ohio General Assembly dedicated the house as a memorial to Dunbar. It was the first state memorial in Ohio to honor African American history. In 2003, it was restored to how it appeared when Dunbar lived there with his mother, Mallida. The house features many of Dunbar's literary works and other personal artifacts.

Nearby routes: 1, 2 and 4

**Old Miller Underground Railroad House**

Dan Miller built the farmhouse in the early 1800s. He was a member of the Brotherly religion which was opposed to slavery. He allowed escaped slaves to hide in his house while they traveled north to Canada. It is located on Dandridge Avenue in west Dayton. It is one of the last remaining Underground Railroad structures left in Dayton. This house is now privately owned.

Nearby routes: West Community Connector

Dayton VA Medical Center

Historic Fifth Street YMCA

Charity Adams Earley Girls Academy

This year’s Black History Month campaign features seven local places in Montgomery County with cultural and historic significance within the African American community.

The project was a collaborative effort between the RTA and Parity Inc.’s Black Leadership Develop-

ment Program.

The locations include the Paul Laurence Dunbar House, Wayman AME Church, Old Miller Underground Railroad house, Wright-Dunbar neighborhood, Dayton VA Medical Center, the former Fifth Street YMCA, and the Charity Adams Earley Girls Academy.

A brief history and a photo of each location is featured on interior cards onboard RTA’s fixed-route buses as well as [iriderta.org/blackhistorymonth](http://iriderta.org/blackhistorymonth).

Internally, a digital poster pointed employees to Info Hub and the web page to learn more about this local history.

# RTA EMPLOYEES SHOWED OFF THEIR FOOTBALL SPIRIT FOR THE COLLEGE FOOTBALL NATIONAL CHAMPIONSHIP AND SUPER BOWL SUNDAY



The RTA helped cheer THE Ohio State Buckeyes to a National Championship in January. Employees were invited to show their spirit ahead of the game by wearing their favorite college team's gear. Wright Stop Plaza's lights displayed red and white all week and buses flashed Go Buckeyes. A video featuring our employees cheering on the Bucks was shared on RTA's social media pages. RTA brought spirit days back for the Super Bowl. Employees were invited to wear gear to support their favorite NFL team from Feb. 6 through Super Bowl Sunday.



**SHOW YOUR SUPER BOWL SPIRIT!**

All RTA team members may wear items supporting their favorite NFL team.

All clothing must be work appropriate.

Post a photo on social media and tag RTA to create some Super Bowl buzz!

Thursday, Feb. 6 - Sunday, Feb. 9

RTA



Pictured from the top of the page: A screenshot from RTA's Instagram page of the OSU spirit video, Fixed-Route Operator Gwen Benson, Connect Operator CeCe Henry, Fixed-Route Operator Jackey Nash and Fixed-Route Operator Brett Hill, Fixed-Route Operator James Johnson, Fixed-Route Operator Dusty Cyphers, a digital poster created by Graphic Designer Carmen Gaines promoting the spirit days, Deputy Chief Transportation Officer Aaron Taylor, Fixed-Route Operator Mike Matheny, Henry and Fixed-Route Operator Barb Jones, Chief Transportation Officer Roland Caldwell and Transportation Business Manager Tammey Finch.

# BARB CHAMBERLAIN CELEBRATES 25 YEARS WITH RTA



Barb and Nathan Owens at a 2017 outreach event.

Barb Chamberlain started at RTA in December of 1999 as an administrative secretary for the marketing and planning departments.

She's been a vital member of the customer and business development department serving under six different directors or chiefs. Her work currently supports the more than 50 employees that work within the department.

Not only is Barb a dedicated worker, but the team knows her to be a kind and generous person.

"From her friendly smiles to birthday cards and special treats, Barb goes out of her way to make her coworkers feel special," said Director of Mobility & Customer Service Sally Brown.

One story from 2020 involves Barb circling downtown Dayton for an hour in her van to help shuttle employees to work at Wright Stop Plaza on a rainy day. The garage where downtown employees parked was under renovation, so they had to park several blocks away. A tropical storm had brought heavy rain to the area. Barb took it upon herself to provide rides to

more than a dozen people so they wouldn't get soaked.

"She is a caring person, who puts people first," said Chief Customer and Business Development Officer Brandon Policicchio.

"Professionally, Barb has a great attention to detail and is always there to provide staff with historical perspective," he said. "She is always there to lend an ear to bounce ideas off of and has been vital in the streamlining of many activities within the department."

Barb was sorely missed when she was out on medical leave recently as employees throughout the department realized all the tiny details she attends to that keep our teams running smoothly.

"Barb is a fountain of information, and is always so helpful," said Jessica Olson, Director of Communications and Training. "She has been pivotal in growing our training program, especially during hiring events, by assisting our instructors, keeping materials organized, and making sure everything is handled. We love having her in the training building at Ludlow."



Barb (left) with the RTA team at a 2017 outreach event.



Barb running a game at a 2012 Dump the Pump event.

## RTA WELCOMES LARGEST GRADUATE CLASS



RTA celebrated the newest group of RTA Training Academy graduates on Feb. 3. This was the largest class of graduates since the graduation ceremonies began in late 2023.

Pictured in the back row, left to right: Transit Ambassador Charles Dukes, Transit Ambassador Jeffrey Lewis, Transit Ambassador Terrence Hinesman, Fixed-Route Operator Teresa Payton, Fixed-Route Operator Siedah Buckley, Connect Operator Stephanie Worthy, Fixed-Route Operator Shirletha Owens and Connect Operator Bryan Cooper.

Front row: Connect Operator Katie Nugent, Fixed-Route Operator Jonathan Wilson, Fixed-Route Operator Ashley Jackson, Fixed-Route Operator Jennifer Sturgill, Fixed-Route Operator Asia Powell, Fixed-Route Operator Joshua Edwards, Fixed-Route Operator Taylor Shropshire, Connect Operator Thomas Elliott, Fixed-Route Operator Glenn Smith, Fixed-Route Operator Michael Hawkins.

Not pictured: Fixed-Route Operator Dominique Burns, Fixed-Route Operator Lerin Davenport, Connect Operator Andrea Thomas-Odeh, Connect Operator Heather Jones, and Connect Operator Ozell Collier.



## NICK MANTIA CELEBRATES 10 YEARS WITH RTA

IT Program Manager Nick Mantia is celebrating 10 years with RTA on Feb. 9.

He started at RTA as an IT business analyst before working as mobility-as-a-service project manager and IT business manager, then moving into his current role. In all his roles he's helped introduce new technologies to improve passenger experience.

"Just over a year ago, Nick embarked on his newest journey taking on the role of leading program and project management to help us improve the way we plan, communicate and deliver our technology-based projects," said IT Director Shawn Prince.

## COMMUNICATIONS WINS AdWHEEL AWARD FOR RTA'S FAMILY FUN DAY AND ROADEO

RTA is a first place winner of the American Public Transportation Association's 2025 AdWheel Awards for Best Marketing and Communications on Workforce Development in the Special Event subcategory.

AdWheel Awards go to APTA members for outstanding marketing, communications and customer experience efforts.

RTA's communications team submitted the work they did to plan, advertise, and execute the Family Fun Day and Roadeo in August.

Director of Communications and Training Jessica Olson will get to accept the award in person at the APTA Marketing, Communications & Customer Experience Workshop in Long Beach, California at the end of February. Communications & Community Relation Manager Kristi Newton and communications specialists Michael Everman and Katie Wedell will also attend the conference.



Above is a digital poster teasing the event.

## DRIVER COMMENDED FOR HELPING GIRL STRANDED IN THE COLD



On Martin Luther King Jr. Day, Fixed-Route Operator Kevin Nelloms noticed a little girl standing alone outside a school on South Main Street. She was upset and said her dad dropped her off for school but no one was there because of the holiday.

Nelloms brought her on the bus out of the cold and took her to Wright Stop Plaza where RTA employees were able to call her family. Thank you, Kevin, for being an outstanding RTA employee and community member. He will be featured in an upcoming Caring for Our Community commercial.

## UPCOMING INTERNAL EVENTS

**March 3**

### RTA Training Academy Graduation

1:30 to 3 p.m. in the multipurpose room at Wright Stop Plaza. We'll celebrate the latest group of RTA team members to complete their training.

**March 16-22**

### Transit Driver Appreciation Week

March 18 is Transit Driver Appreciation Day. RTA will have food, fun and swag for operators that day. All week we'll thank operators and all RTA staff with fun and relaxing events including bringing back puppies from 4Paws for Ability, reflexology sessions with the Institute for Holistic Learning and more.

## SOCIAL MEDIA

### Facebook January

**Reach:** 25,984

**Avg.:** 55,324

**Engagement:** 1,791

**Avg.:** 4,286

**Minutes Viewed:** 1,740

**Avg.:** 1,313

**Total Followers:** 7,363

### Instagram January

**Reach:** 4,816

**Avg.:** 1,463

**Accounts engaged:** 187

**Avg.:** 94

**Impressions:** 11,552

**Avg.:** 5,483

**Total Followers:** 1,673

*Averages are from 2024*

*Reach = # unique users*

*Impressions = # times post displays on screen*

*Engagement = # comments, shares, clicks, likes*

## INFO HUB APP

### January

**Page views:** 3,305

**Unique hits:** 1,601

**Pages created/edited:** 21

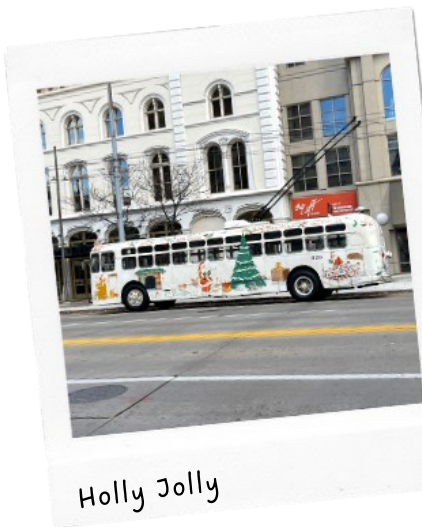
**Push notifications sent:** 8

**Total Active Users:** 266



Customer & Business Development Highlights  
Finance/Personnel & Planning Committee Meeting – 1/21/2025

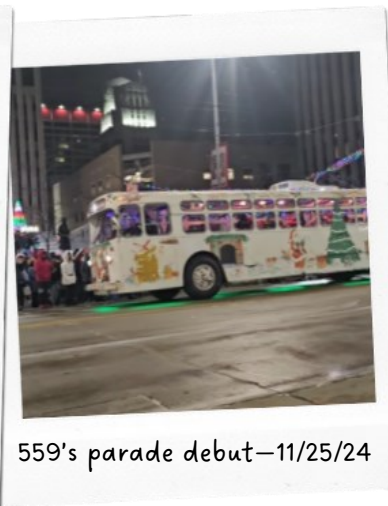
# HISTORIC CHRISTMAS TROLLEY BRINGS HOLIDAY NOSTALGIA DOWNTOWN



Holly Jolly



Santa's seat!



559's parade debut—11/25/24

A nostalgic favorite lit up downtown Dayton streets throughout December as RTA brought back its historic Christmas trolley for a number of special events.

Bus #559 made its official return in the Dayton Holiday Festival's Children's Parade on Nov. 25 with about a dozen RTA employees and their families aboard.

Santa then took his comfy seat in the back for a series of free events on Saturdays and Mondays between Thanksgiving Day and Christmas Day featuring history talks from trolley enthusiast Tom Morrow, hot chocolate and coffee and plenty of photo opportunities cruising on the wires.

Finally on Dec. 30, a group of trolley lovers from across the country gathered for a fan trip that featured guest appearances by a few other historic trolleys in RTA's fleet.

The communications team heavily promoted the trolley's return and the hard work of RTA's maintenance team to bring it back online with a 30-second commercial that aired on local TV stations to include WHIO, WDTN, ABC22/ Fox45 and Spectrum. An ad also ran on iHeart radio. The communications team also utilized free event pages such as [DowntownDaytonPartnership.com](http://DowntownDaytonPartnership.com), [Daytonlocal.com](http://Daytonlocal.com), [Dayton.com](http://Dayton.com), and Facebook to promote the events.

The trolley and interviews with service and repair me-

chanics Ryan Lovelace and Michael Baldwin were also featured on local media including Good Day Dayton, Living Dayton, WHIO-TV, Miami Valley Views, WYSO, and Faith and Friends radio.

Communications Specialist Michael Everman created a video of Baldwin and Lovelace discussing the challenges of working on such an old vehicle which was promoted on RTA's social media pages and internally on the Info Hub app and digital screens.



Mechanic Michael Baldwin discusses the historic Christmas trolley on Living Dayton.




# JANUARY BUS WELCOMES 2025



The January bus was designed by Senior Graphic Designer Cara Wood. It features a snowflake theme and highlights New Years Day, Martin Luther King Day, the Presidential Inauguration and National Hot Chocolate Day.

## OPERATOR FEEDBACK DRIVES ROUTE ADJUSTMENTS



### January 5 Service Adjustment

Thanks to driver feedback, changes are coming to Routes 18 and 43.

Route 18 map

Routes 43 and 44 map

Routes 7, 8, 12 and 17 will have timing adjustments. Please pick up a route guide to see specific time changes.

Visit, [iriderta.org/JanuaryServiceChange](http://iriderta.org/JanuaryServiceChange).

The poster above was designed by Graphic Designer Carmen Gaines and displayed on internal digital screens in December and early January to alert drivers to upcoming service adjustments.

Service adjustments that went into effect on Jan. 5 were made thanks to feedback from RTA drivers and other staff.

Route 18 no longer serves Schantz Avenue. Instead, the route continues straight on S. Dixie Avenue. The change resulted in one stop closed and a new stop added.

Route 43 was split into two routes, Route 43 and Route 44. Route 43 serves P&G, the Amazon fulfillment center, TJ Maxx, Crocs, the airport, Innovative Plastics and Frito Lay. Route 44 serves Chewy, Mason-

ite, and ASPM, along with Peters Pike and Capstone Way. All stop locations remain the same.

Other time adjustments were made to Routes 7, 8, 12, and 17.

The communications put together a number of materials to communicate the change to customers including a press release, posters, audio announcements, service alert, Transit app banner and social media posts, to name a few.

# RTA TO HONOR LOCAL VETERANS, BUS TO DEBUT LATER THIS YEAR



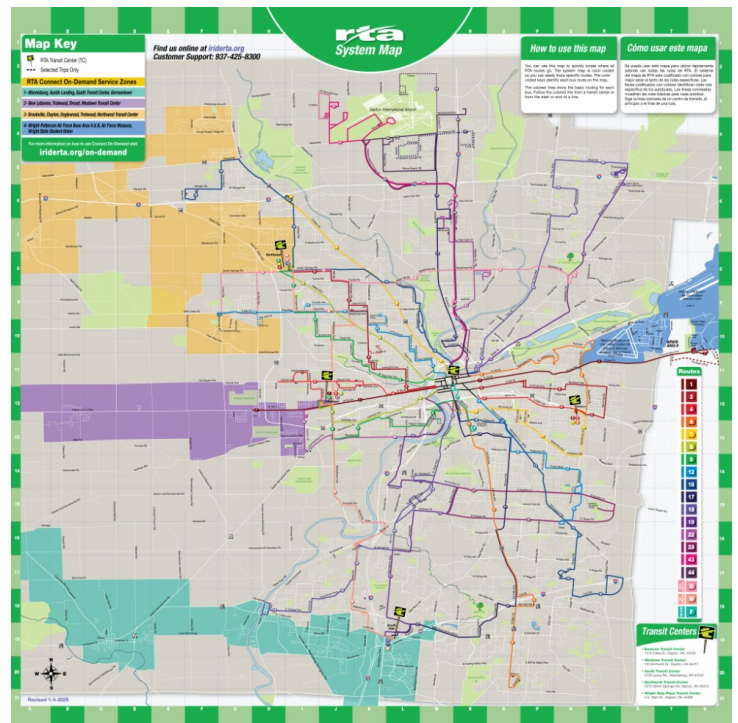
Thanks to a suggestion from Maintenance Training Instructor Matt Ashland, a Marine Corps veteran, RTA will debut a new veterans bus this year. The design, pictured above, was created by Graphic Designer Carmen Gaines. The communications department plans to connect with local veterans groups to promote the launch of the bus, which will be a great addition to the fleet for local parades, trippers involving veterans, as well as every day recognition of the contributions of our veterans to the Dayton community.

## DECEMBER GRADUATES HONORED



On Dec. 10, the following graduates of the RTA Training Academy were recognized. Back row: Connect Operator Joseph Torres, Fixed-Route Operator Janielle Robinson, Fixed-Route Operator Corey Denison, Fixed-Route Operator Maryann Messer, Connect Operator Aaron Smith, Connect Operator Tracie Howard, Fixed-Route Operator Orlando McCall. Front row: Connect Operator Mark Tory, Connect Operator Joanne Blake, Connect Operator Regina Frank Vega, Fixed-Route Operator Melissa Worthy, Fixed-Route Operator Brandy Crowder, Fixed-Route Operator Jasmine Marino, and Fixed-Route Operator Bobby Smith. Not pictured are graduates Jason Brown, Donminique Leary, and Frederick Armstrong, fixed-route operators, and Connect Operator Thomas Quick.

## NEW SYSTEM MAP COMING TO RTA'S WEBSITE



The planning and communications teams are working with an outside contractor to create a new RTA system-wide map, which will debut later this year.

# RTA STEPS UP TO WINTER WEATHER CHALLENGES

When mother nature dumped snow on the region on Jan. 5 and 6, RTA’s team worked together to keep the community moving. Communications plans to team with dispatch for future weather events to help get service alerts and online updates out quickly and efficiently.



An internal poster by Graphic Designer Carmen Gaines reminds drivers to be alert for pedestrians walking in the roadway due to piled up snow blocking sidewalks.

RTA communicated updates and safety reminders with customers via social media and BusTime alerts.



Internal digital posters provided safe driving reminders as well as thank you messages to RTA drivers and maintenance teams for all their hard work.



RTA’s website has a Winter Safety Tips page to help riders find the latest information during winter weather events. The page can be found at [www.iriderta.org/winter-safety-tips](http://www.iriderta.org/winter-safety-tips).

# HUNDREDS OF RTA CUSTOMERS CONNECT WITH TAPP PAY AT DECEMBER PROMOTIONAL EVENTS



The communications team held three customer outreach events in December to promote the use of Tapp Pay and answer questions regarding fare capping, the benefits of linking Tapp Pay cards to an email address and tracking funds.

Customers who linked their Tapp Pay card to an email address at one of the events received \$10 in their account. Customers are encouraged to link a card to an email address so that in the event a card

is lost or stolen funds can be recovered.

More than 300 people took advantage of the promotion with many asking questions about how fare capping works, the new fare structure announced for January, how to use the Transit app and more. Overall, the communications team received positive feedback regarding the promotion and \$10 incentive.

For each session, a customer service supervisor joined communications to help answer questions. The Tapp Pay promotion was a great opportunity for the customer service team and communications team to collaborate and get direct feedback from our riders.

As a result, RTA now has a new procedure in

place to replace Tapp Pay cards that have become worn and will not scan.

To promote the event the communications team

created materials such as a press release, posters for the transit centers and buses, social media posts, and a Transit app banner.



Communications Specialist Michael Everman, Communications and Community Relations Manager Kristi Newton, Senior Graphic Designer Cara Wood, Communications Specialist Katie Wedell and Customer Service Coordinator Annabelle Olson speaking with customers during the first Tapp Pay session on Dec. 2. Not pictured is Graphic Designer Carmen Gaines who helped people as they arrived and got in line.

## OPERATOR COMMENDED FOR HELP WITH POLICE INVESTIGATION



Operator Jackey Nash was recognized for aiding Dayton Police in capturing a suspect in a double murder on Dec. 3.

RTA thanks Jackey for being an outstanding RTA employee and community member.

Nash is pictured, center, receiving her commendation along with left to right: Transit Supervisor Tim McConaughy, Chief Transportation Officer Roland Caldwell, Shift Supervisor Glen Johnson, Paratransit Manager Connor Briggs, Operations Manager Chip Rhodes, Transportation Business Manager Tammy Finch and Fixed-route Manager Thomas Nichols.

# RTA AND ATU STUFF TWO BUSES FULL OF JOY FOR BOYS AND GIRLS CLUB



Pictured with Boys and Girls Club of Dayton Director of Resource Development Emma Kane and CEO Crystal Allen are RTA staff: Paratransit Manager Connor Briggs, Fixed-Route Operator Viree McQuay, Security Administrator Morgan Inskeep, Transit Supervisor Tim McConnaughey, Transit Supervisors Latasha Gregory and Andre Horton, Transit Ambassador JaMichael Barker, Transportation Business Manager Tammey Finch, Deputy Chief Transportation Officer Aaron Taylor, Transit Ambassador Matt Harvey, Fixed-Route Manager Thomas Nichols, Security Analyst Travis Roberts, and Transit Ambassadors Janiece Sanders and Sheilah Hamby.



RTA and ATU's annual Stuff-the-Bus drive for the Boys and Girls Club of Dayton was a huge success resulting in an entire 40-foot bus filled with more than 800 toys and 50 coats plus a paratransit bus full of more than a dozen bicycles.

Overall, more than 150 youth and teens got to pick out gifts at the club's holiday celebration.

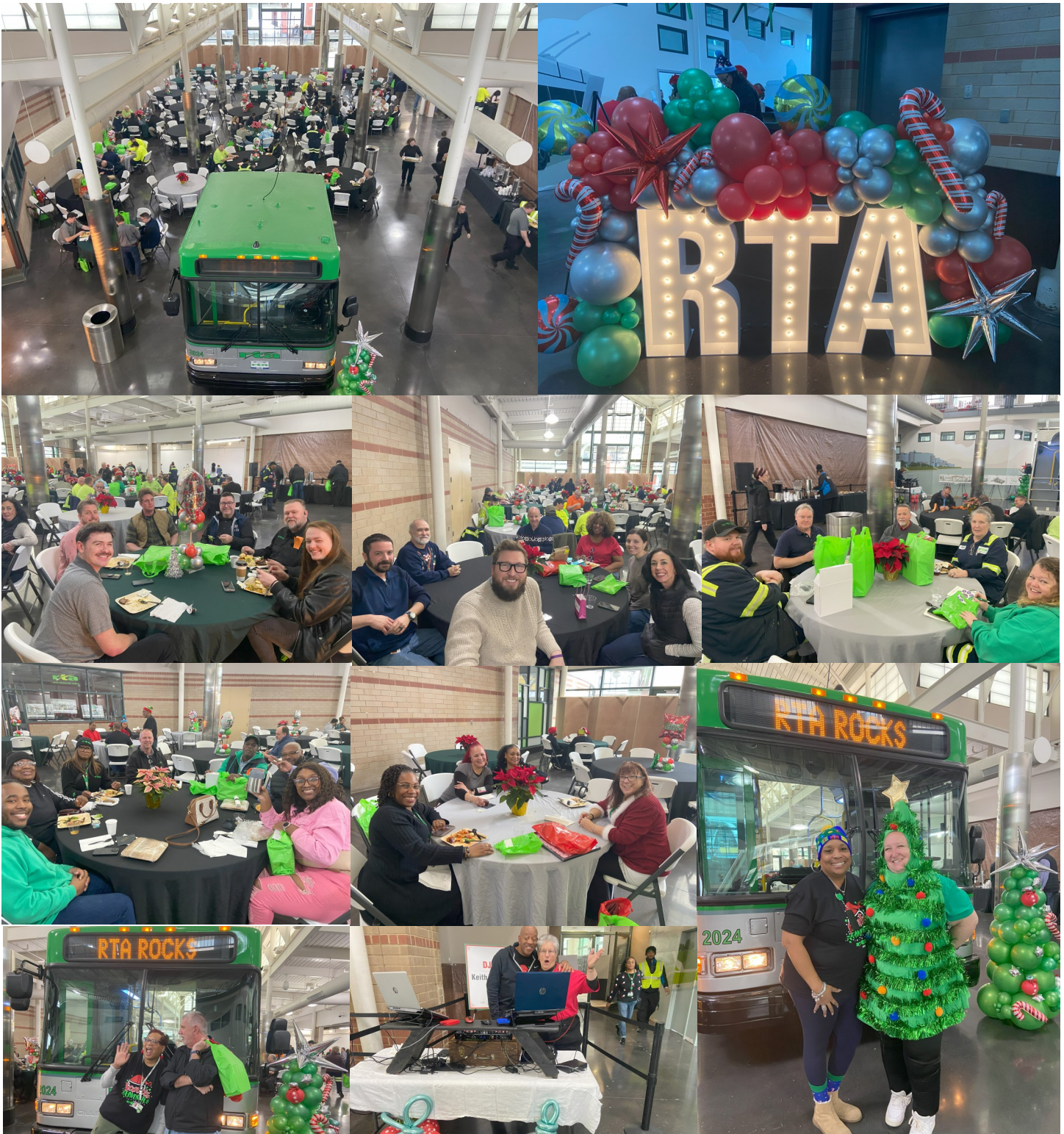
"Boys & Girls Club of Dayton is incredibly thankful for the Dayton

Regional Transit Authority and Amalgamated Trade Union for their incredible generosity and support of our Club members. Your donation of hundreds of toys, games, bikes, winter clothing, and hygiene items has truly made this holiday season unforgettable for the youth and teens we serve," said CEO Crystal Allen. "As we celebrate our final holiday season in our facility before building a state-

of-the-art, 21st-century Club, we are especially grateful for our RTA friends. Their unwavering support and generosity have made a meaningful impact on our members, reminding them that their community believes in their potential and bright futures."

To learn more about the club's future plans and commitment to Dayton's youth, please visit [www.bgcdayton.org](http://www.bgcdayton.org).

# EBF HOLIDAY PARTY ROCKS THE WSP CONCOURSE



Attendees of the annual EBF Holiday celebration rocked around the (balloon) Christmas trees in the Wright Stop Plaza concourse on Dec. 19. The afternoon included food, raffle prizes, games, connecting with coworkers and the added bonus of checking out the newly installed bus front. On the mezzanine employees could shop the bazaar where fellow members of the RTA team sold original artwork and more. Pictured above are representatives from procurement, finance, planning, IT, customer service, communications, maintenance, safety and training, and operations.

# RTA'S INSTAGRAM ACCOUNT SEES SUCCESS WITH REELS

Several videos shared as Reels on RTA's Instagram and Facebook accounts got larger than average viewership in November, December and early January. Content surrounding the historic Christmas Trolley was of particular interest.

A video of the Dayton Christmas tree arriving, reminding followers to check out the trolley in the parade got nearly 1,000 views while two others promoting the trolley special events got 1,800 and 1,500 views respectively.



A video asking RTA drivers what they were thankful for ahead of Thanksgiving got more than 1,000 views, as did a repost of a Caring for the Community video about a driver helping a lost child.

With more than 4,100 views in less than three days, the biggest hit was a video made by Communications Specialist Michael Everman thanking RTA drivers as they are shown navigating the large snowfall on Jan. 6.

Each of these videos reached a large percentage of

viewers who were not previously following RTA on social media, expanding awareness of RTA's services and impact in the community.

## UPCOMING INTERNAL EVENTS

### Feb. 3 — Training Academy Graduation

1:30 to 3 p.m. in the multipurpose room at Wright Stop Plaza.

### Feb. 10-14 — Ohio Loves Transit Week

Get ready for a week full of events to show the "love" to public transit.

## Social Media

### Facebook December

**Reach:** 80,143  
**Avg.:** 55,324  
**Engagement:** 3,031  
**Avg.:** 4,286  
**Minutes Viewed:** 1,307  
**Avg.:** 1,313  
**Total Followers:** 7,333

### Instagram December

**Reach:** 3,402  
**Avg.:** 1,463  
**Accounts engaged:** 202  
**Avg.:** 94  
**Impressions:** 8,861  
**Avg.:** 5,483  
**Total Followers:** 1,665

*Avg's are for 2024*

*Reach = # unique users*

*Impressions = # times post displays on screen*

*Engagement = # comments, shares, clicks, likes*

## Info Hub

### December

**Page views:** 4,714  
**Unique hits:** 2,491  
**Pages created/edited:** 28  
**Push notifications sent:** 14  
**Total Active Users:** 273

## UPCOMING INTERNAL EVENTS

### March 3

#### RTA Training Academy Graduation

1:30 to 3 p.m. in the multipurpose room at Wright Stop Plaza. We'll celebrate the latest group of RTA team members to complete their training.

### March 16-22

#### Transit Driver Appreciation Week

March 18 is Transit Driver Appreciation Day. RTA will have food, fun and swag for operators that day. All week we'll thank operators and all RTA staff with fun and relaxing events including bringing back puppies from 4Paws for Ability, reflexology sessions with the Institute for Holistic Learning and more.





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**Greater Dayton Regional Transit Authority**  
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**January 31, 2025**

**Revenues**

	<u>Actual</u> <u>Jan 2025</u>	
Passenger Fares	564,714	7.2%
Contract Service Fares	5,004	0.1%
Service Subsidies	5,310	0.1%
Interest	301,540	3.8%
Other	8,146	0.1%
Sales Tax - Net	3,653,095	46.5%
State Assistance	-	0.0%
Federal Assistance	3,318,860	42.2%
<b>Total Revenue</b>	<b>7,856,669</b>	<b>100%</b>

Total Revenues are \$1.5M over budget as a result of higher federal assistance and passenger fares.

**Expenses**

Wages	2,950,194	39.7%
Paid Absences	698,734	9.4%
Fringe Benefits	1,222,023	16.4%
Services	533,560	7.2%
Materials & Supplies	506,447	6.8%
Utilities & Power	231,916	3.1%
Casualty & Liability Costs	1,116,017	15.0%
Taxes	20,867	0.3%
Purchased Transportation	69,644	0.9%
Miscellaneous	89,952	1.2%
<b>Total Expenses</b>	<b>7,439,354</b>	<b>100%</b>

Total Expenses are \$452k under budget as a result of lower fringe benefits, services, materials & supplies, casualty & liability, purchased transportation and miscellaneous, offset by higher utilities & power.

**Pre Local Capital - Gain (Loss)**

	<b>417,315</b>	
Less - Local Capital Charge	293,935	

Local Capital Charge is \$31k under budget.

**RTA Service - Gain (Loss)**

	<b>123,380</b>	
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RTA Service Gain after Local Capital Charge is \$2M over budget.

**Audit & GASB Items**

Less - Market to Market Adjustment	-	
Plus - Market to Market Adjustment	243,858	
Less - Federal/State Depreciation	1,355,213	
Less - GASB 68 & 74 (Pensions) Charge	-	
Plus - GASB 68 & 74 (Pensions) Credit	-	

**Audit Adjusted - Gain (Loss)**

	<b>(987,975)</b>	
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Plus - Non-RTA Capital Grants Received	-	
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**Balance Sheet - Change in Net Position**

	<b>(987,975)</b>	
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**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**January 31, 2025**

**Revenues**

	<u>Actual Jan 2025</u>		<u>Budget Jan 2025</u>		<u>Actual Jan 2024</u>	
Passenger Fares	564,714	7.2%	542,130	8.6%	532,222	8.8%
Contract Service Fares	5,004	0.1%	417	0.0%	835	0.0%
Service Subsidies	5,310	0.1%	2,135	0.0%	-	0.0%
Interest	301,540	3.8%	300,004	4.7%	317,268	5.3%
Other	8,146	0.1%	20,416	0.3%	7,602	0.1%
Sales Tax - Net	3,653,095	46.5%	3,653,095	57.7%	3,564,579	59.1%
Federal Assistance	3,318,860	42.2%	1,816,666	28.7%	1,608,333	26.7%
<b>Total Revenue</b>	<b>7,856,669</b>	<b>100%</b>	<b>6,334,863</b>	<b>100%</b>	<b>6,030,839</b>	<b>100%</b>

**Expenses**

Wages	2,950,194	39.7%	3,027,704	38.4%	2,941,519	38.8%
Paid Absences	698,734	9.4%	616,045	7.8%	712,170	9.4%
Fringe Benefits	1,222,023	16.4%	1,295,086	16.4%	1,274,409	16.8%
Services	533,560	7.2%	632,009	8.0%	469,141	6.2%
Materials & Supplies	506,447	6.8%	632,685	8.0%	528,518	7.0%
Utilities & Power	231,916	3.1%	197,990	2.5%	208,944	2.8%
Casualty & Liability Costs	1,116,017	15.0%	1,151,333	14.6%	1,102,914	14.6%
Taxes	20,867	0.3%	19,587	0.2%	22,929	0.3%
Purchased Transportation	69,644	0.9%	183,341	2.3%	251,236	3.3%
Miscellaneous	89,952	1.2%	135,489	1.7%	61,215	0.8%
<b>Total Expenses</b>	<b>7,439,354</b>	<b>100%</b>	<b>7,891,269</b>	<b>100%</b>	<b>7,572,996</b>	<b>100%</b>

**Pre Local Capital - Gain (Loss)**

	<b>417,315</b>		<b>(1,556,406)</b>		<b>(1,542,157)</b>
Less - Local Capital Charge	293,935		324,777		240,388
<b>RTA Service - Gain (Loss)</b>	<b>123,380</b>		<b>(1,881,183)</b>		<b>(1,782,545)</b>

**Audit & GASB Items**

Less - Market to Market Adjustment					87,166
Plus - Market to Market Adjustment	243,858				
Less - Federal/State Depreciation	1,355,213		1,477,017		1,164,275
Less - GASB 68 & 74 (Pensions) Charge					
Plus - GASB 68 & 74 (Pensions) Credit					

**Audit Adjusted - Gain (Loss)**

	<b>(987,975)</b>		<b>(3,358,200)</b>		<b>(2,859,654)</b>
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Plus - Non-RTA Capital Grants Received

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**Balance Sheet - Change in Net Position**

<b>(987,975)</b>	<b>(3,358,200)</b>	<b>(2,859,654)</b>
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**Greater Dayton RTA  
Departmental Budget Summary  
January 31, 2025**

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	5	7	(2)	5	7	(2)	81
Chief Executive Officer	CEO	21	54	57	(3)	54	57	(3)	679
	Labor Relations	55	74	81	(7)	74	81	(7)	966
	Total CEO		128	138	(10)	128	138	(10)	1,645
Chief Capital Officer	Capital Management	92	23	57	(34)	23	57	(34)	683
	Engineering	24	29	52	(23)	29	52	(23)	618
	Corporate Dept.	98	20	30	(10)	20	30	(10)	3,600
	Total CCO		72	139	(67)	72	139	(67)	4,901
Chief Financial Officer	Chief Financial Officer	19	48	53	(5)	48	53	(5)	634
	Claims	66	1,136	1,181	(45)	1,136	1,181	(45)	3,165
	Procurement	77	40	50	(10)	40	50	(10)	590
	Accounting & Payroll	91	107	117	(10)	107	117	(10)	1,390
	Total CFO		1,331	1,401	(70)	1,331	1,401	(70)	5,779
Transportation	Transportation Administration	60-61	674	634	40	674	634	40	7,491
	Revenue Vehicle Ops	63	2,776	2,937	(161)	2,776	2,937	(161)	33,472
	Security	88	-	1	(1)	-	1	(1)	10
	Total Transportation		3,450	3,572	(122)	3,450	3,572	(122)	40,972
Maintenance	Maintenance Administration	71	179	176	3	179	176	3	2,081
	Repair Shops	72	963	1,013	(50)	963	1,013	(50)	11,980
	Inventory	73	97	93	4	97	93	4	1,103
	Line Shop	75	94	176	(82)	94	176	(82)	2,075
	Facility Maintenance	76	275	272	3	275	272	3	2,808
	Transit Hubs	81-85	112	126	(14)	112	126	(14)	1,519
	Facility Cleaning	89	45	46	(1)	45	46	(1)	555
	Total Maintenance		1,765	1,902	(137)	1,765	1,902	(137)	22,122
Customer & Business Dev.	CC&BDO	41	44	45	(1)	44	45	(1)	539
	Communications	43	62	85	(23)	62	85	(23)	1,016
	Quality Service	44	124	122	2	124	122	2	1,440
	Planning & Scheduling	45	49	45	4	49	45	4	532
	Human Resources	31	85	125	(40)	85	125	(40)	1,486
	Information Technology (IT)	58	240	215	25	240	215	25	2,562
	Training, Safety & Risk	65	85	94	(9)	85	94	(9)	1,115
Total CC&BDO		689	731	(42)	689	731	(42)	8,689	
RTA Totals			7,440	7,890	(450)	7,440	7,890	(450)	84,190

*(Dollars in Thousands, Bracketed Variances are Favorable)*

**Greater Dayton RTA**  
**Balance Sheets**  
**January 2025 and Year End 2024**

		<u>As of 1/31/2025</u>	<u>Pre - Audit As of 12/30/2024</u>
<b>Assets and Deferred Outflows of Resources</b>			
Current assets:	Cash and cash equivalents	\$ 23,533,925	\$ 15,207,195
	Short-term investments	19,055,960	19,371,494
	Accounts receivable, less allowance for doubtful accounts	17,026,579	18,543,222
	Materials and supplies, net	9,698,712	9,435,557
	Prepaid expenses and deposits	2,424,590	2,316,839
	Total current assets	<u>71,739,766</u>	<u>64,874,308</u>
Non-current assets:	Long-term investments	69,689,617	70,880,317
	Capital assets: Land	7,361,536	7,361,536
	Revenue producing and service equipment	135,926,206	135,926,206
	Buildings and structures	165,698,029	165,698,029
	Office furnishings, shop equipment and other	31,442,763	31,442,763
	Construction in progress	34,731,649	34,034,209
	Less accumulated depreciation	(173,786,354)	(172,137,205)
	Total capital assets - net	<u>201,373,829</u>	<u>202,325,538</u>
	Total non-current assets	<u>271,063,446</u>	<u>273,205,854</u>
	Total assets	342,803,212	338,080,162
Deferred outflows of resources - pensions/OPEB		27,333,870	27,333,870
	<b>Total assets and deferred outflows of resources</b>	<u><b>\$ 370,137,082</b></u>	<u><b>\$ 365,414,032</b></u>
<b>Liabilities, Deferred Inflows of Resources and Net Position</b>			
Current liabilities:	Accounts payable	\$ 2,047,577	\$ 5,825,601
	Accrued payroll and related benefits	5,207,225	5,302,821
	Accrued self-insurance	4,767,286	4,754,130
	Unearned fares	697,195	272,969
	Other accrued expenses	2,027,334	2,088,007
	Total current liabilities	<u>14,746,617</u>	<u>18,243,528</u>
Non-current liabilities:	Accrued compensated absences	1,365,146	1,365,146
	Net pension/OPEB liabilities	58,411,955	58,411,955
	Total non-current liabilities	<u>59,777,101</u>	<u>59,777,101</u>
	Total liabilities	74,523,718	78,020,628
Deferred inflows of resources - pensions/OPEB		4,037,743	4,037,743
Net position:	Invested in capital assets	201,373,829	202,325,538
	Unrestricted	90,201,792	81,030,123
	Total net position	<u>291,575,621</u>	<u>283,355,661</u>
	<b>Total liabilities, deferred inflows of resources and net position</b>	<u><b>\$ 370,137,082</b></u>	<u><b>\$ 365,414,032</b></u>



**SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)**

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY	APRIL	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579
FEBRUARY	MAY	\$ 3,290,524	\$ 3,515,968	\$ 3,645,547	3,694,999	\$ 3,682,002	\$ 6,524,486	\$ 6,922,765	\$ 7,174,832	\$ 7,433,176	\$ 7,246,581
MARCH	JUNE	\$ 4,200,021	\$ 4,207,363	\$ 4,164,079	4,280,129	\$ 4,205,720	\$ 10,724,507	\$ 11,130,128	\$ 11,338,911	\$ 11,713,305	\$ 11,452,301
APRIL	JULY	\$ 3,960,624	\$ 4,023,682	\$ 4,096,524	4,090,033	\$ 4,137,489	\$ 14,685,131	\$ 15,153,810	\$ 15,435,435	\$ 15,803,338	\$ 15,589,790
MAY	AUGUST	\$ 4,174,409	\$ 4,292,382	\$ 4,190,742	4,251,263	\$ 4,232,649	\$ 18,859,540	\$ 19,446,192	\$ 19,626,177	\$ 20,054,601	\$ 19,822,439
JUNE	SEPTEMBER	\$ 3,995,835	\$ 4,073,673	\$ 4,340,913	4,303,934	\$ 4,384,322	\$ 22,855,374	\$ 23,519,865	\$ 23,967,090	\$ 24,358,535	\$ 24,206,761
JULY	OCTOBER	\$ 3,970,191	\$ 4,124,481	\$ 4,024,857	4,081,497	\$ 4,065,106	\$ 26,825,565	\$ 27,644,346	\$ 27,991,946	\$ 28,440,032	\$ 28,271,867
AUGUST	NOVEMBER	\$ 3,792,316	\$ 3,917,771	\$ 4,115,287	3,627,343	\$ 4,002,089	\$ 30,617,881	\$ 31,562,117	\$ 32,107,233	\$ 32,067,375	\$ 32,273,956
SEPTEMBER	DECEMBER	\$ 3,844,035	\$ 4,163,678	\$ 4,138,193	4,033,565	\$ 3,904,419	\$ 34,461,916	\$ 35,725,795	\$ 36,245,427	\$ 36,100,940	\$ 36,178,375
OCTOBER	JANUARY	\$ 3,771,559	\$ 4,075,167	\$ 3,945,585	4,158,837	\$ 3,930,150	\$ 38,233,475	\$ 39,800,962	\$ 40,191,012	\$ 40,259,777	\$ 40,108,525
NOVEMBER	FEBRUARY	\$ 4,015,563	\$ 3,989,588	\$ 3,915,474		\$ 4,014,320	\$ 42,249,038	\$ 43,790,550	\$ 44,106,486		\$ 44,122,845
DECEMBER	MARCH	\$ 4,620,756	\$ 4,677,163	\$ 4,746,305		\$ 4,660,762	\$ 46,869,794	\$ 48,467,713	\$ 48,852,790		\$ 48,783,607
Totals		\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 40,259,777	\$ 48,783,607					
% Increase Year over Year		13.79%	3.41%	0.79%							

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**



Greater Dayton Regional Transit Authority  
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**Greater Dayton Regional Transit Authority**  
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**Revenues**

	<u>Actual</u> <u>Nov 2024</u>	
Passenger Fares	5,997,790	8.5%
Contract Service Fares	5,303	0.0%
Service Subsidies	18,323	0.0%
Interest	3,437,326	4.9%
Other	319,081	0.5%
Sales Tax - Net	43,916,264	62.0%
State Assistance	181,783	0.3%
Federal Assistance	16,949,023	23.9%
<b>Total Revenue</b>	<b>70,824,893</b>	<b>100%</b>

Total Revenues are \$100k under budget as a result of lower sales tax and federal assistance, offset by higher passenger fares and interest.

**Expenses**

Wages	30,849,428	44.1%
Paid Absences	5,116,109	7.3%
Fringe Benefits	12,819,385	18.3%
Services	6,380,696	9.1%
Materials & Supplies	6,413,000	9.2%
Utilities & Power	1,685,211	2.4%
Casualty & Liability Costs	2,745,701	3.9%
Taxes	212,574	0.3%
Purchased Transportation	2,637,788	3.8%
Miscellaneous	1,081,253	1.5%
<b>Total Expenses</b>	<b>69,941,145</b>	<b>100%</b>

Total Expenses are \$2.5M under budget as a result of lower fringe benefits, services, materials & supplies and miscellaneous expense, offset by higher purchased transportation and casualty & liability costs.

**Pre Local Capital - Gain (Loss)**

	<b>883,748</b>	
Less - Local Capital Charge	3,109,254	

Local Capital Charge is \$243k under budget.

**RTA Service - Gain (Loss)**

	<b>(2,225,506)</b>	
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RTA Service Loss after Local Capital Charge is \$2.7M under budget.

**Audit & GASB Items**

Less - Market to Market Adjustment	-	
Plus - Market to Market Adjustment	885,826	
Less - Federal/State Depreciation	14,633,733	
Less - GASB 68 & 74 (Pensions) Charge	-	
Plus - GASB 68 & 74 (Pensions) Credit	-	

**Audit Adjusted - Gain (Loss)**

	<b>(15,973,413)</b>	
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Plus - Non-RTA Capital Grants Received	8,923,982	
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**Balance Sheet - Change in Net Position**

	<b>(7,049,431)</b>	
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**Greater Dayton Regional Transit Authority**  
**YTD Financial Report**  
**November 30, 2024**

	<u>Actual</u> <u>Nov 2024</u>		<u>Budget</u> <u>Nov 2024</u>		<u>Actual</u> <u>Nov 2023</u>	
<b>Revenues</b>						
Passenger Fares	5,997,790	8.5%	5,402,867	7.6%	6,214,675	9.1%
Contract Service Fares	5,303	0.0%	4,560	0.0%	6,993	0.0%
Service Subsidies	18,323	0.0%	14,957	0.0%	18,500	0.0%
Interest	3,437,326	4.9%	3,281,667	4.6%	2,399,176	3.5%
Other	319,081	0.5%	224,576	0.3%	223,245	0.3%
Sales Tax - Net	43,916,264	62.0%	44,122,845	62.2%	43,450,570	63.7%
State Assistance	181,783	0.3%	181,783	0.3%	575,400	0.8%
Federal Assistance	16,949,023	23.9%	17,691,663	24.9%	15,350,499	22.5%
<b>Total Revenue</b>	<b>70,824,893</b>	<b>100%</b>	<b>70,924,918</b>	<b>100%</b>	<b>68,239,058</b>	<b>100%</b>
<b>Expenses</b>						
Wages	30,849,428	44.1%	30,304,788	41.8%	29,703,274	44.7%
Paid Absences	5,116,109	7.3%	5,281,051	7.3%	4,623,043	7.0%
Fringe Benefits	12,819,385	18.3%	13,484,553	18.6%	11,894,399	17.9%
Services	6,380,696	9.1%	7,128,264	9.8%	6,116,920	9.2%
Materials & Supplies	6,413,000	9.2%	8,000,614	11.0%	6,742,926	10.2%
Utilities & Power	1,685,211	2.4%	1,720,368	2.4%	1,376,190	2.1%
Casualty & Liability Costs	2,745,701	3.9%	2,338,337	3.2%	1,050,247	1.6%
Taxes	212,574	0.3%	206,254	0.3%	210,139	0.3%
Purchased Transportation	2,637,788	3.8%	2,317,334	3.2%	3,312,172	5.0%
Miscellaneous	1,081,253	1.5%	1,713,997	2.4%	1,396,956	2.1%
<b>Total Expenses</b>	<b>69,941,145</b>	<b>100%</b>	<b>72,495,560</b>	<b>100%</b>	<b>66,426,266</b>	<b>100%</b>
<b>Pre Local Capital - Gain (Loss)</b>	<b>883,748</b>		<b>(1,570,642)</b>		<b>1,812,792</b>	
Less - Local Capital Charge	3,109,254		3,352,712		2,706,347	
<b>RTA Service - Gain (Loss)</b>	<b>(2,225,506)</b>		<b>(4,923,354)</b>		<b>(893,555)</b>	
<b>Audit &amp; GASB Items</b>						
Less - Market to Market Adjustment					1,787,017	
Plus - Market to Market Adjustment	885,826					
Less - Federal/State Depreciation	14,633,733		13,925,538		13,289,675	
Less - GASB 68 & 74 (Pensions) Charge						
Plus - GASB 68 & 74 (Pensions) Credit						
<b>Audit Adjusted - Gain (Loss)</b>	<b>(15,973,413)</b>		<b>(18,848,892)</b>		<b>(12,396,213)</b>	
Plus - Non-RTA Capital Grants Received	8,923,982		-		23,770,796	
<b>Balance Sheet - Change in Net Position</b>	<b>(7,049,431)</b>		<b>(18,848,892)</b>		<b>11,374,583</b>	

**Greater Dayton RTA  
Departmental Budget Summary  
November 30, 2024**

	Department	#	Current Month			Year to Date			Annual Budget
			Actual	Budget	Variance	Actual	Budget	Variance	
Board of Trustees	Board	11	5	6	(1)	57	63	(6)	69
Chief Executive Officer	CEO	21	53	51	2	618	596	22	672
	Labor Relations	55	71	91	(20)	848	1,009	(161)	1,101
	Total CEO		124	142	(18)	1,466	1,605	(139)	1,773
Chief Capital Officer	Chief Capital Officer	92	25	55	(30)	319	614	(295)	670
	Engineering	24	22	39	(17)	304	429	(125)	468
	Corporate Dept.	98	13	13	-	218	291	(73)	3,640
	Total CCO		60	107	(47)	841	1,334	(493)	4,778
Chief Financial Officer	Chief Financial Officer	19	55	51	4	545	566	(21)	618
	Claims	66	681	146	535	3,011	2,603	408	2,749
	Procurement	77	49	46	3	470	510	(40)	558
	Accounting & Payroll	91	243	117	126	1,189	1,293	(104)	1,413
	Total CFO		1,028	360	668	5,215	4,972	243	5,338
Transportation	Transportation Administration	60-61	806	586	220	6,809	6,510	299	7,110
	Revenue Vehicle Ops	63	2,714	2,743	(29)	29,220	30,242	(1,022)	33,111
	Security	88	-	8	(8)	2	92	(90)	100
	Total Transportation		3,520	3,337	183	36,031	36,844	(813)	40,321
Maintenance	Maintenance Administration	71	191	173	18	1,743	1,926	(183)	2,103
	Repair Shops	72	945	893	52	10,692	9,881	811	10,790
	Inventory	73	81	83	(2)	860	927	(67)	1,012
	Line Shop	75	123	219	(96)	1,655	2,414	(759)	2,635
	Facility Maintenance	76	142	257	(115)	2,372	2,609	(237)	2,889
	Transit Hubs	81-85	119	136	(17)	1,226	1,507	(281)	1,643
	Facility Cleaning	89	42	45	(3)	484	501	(17)	547
	Total Maintenance		1,643	1,806	(163)	19,032	19,765	(733)	21,619
Customer & Business Dev.	CC&BDO	41	33	47	(14)	405	524	(119)	572
	Communications	43	66	80	(14)	763	886	(123)	967
	Quality Service	44	123	111	12	1,165	1,234	(69)	1,348
	Planning & Scheduling	45	33	38	(5)	465	418	47	457
	Human Resources	31	116	147	(31)	1,035	1,627	(592)	1,777
	Information Technology (IT)	58	254	200	54	2,446	2,217	229	2,419
	Training, Safety & Risk	65	101	91	10	1,020	1,008	12	1,100
Total CC&BDO		726	714	12	7,299	7,914	(615)	8,640	
RTA Totals			7,106	6,472	634	69,941	72,497	(2,556)	82,537

*(Dollars in Thousands, Bracketed Variances are Favorable)*

**Greater Dayton RTA  
Balance Sheets  
November 2024 and Year End 2023**

		<u>As of 11/30/2024</u>	<u>AUDITED As of 12/31/2023</u>
<b>Assets and Deferred Outflows of Resources</b>			
Current assets:	Cash and cash equivalents	\$ 17,947,161	\$ 18,071,933
	Short-term investments	19,600,186	27,387,926
	Accounts receivable, less allowance for doubtful accounts	16,436,870	22,904,566
	Materials and supplies, net	9,444,962	7,978,214
	Prepaid expenses and deposits	1,159,222	2,683,600
	Total current assets	<u>64,588,401</u>	<u>79,026,239</u>
Non-current assets:	Long-term investments	71,103,197	64,139,376
	Capital assets: Land	7,361,536	7,361,536
	Revenue producing and service equipment	131,013,779	124,364,793
	Buildings and structures	162,229,386	156,570,410
	Office furnishings, shop equipment and other	31,159,057	29,298,917
	Construction in progress	38,671,358	44,121,181
	Less accumulated depreciation	(170,242,653)	(159,949,688)
	Total capital assets - net	<u>200,192,464</u>	<u>201,767,151</u>
	Total non-current assets	<u>271,295,661</u>	<u>265,906,526</u>
	Total assets	<u>335,884,062</u>	<u>344,932,765</u>
Deferred outflows of resources - pensions/OPEB		27,333,870	27,333,870
	<b>Total assets and deferred outflows of resources</b>	<u><b>\$ 363,217,932</b></u>	<u><b>\$ 372,266,635</b></u>
<b>Liabilities, Deferred Inflows of Resources and Net Position</b>			
Current liabilities:	Accounts payable	\$ 1,680,094	\$ 3,460,760
	Accrued payroll and related benefits	5,806,566	6,064,217
	Accrued self-insurance	5,671,767	5,916,426
	Unearned fares	241,975	150,002
	Other accrued expenses	2,084,820	1,893,089
	Total current liabilities	<u>15,485,222</u>	<u>17,484,494</u>
Non-current liabilities:	Accrued compensated absences	1,349,663	1,349,663
	Net pension/OPEB liabilities	58,411,955	58,411,955
	Total non-current liabilities	<u>59,761,618</u>	<u>59,761,618</u>
	Total liabilities	<u>75,246,840</u>	<u>77,246,111</u>
Deferred inflows of resources - pensions/OPEB		4,037,743	4,037,743
Net position:	Invested in capital assets	200,192,464	201,767,151
	Unrestricted	83,740,886	89,215,630
	Total net position	<u>283,933,349</u>	<u>290,982,781</u>
	<b>Total liabilities, deferred inflows of resources and net position</b>	<u><b>\$ 363,217,932</b></u>	<u><b>\$ 372,266,635</b></u>



**SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)**

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY	APRIL	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579
FEBRUARY	MAY	\$ 3,290,524	\$ 3,515,968	\$ 3,645,547	3,694,999	\$ 3,682,002	\$ 6,524,486	\$ 6,922,765	\$ 7,174,832	\$ 7,433,176	\$ 7,246,581
MARCH	JUNE	\$ 4,200,021	\$ 4,207,363	\$ 4,164,079	4,280,129	\$ 4,205,720	\$ 10,724,507	\$ 11,130,128	\$ 11,338,911	\$ 11,713,305	\$ 11,452,301
APRIL	JULY	\$ 3,960,624	\$ 4,023,682	\$ 4,096,524	4,090,033	\$ 4,137,489	\$ 14,685,131	\$ 15,153,810	\$ 15,435,435	\$ 15,803,338	\$ 15,589,790
MAY	AUGUST	\$ 4,174,409	\$ 4,292,382	\$ 4,190,742	4,251,263	\$ 4,232,649	\$ 18,859,540	\$ 19,446,192	\$ 19,626,177	\$ 20,054,601	\$ 19,822,439
JUNE	SEPTEMBER	\$ 3,995,835	\$ 4,073,673	\$ 4,340,913	4,303,934	\$ 4,384,322	\$ 22,855,374	\$ 23,519,865	\$ 23,967,090	\$ 24,358,535	\$ 24,206,761
JULY	OCTOBER	\$ 3,970,191	\$ 4,124,481	\$ 4,024,857	4,081,497	\$ 4,065,106	\$ 26,825,565	\$ 27,644,346	\$ 27,991,946	\$ 28,440,032	\$ 28,271,867
AUGUST	NOVEMBER	\$ 3,792,316	\$ 3,917,771	\$ 4,115,287	3,627,343	\$ 4,002,089	\$ 30,617,881	\$ 31,562,117	\$ 32,107,233	\$ 32,067,375	\$ 32,273,956
SEPTEMBER	DECEMBER	\$ 3,844,035	\$ 4,163,678	\$ 4,138,193		\$ 3,904,419	\$ 34,461,916	\$ 35,725,795	\$ 36,245,427		\$ 36,178,375
OCTOBER	JANUARY	\$ 3,771,559	\$ 4,075,167	\$ 3,945,585		\$ 3,930,150	\$ 38,233,475	\$ 39,800,962	\$ 40,191,012		\$ 40,108,525
NOVEMBER	FEBRUARY	\$ 4,015,563	\$ 3,989,588	\$ 3,915,474		\$ 4,014,320	\$ 42,249,038	\$ 43,790,550	\$ 44,106,486		\$ 44,122,845
DECEMBER	MARCH	\$ 4,620,756	\$ 4,677,163	\$ 4,746,305		\$ 4,660,762	\$ 46,869,794	\$ 48,467,713	\$ 48,852,790		\$ 48,783,607
Totals		\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 32,067,375	\$ 48,783,607					
% Increase Year over Year		13.79%	3.41%	0.79%							

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**

**Small Purchase Information**

\$25,000-\$100,000

January 01, 2025-February 28, 2025

<b>Contract Date</b>	<b>Requesting Dept</b>	<b>Description</b>	<b>Vendor</b>	<b>Amount</b>
01/01/25	Human Resources	Employee Assistance Program	Premier Community Health	\$87,880
01/01/25	Human Resources	Eyemed Vision Insurance	Fidelity Security Life Insurance Company	\$59,471
01/07/25	Capital	Substation Spare Parts	Powell Electrical Systems, Inc.	\$50,000
01/15/25	Capital	HVAC in WSP Concourse	Osterfeld Champion Service, Inc.	\$27,250
01/15/25	Maintenance	Fire Alarm Monitoring	Shiver Security Systems, Inc.	\$60,000
01/24/25	Maintenance	600 LW Rolling Garage Door	Rolling and Sliding Doors Of Dayton Ltd	\$34,000
02/01/25	Human Resources	Software System Support	Personnel Data Systems	\$60,500
02/03/25	Maintenance	600 LW Rolling Garage Door	Rolling and Sliding Doors Of Dayton Ltd	\$28,500
02/05/25	IT	Software Map Upgrade	Trapeze Software Grp, Inc.	\$27,958
02/13/25	Maintenance	Maintenance	Kiepe Electric Inc.	\$30,813
02/15/25	Maintenance	Scada Annual Maint. 2025-2026	QEI LLC	\$30,000
02/25/25	IT	CBTS Yr 5 Dell Service Maintenance	CBTS Technology Solutions LLC	\$47,935
02/26/25	Maintenance	Fire Alarm Monitoring - 5yr, LW & WSP	Johnson Controls Fire	\$83,815
	<b>Total</b>			<b>\$628,122</b>

**Board Meeting-04/01/25**  
Chief Financial Officer

**Small Purchasing Information**  
**\$25,000 to \$100,000**  
**January 1, 2024-December 31, 2024**

<b>Contract Date</b>	<b>Requesting Department</b>	<b>Description</b>	<b>Vendor</b>	<b>Amount</b>
01/17/24	Safety	Smith System Training	Smith System Driver Improvemen	\$30,000
02/01/24	Maintenance	Repair Of Greyhawk MDT Units	Clever Devices Ltd	\$25,000
02/01/24	Maintenance	Paint Booth Lift Repairs	The Marmac Company	\$40,000
02/12/24	Executive	Annual Membership Dues	Downtown Dayton Partnership	\$25,000
03/15/24	Maintenance	Scada Annual Maintenance (2024-2025)	QEI LLC	\$29,849
03/21/24	Maintenance	Ford Transit Van	Montrose Ford LLC	\$51,174
03/29/24	Executive	ABBG Benchmark Group Membereship Dues	Imperial College Projects Ltd	\$28,500
04/01/24	Maintenance	2024- 2500 HDTruck	White Allen Chevrolet Co	\$49,045
04/15/24	Communications	Video Production Services	D H Productions LLC	\$99,375
04/25/24	IT	Privilage Access Management	CDWG	\$31,204
05/01/24	CBD	Office Supplies	Friends Service Co, Inc	\$50,000
05/01/24	CBD	Office Supplies	Staples, Inc	\$40,000
05/02/24	Inventory	3M Graphics Material	Grimco, Inc	\$49,864
05/02/24	Transportation	Safe Driving Rings & Diamonds	The Tharpe Company, Inc dba Engage2Excel	\$28,000
05/02/24	IT	Solarwinds Maintenance	CDWG	\$35,013
05/09/24	IT	Network Services	Vernovis Ltd	\$30,000
05/20/24	Maintenance	Shelter Parts	Brasco International, Inc	\$36,825
05/31/24	Executive	APTA Membership	APTA	\$39,250
06/05/24	Maintenance	Scrubber- Ride On	M.H. Equipment Corporation	\$74,896
06/13/24	IT	Trapeze Drivermate Pilot	Trapeze Software Grp, Inc	\$36,650
06/20/24	IT	CDWG Server Implementation	CDWG	\$41,895
07/22/24	Maintenance	Bus Washer Preventative Maintenance Inspection Program	Westmatic Corporation	\$75,861
07/31/24	IT	Microsoft Ea True-Up	Insight Public Sector	\$41,569
08/02/24	IT	Cisco Switch Annual Maint	CBTS Technology Solutions LLC	\$65,374
08/06/24	Maintenance	Rolling Sliding Doors Of Dayto	Rolling And Sliding Doors Of Dayton	\$25,000
08/14/24	Maintenance	HVAC Eastown Transit Ctr	Osterfeld Champion Service Inc	\$46,075
08/19/24	IT	Bus Internet & Web Host	Donet Incorporated	\$34,000
09/03/24	Maintenance	Replace 600 Air Comp. & Drier	Ingersoll-Rand Company	\$74,000
09/05/24	Inventory	2024 Air Dryer Filters	Vehicle Maintenance Program, Inc	\$41,036
09/05/24	IT	Parts For Wifi Project	CDWG	\$61,350
09/05/24	IT	Dell PC And Laptop Replacement	Dell Computer Corp	\$84,250
09/05/24	IT	Netapp Storage For Veeam	CDWG	\$99,717
09/06/24	Maintenance	Floor Scrubbers-Walk Behind	M.H. Equipment Corporation	\$25,958
10/03/24	Maintenance	Annual Radio PM Service Agreement	P&R Communications	\$51,630
10/07/24	Capital	Employee Parking (employee reimbursement)	City Of Dayton	\$84,000
10/11/24	Maintenance	Fans For The 601 Shops	Big Ass Holding LLC dba Big Ass Fans	\$50,000
10/18/24	Maintenance	Bus Washer Brushes Replacement	Westmatic Corporation	\$91,720
10/18/24	Inventory	Trolley Carbon Inserts	Trolley Support LLC	\$99,875
10/22/24	Procurement	Opengov Annual Renewal	Opengov, Inc	\$31,131
11/11/24	Safety	Continuity Operations Consultant	Integrated Solutions Consulting Corp	\$79,992
11/11/24	Engineering	Autodesk Software	DLT Solutions LLC	\$31,473
11/14/24	IT	VMware Oarnet	The Ohio State University	\$44,585

**Small Purchasing Information**  
 \$25,000 to \$100,000  
 January 1, 2024-December 31, 2024

11/27/24	Maintenance	Emergency Snow/Ice Removal	Groundspro LLC	\$25,000
12/03/24	Communications	Employee App-Info Hub	Engage Solutions Group	\$52,800
12/10/24	IT	Advanced APC Analysis	Swiftly, Inc	\$55,774
12/18/24	IT	Veeam Backup Licenses	CDWG	\$79,800
			<b>Totals</b>	<b>\$2,323,510</b>

Chief Financial Officer

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Investment Advisory Committee  
Report**

***Next Section***







Investment Advisory Committee  
Meeting Minutes

January 23, 2025

Committee Members Present:

Al Fullenkamp, Committee Chair  
Robert Ruzinsky  
Shanel Kilgore proxy for Mary Stanforth

Committee Members Excused:

John A. Lumpkin, Jr.

Others in Attendance:

Kena Brown, City of Dayton  
Eileen Stanic, Meeder Investments

Mr. Fullenkamp called the meeting to order at 11:47 a.m. and roll call was taken:

**Roll Call**

Mr. Fullenkamp -	Yes
Mr. Lumpkin -	Excused
Mr. Ruzinsky -	Yes
Ms. Stanforth -	Excused
Ms. Kilgore -	Yes

A quorum was present and proper notice of the meeting had been given.

**Approval of April 18, 2024 Meeting Minutes**

Mr. Fullenkamp asked if attendees have questions or corrections pertaining to the minutes?

Upon hearing no questions or corrections, MOTION was made by Mr. Ruzinsky and SECONDED by Ms. Kilgore to APPROVE the April 18, 2024 Investment Advisory Committee meeting minutes.

The Motion was APPROVED by voice vote: 3-0.

## **Meeder Investment Financial Presentation**

Highlights from Ms. Stanic's economic update include the following:

- Third quarter GDP growth increased by 3.1% from the long term trend of 3.0% due to economic growth as a result of consumers using savings and credit cards to continue spending at the same rate. Economic growth is also due to government spending, even at a local level of ARPA dollars received in prior years. The latest Bloomberg survey projects a slower pace of economic growth.
- The labor market continues to move toward a more balanced state. Job growth over the quarter averaged 170,000 per month, slightly less than the 12 month average of 186,000. The unemployment rate remains at 4.1%.
- Inflation has remained sticky the past few months. The year over year Consumer Price Index may see declines during the first quarter of 2025, leading to a pause in lower rates until the 2<sup>nd</sup> quarter of 2025.
- During 2024 the Fed lowered rates by a cumulative 1.00% to the current range of 4.25%-4.5%. The long-term target for the fed funds rate has crept up to 3.00%. The Federal Reserve's next meeting is January 28-29 where the market expects no change in rates.
- Yields moved higher across the curve during the month, reflecting expectations for a slower pace of rate cuts this year. As of 12/31/2024, the 2 year US Treasury yielded 4.24% and the 5 year US Treasury yielded 4.38%. The yield on STAR Ohio has dropped to 4.60% from 5.04%.

Ms. Stanic also provided a portfolio review:

- During the quarter \$173,488 was withdrawn from the investment portfolio, resulting in total principal cost of securities of \$89,693,486. Investments during the quarter yielded 4.14% thereby increasing the overall portfolio yield by 0.10% to its current yield of 3.42%.
- Securities set to mature in the 1<sup>st</sup> quarter of 2025 total \$4,550,000 with an average yield of 3.38%. In view of the outlook for additional rate reductions in 2025, Meeder's bias is to continue balancing the portfolio across the maturity spectrum.
- There is \$13M in maturities in STAR Ohio with a goal of getting the account back to \$15M.

## **Discussion Item – Montgomery County Sales Tax Receipts**

Mr. Ruzinsky reported September 2024 Sales Tax receipts equal \$4.03 million. In comparison, September 2023 receipts equaled \$4.14 million. This represents a decrease of \$105,000. There was a reduction in Sales Tax receipts due to the extended sales tax holiday. Additional funds received to recoup the loss due to the holiday, were posted to the general ledger in a special account. This account is separate from the normal account used for Sales Tax receipts. Mr. Ruzinsky noted a downward trend in Sales Tax received possibly due to slower spending on big ticket items from consumers.

**Other Business**

Mr. Fullenkamp stated the next Investment Advisory Committee meeting is tentatively scheduled for April 17, 2025.

**Adjournment**

With no further business, a MOTION was made by Mr. Ruzinsky and SECONDED by Ms. Kilgore to ADJOURN the meeting.

The Motion was APPROVED 3-0.

The meeting was ADJOURNED at 12:34 p.m.

**ATTEST**

\_\_\_\_\_

Mr. Al Fullenkamp, Chair  
Investment Advisory Committee

\_\_\_\_\_

Ms. Shanel Kilgore, Acting Secretary  
Investment Advisory Committee



**AGENDA**  
**Greater Dayton Regional Transit Authority**  
**Investment Advisory Committee Meeting**

**Wright Stop Plaza**  
**4 South Main Street, 2nd Floor Multipurpose Room, Dayton OH 45402**

**Thursday, January 23, 2025 – 11:45 a.m.**

Call Meeting to Order	Al Fullenkamp, Chair
Roll Call/Declare Quorum	Fullenkamp
Approval of April 18, 2024 Meeting Minutes	Fullenkamp
Meeder Investment Financial Presentation – Portfolio Summary	Eileen Stanic
Discussion Item – Montgomery County Sales Tax Receipts	Ruzinsky
Other Business	Fullenkamp

Suggested next meetings:

- Thursday, April 17, 2025 at 11:45 a.m.
- Thursday, July 17, 2025 (optional – may be cancelled)
- Thursday, October 23, 2025

Adjourn

Interpreters for hearing impaired individuals are available upon request. Requests should be made at least 5 days prior to the date of the meeting. For more information, please call (937)425-8392. Thank you.

**Investment Advisory Committee  
Meeting Minutes**

**April 18, 2024**

Committee Members Present:	Al Fullenkamp, Committee Chair Robert Ruzinsky Mary K. Stanforth
Committee Member Excused:	John A. Lumpkin, Jr.
Others in Attendance:	Kena Brown, City of Dayton Eileen Stanic, Meeder Investments

Mr. Fullenkamp called the meeting to order at 11:50 a.m. and roll call was taken:

**Roll Call**

Mr. Fullenkamp -	Yes
Mr. Lumpkin -	Excused
Mr. Ruzinsky-	Yes
Ms. Stanforth -	Yes

A quorum was present and proper notice of the meeting had been given.

**Approval of October 19, 2023 Meeting Minutes**

Mr. Fullenkamp asked if attendees have questions or corrections pertaining to the minutes?

Upon hearing no questions or corrections, MOTION was made by Mr. Ruzinsky and SECONDED by Ms. Stanforth to APPROVE the October 19, 2023 Investment Advisory Committee meeting minutes.

The Motion was APPROVED by voice vote 3-0.

## **Meeder Investment Financial Presentation**

Highlights from Ms. Stanic's economic update include the following:

- Fourth quarter Gross Domestic Product (GDP) growth dropped to 3.4% from 4.9% primarily due to a reduction in federal stimulus. The latest Bloomberg survey projects a slower pace of economic growth in 2024.
- The labor market's resilience continues to surprise the investor. Job growth over the quarter has averaged 276,000 per month, exceeding the 12 month average of 231,000. Job openings at 8.8 million are down from a peak of 12.2 million in March 2022. The unemployment rate stands at 3.8%.
- Recent inflation data has been sticky of late. The Federal Reserve's favored measure of inflation, the Core Personal Consumption Expenditures (Core PCE) index reflects inflation increasing at 2.8% year over year, still exceeding the Fed's mandate of 2%. On the other hand, the Core Consumer Price Index (Core CPI) has surprised more on the upside, now reflecting inflation increasing at a 3.8% annual rate primarily due to increased cost of shelter and auto insurance.
- The Federal Reserve met March 19-20, 2024 and voted to maintain the fed funds rate at its current range of 5.25%-5.50%, in line with expectations. The Fed's forecast was unchanged, signaling three rate cuts in 2024 and additional rate cuts in 2025. The long-term target for the fed funds rate stands at 2.50%. The Federal Reserve's next meeting is April 30-May 1, 2024. Expectations are for no change in the fed funds target.
- The yield curve remains inverted with the yield on the 10 year US Treasury 0.39% less than the 2 year US Treasury. Yields moved higher across the curve during the month, reflecting market expectations for fewer rate cuts in 2024. As of 3/31/2024, the 2 year US Treasury yielded 4.62% and the 5 year US Treasury yielded 4.21%. The yield on STAR Ohio has dropped from 5.58% to 5.45%.

Ms. Stanic also provided a portfolio review:

- During the quarter \$3,177,237 was withdrawn from the investment portfolio, resulting in total principal cost of securities of \$88,565,012. Investments during the quarter yielded 4.51% thereby increasing the overall portfolio yield by 0.01% to its current yield of 3.20%.
- Securities set to mature in the 1<sup>st</sup> quarter of 2024 total \$11,539,000 with an average yield to maturity of 4.01%. Reinvestments at current rates will continue to be accretive to the overall portfolio yield. In view of the outlook for the Federal Reserve to commence cutting rates in 2024, Meeder's bias is to continue balancing the portfolio across the maturity spectrum. As longer-term rates continue to remain attractive, Meeder believes it is prudent to continue to lock rates in for longer, cash flow permitting.

## **Discussion Item – Montgomery County Sales Tax Receipts**

Ms. Stanforth reported December 2023 Sales Tax receipts equal \$4.75 million. In comparison, December 2022 receipts equaled \$4.68 million. This represents an increase of \$69,000 or 1.5%.

Year-to-Date (YTD) December 2023 Sales Tax receipts equal \$48.85 million. In comparison, YTD December 2022 receipts equaled \$48.47 million. This represents an increase of \$385,000 or 0.79%. This is an area of concern as the 0.79% increase is not keeping up with current inflation.

**Other Business**

Mr. Fullenkamp stated the next Investment Advisory Committee meeting is tentatively scheduled for Thursday, July 18, 2024.

**Adjournment**

With no further business, a MOTION was made by Ms. Stanforth and SECONDED by Mr. Ruzinsky to ADJOURN the meeting.

The Motion was APPROVED 3-0.

The meeting ADJOURNED at 12:25 p.m.

**ATTEST**

\_\_\_\_\_  
Mr. Al Fullenkamp, Chair  
Investment Advisory Committee

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Ms. Mary K. Stanforth, Secretary  
Investment Advisory Committee

**Greater Dayton RTA Board of Trustees  
Board Meeting Packet**

Meeting Date: Tuesday, April 1, 2025 - 3 p.m.  
Wright Stop Plaza - 4 S. Main Street, Dayton, OH 45402  
3rd Floor Board Meeting Room

**Investment Advisory Committee  
Discussion Items**

***Next Section***





JANUARY 23, 2025

# Greater Dayton RTA Investment Strategy Update

PRESENTED BY:

EILEEN STANIC, CTP  
REGIONAL DIRECTOR, ADVISORY SERVICES



MEEDER  
PUBLIC FUNDS

# Executive Summary

## Economic Update

Third quarter GDP growth increased by 3.1% from the first quarter's pace of 3.0% as consumer spending and government spending remained robust. The latest Bloomberg survey projects a slower pace of economic growth in 2025. Disruption to the economy due to the recent wildfires and hurricane devastation and anticipated eventual rebuilding efforts may present challenges in parsing future quarter's data for sustainable trends.

The labor market has made progress towards a more balanced state. Job growth over the quarter averaged 170,000 per month, slightly less than the 12 month average of 186,000. Job openings increased slightly to 8.1 million, in line with pre-pandemic levels. The unemployment rate remains at 4.1%.

Inflation has become sticky of late. The Federal Reserve's favored measure of inflation, the Core Personal Consumption Expenditures (Core PCE) index reflects inflation increasing at 2.8% year over year, still exceeding the Fed's mandate of 2%. The consumer price index (CPI) stands at 2.90%.

During 2024 the Fed lowered rates by a cumulative 1.00% to the current range of 4.25%-4.50%. The Fed's updated forecast now signals only two additional rate cuts in 2025. The long-term target for the fed funds rate has crept up to 3.00%. The Federal Reserve's next meeting is January 28-29 where the market expects no change in rates.

The yield curve has returned to a normal shape with the yield on the 10 year US Treasury 0.36% greater than the 2 year US Treasury. Yields moved higher across the curve during the month, reflecting expectations for a slower pace of rate cuts this year. As of 12/31/2024, the 2 year US Treasury yielded 4.24% and the 5 year US Treasury yielded 4.38%. The yield on STAR Ohio has dropped to 4.60% from 5.04%.

# Executive Summary

## Portfolio Review

During the quarter \$173,488 was withdrawn from the investment portfolio, resulting in total principal cost of securities of \$89,693,486. Investments during the quarter yielded 4.14% thereby increasing the overall portfolio yield by 0.10% to its current yield of 3.42%.

Securities set to mature in the 1<sup>st</sup> quarter of 2025 total \$4,550,000 with an average yield to maturity of 3.38%. In view of the outlook for additional rate reductions in 2025, our bias is to continue balancing the portfolio across the maturity spectrum. As longer-term rates continue to remain attractive, we believe it prudent to continue to lock rates in for longer, cash flow permitting.

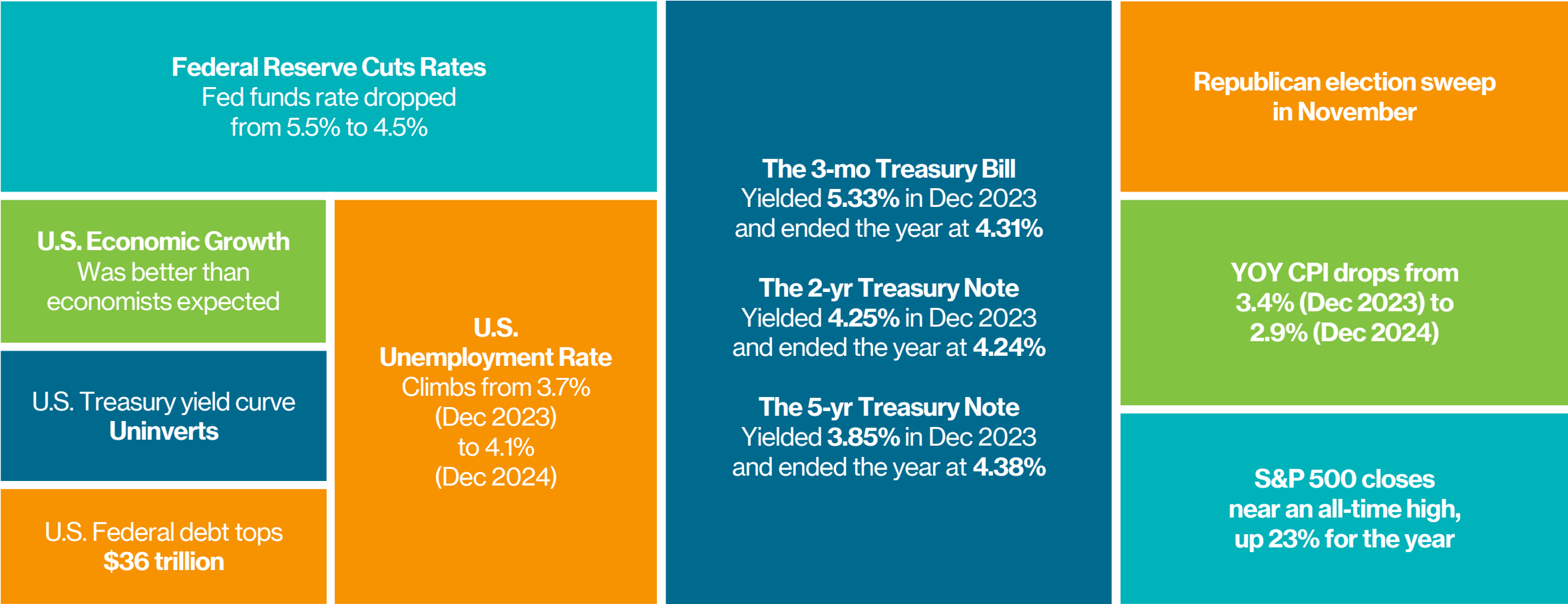


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# Economic Update

# 2024 Year In Review



SOURCE: MEEDER PUBLIC FUNDS

# FIGEY Outlook and Commentary

	METRIC	ANALYSIS
	<b>Fed Funds Rate</b>	The Federal Reserve is expecting to lower the Fed Funds rate 50 basis points (0.50%) in 2025. The Fed Funds futures market is pricing in approximately 30 basis points of cuts for 2025 and end the year at 4.0%.
	<b>Inflation</b>	The Consumer Price Index (CPI) has been rising the past few months and is currently at 2.9% on a YoY basis. Economists surveyed by Bloomberg expect CPI YoY to average 2.5% for 2025.
	<b>Growth</b>	Gross Domestic Product (GDP) grew faster in 2024 than most economists expected (currently estimated at 2.7%). The Federal Reserve is expecting GDP to slow in 2025 and average 2.1% for the full year.
	<b>Employment</b>	Weekly initial unemployment (jobless) claims remain near historically low levels but continuing jobless claims (those receiving ongoing unemployment benefits) continue to climb. The unemployment rate remains low at 4.1%.
	<b>Yields</b>	The 2-year Treasury yield has risen about 80 basis points from last September's low of 3.54%, but is still approximately 85 basis points from the 5.22% cycle high of October 2023.

SOURCE: MEEDER PUBLIC FUNDS AS OF 1/10/25

## Dec 2025 Expected Fed Funds Rate

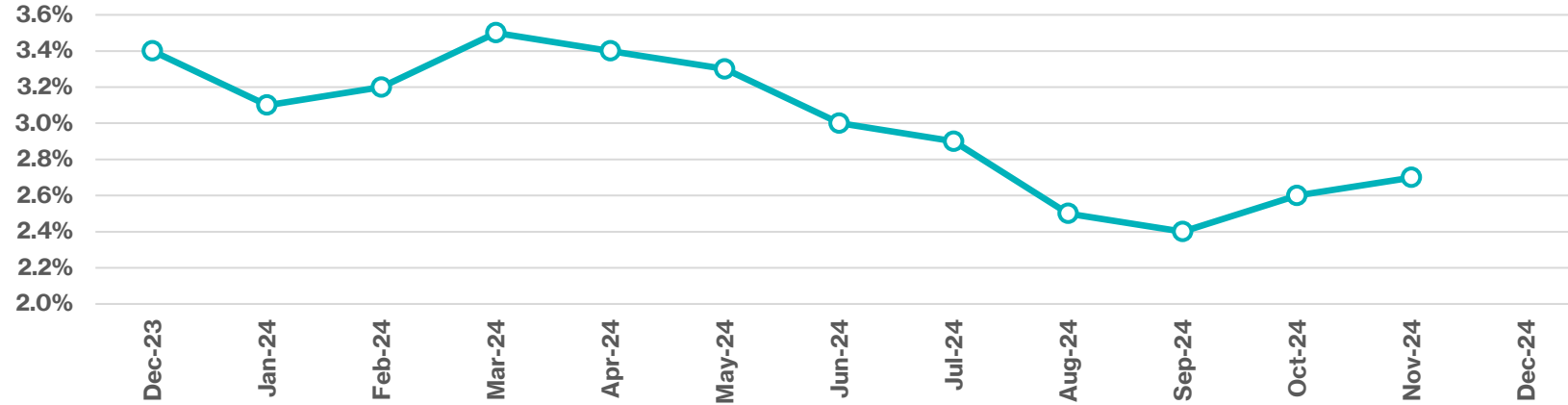


- The Federal Reserve executed the first lowering of the Fed Funds rate since 2020 at the September 18<sup>th</sup> meeting by .50%, followed by .25% cuts at both the November 7<sup>th</sup> and December 18<sup>th</sup> meetings.
- The Fed expects to cut the Fed Funds rate by .50% or 50 basis points by the end of 2025.
- The Fed Funds futures market rate for December 2025 dipped to a low near 2.75% last September.
- Futures market participants for the December 2025 rate are not pricing in as many cuts as the Federal Reserve.

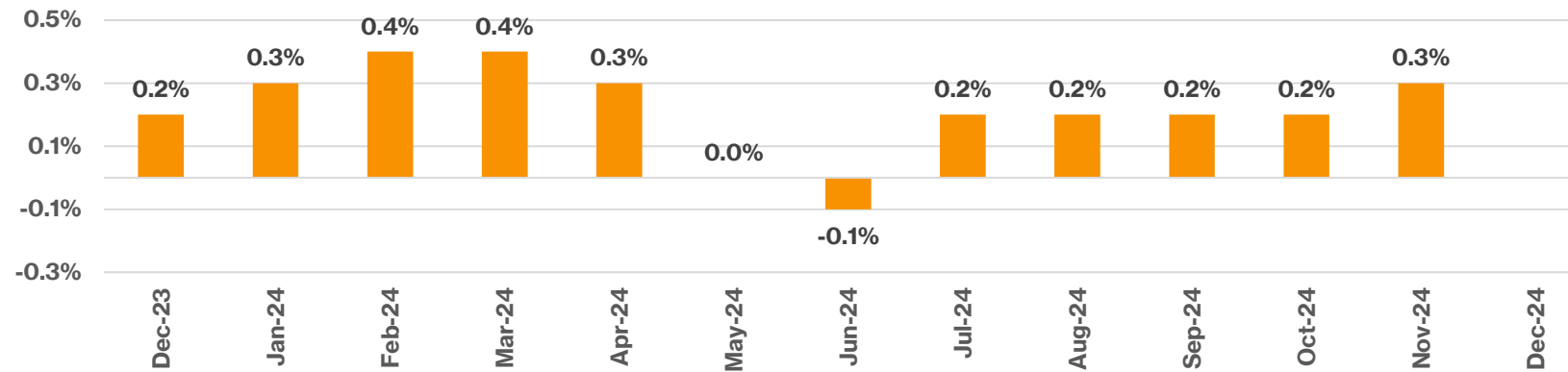
SOURCE: BLOOMBERG AS OF 1/10/2025

# Inflation

### CPI YoY



### CPI MoM

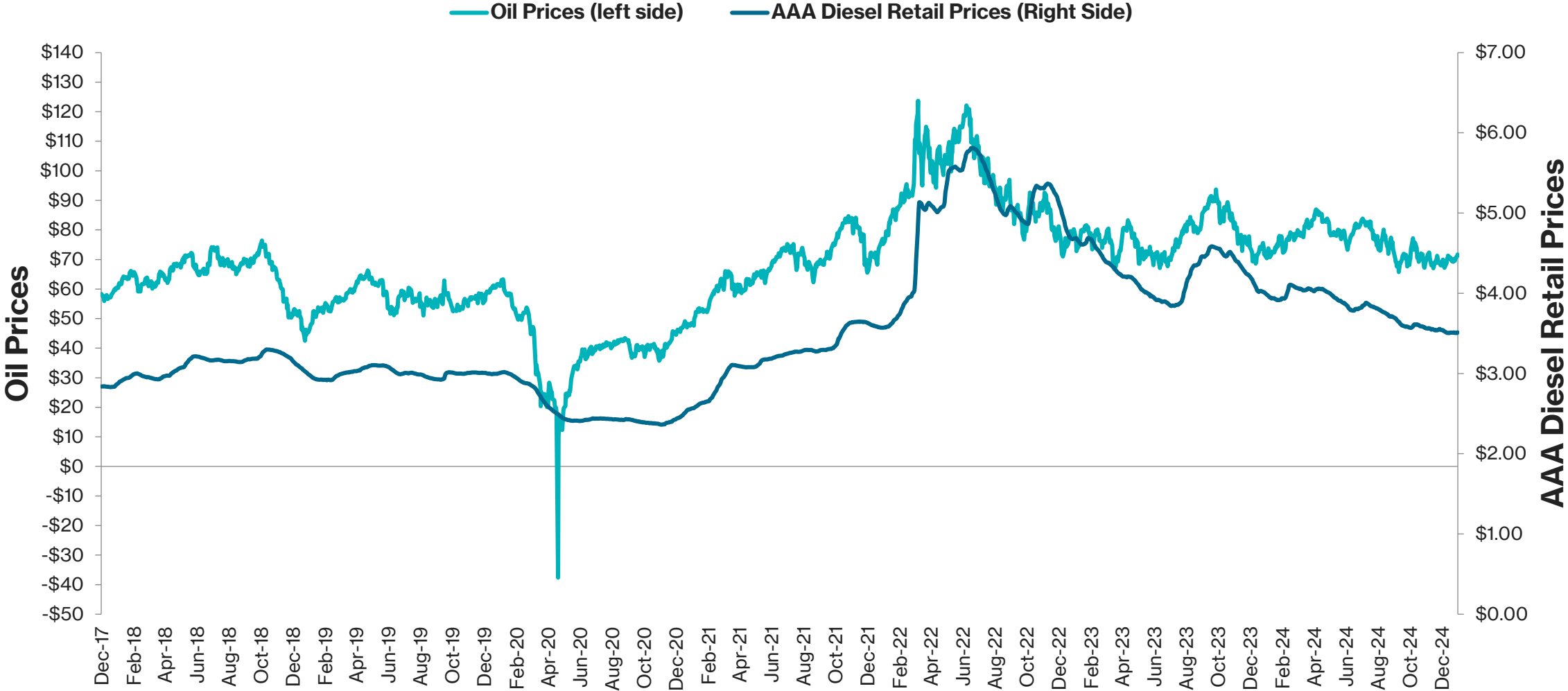


- Inflation has remained sticky the past few months with consumer prices trending slightly higher.
- The year-over-year Consumer Price Index may see declines during the first quarter of 2025 as higher month-over-month rates from early 2024 drop out.
- Housing and auto insurance prices have pushed inflation higher recently.

SOURCE: BLOOMBERG, BUREAU OF LABOR STATISTICS

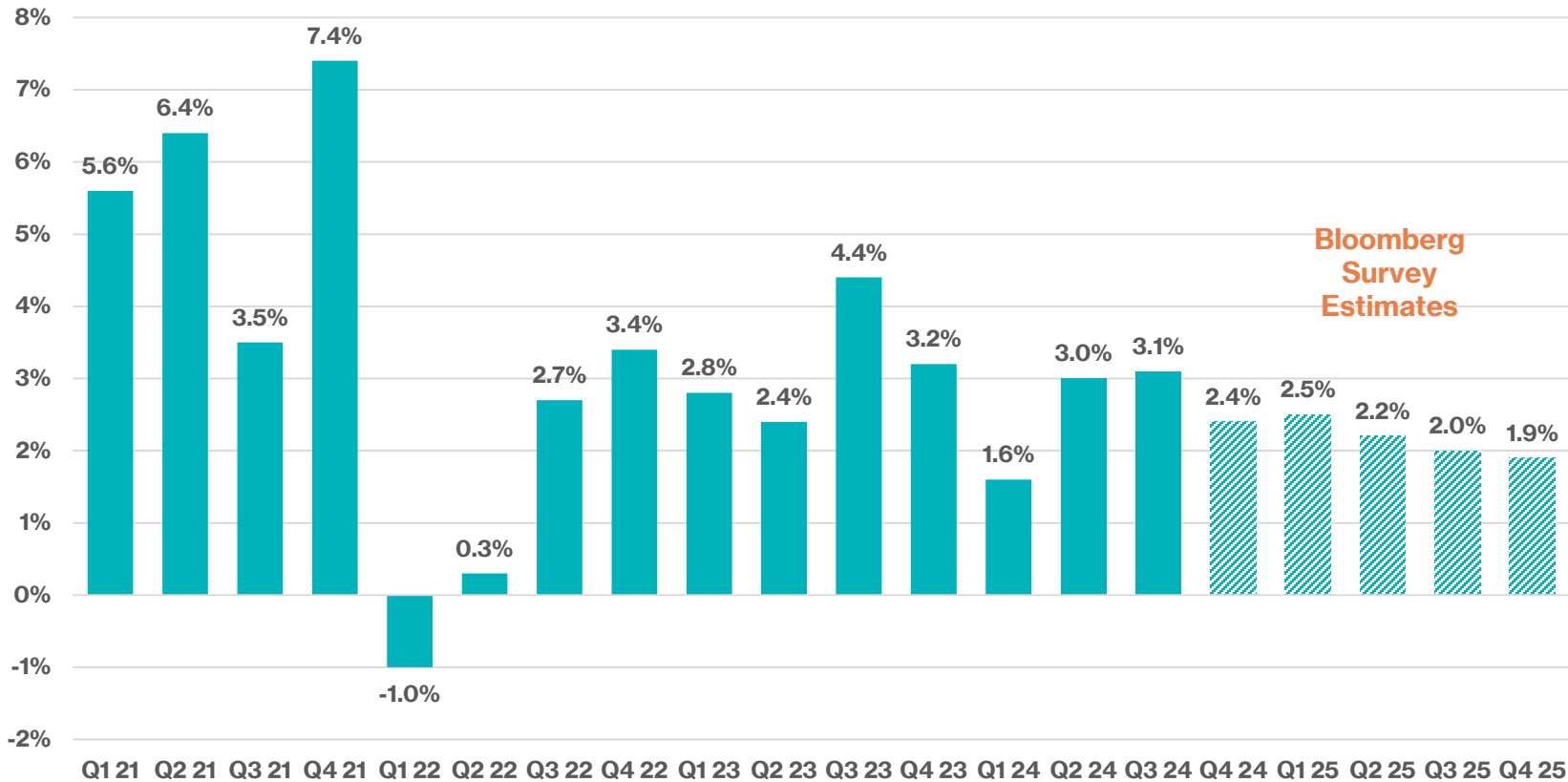


# Oil & Diesel Prices



Source: Bloomberg  
 i) Oil prices based on Crude Oil Prices: West Texas Intermediate (WTI) - Cushing, Oklahoma  
 ii) Diesel prices based on the American Automobile Association Daily National Average

### Real GDP QoQ

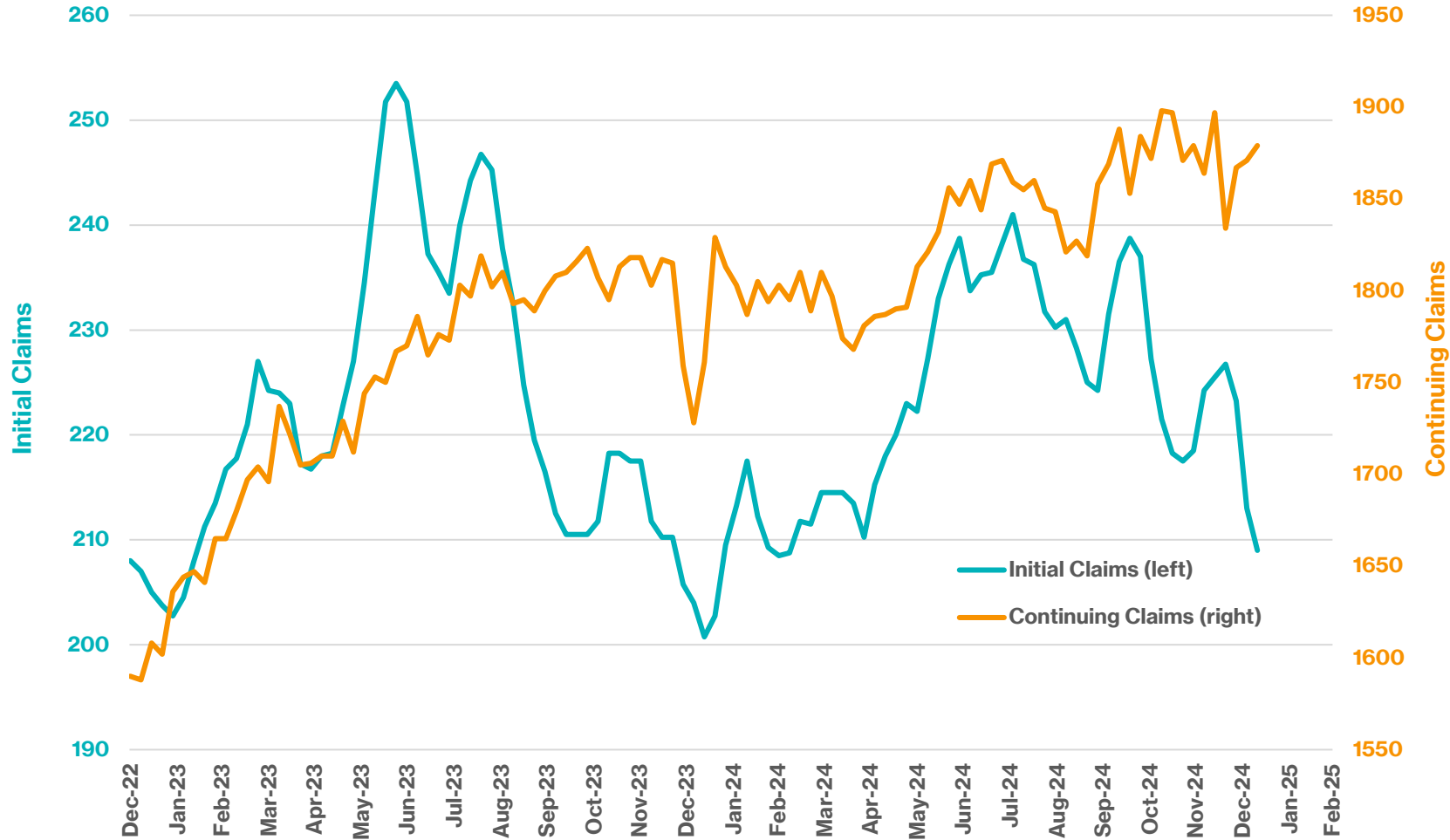


- U.S. economic growth for 2024 was substantially better than economists expected at the start of the year.
- Economists surveyed by Bloomberg are expecting GDP growth to slow during 2025.
- The uncertainty of what changes the Trump administration will enact has clouded economic forecasts.

SOURCE: BLOOMBERG, BUREAU OF ECONOMIC ANALYSIS

# Employment

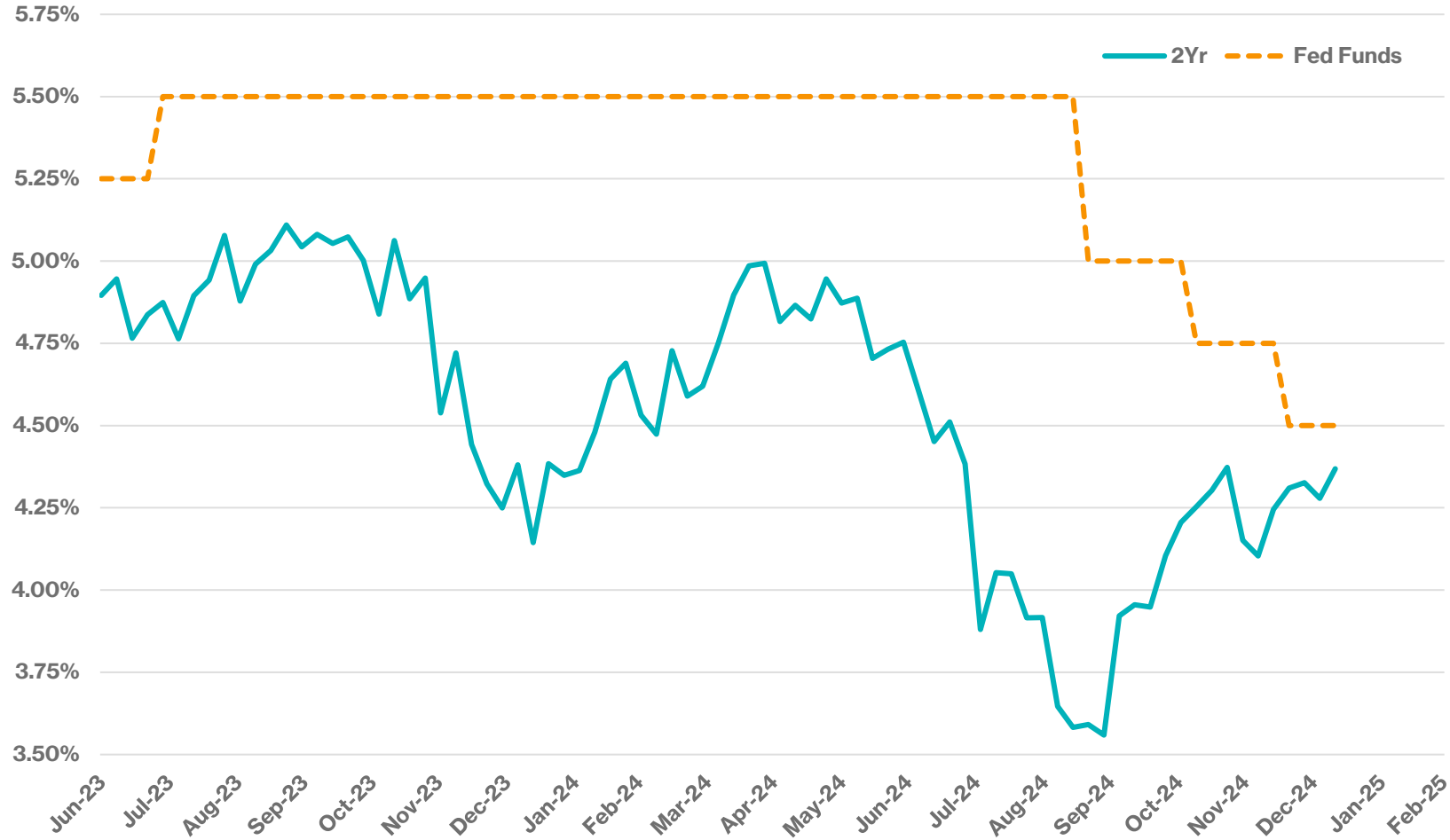
## Unemployment Claims (000s)



- Weekly Initial Jobless (unemployment) Claims remain at historically low levels. This is typically a sign of a balanced labor market.
- However, continuing unemployment claims have generally been climbing since 2022.
- The Federal Reserve members and economists will be keeping a keen eye on the labor market for clues of weakening.

SOURCE: BLOOMBERG, DEPARTMENT OF LABOR

## Yields: U.S. 2 Yr T-Note vs. Fed Funds Upper Limit



- The 2-year Treasury note's yield peaked in October 2023 when the Fed Funds rate was at the top of its cycle.
- Intermediate-term and longer-term rates have increased since September of last year with sticky inflation, election results, and an improving job market.
- Even though intermediate-term interest rates have declined from cycle highs, they are still materially higher than the average the past 20 years.

SOURCE: BLOOMBERG AS OF 1/10/25



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# Portfolio Review

# Current Portfolio

Greater Dayton RTA portfolio as of 12/31/2024

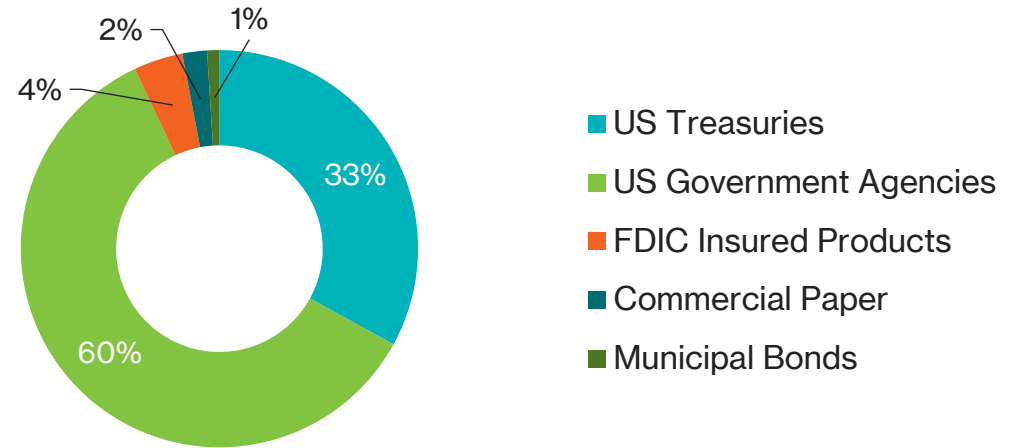
## Your Portfolio

STAR Ohio	\$13,008,354
Securities	\$89,693,486
<b>Total</b>	<b>\$102,701,840</b>

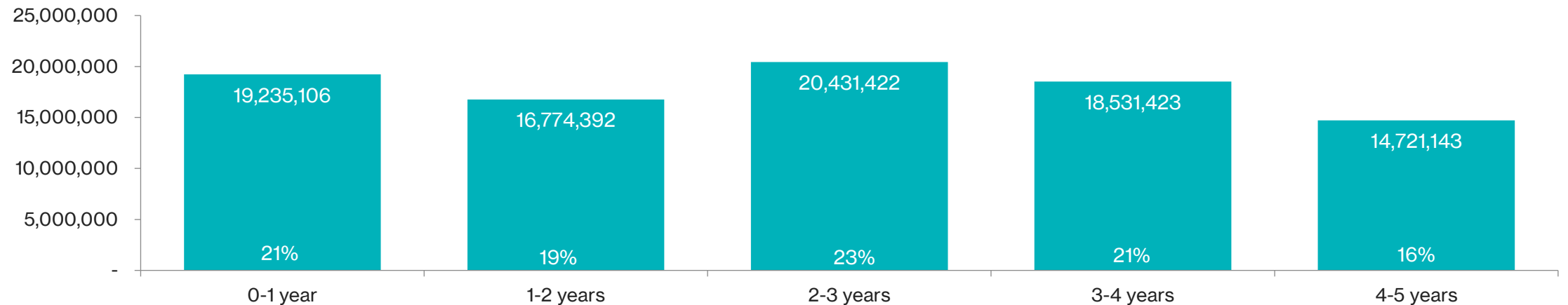
## Your Securities

Weighted Average Maturity	2.40 years
Effective Duration	2.25 years
Weighted Average Yield	3.42%

## Your Asset Allocation



## Your Maturity Distribution



YIELD AND INTEREST INCOME INFORMATION IS ANNUALIZED. ALL YIELD INFORMATION IS SHOWN GROSS OF ANY ADVISORY AND CUSTODY FEES AND IS BASED ON YIELD TO MATURITY AT COST. PAST PERFORMANCE IS NOT A GUARANTEE OF FUTURE RESULTS.

# Recent Purchases

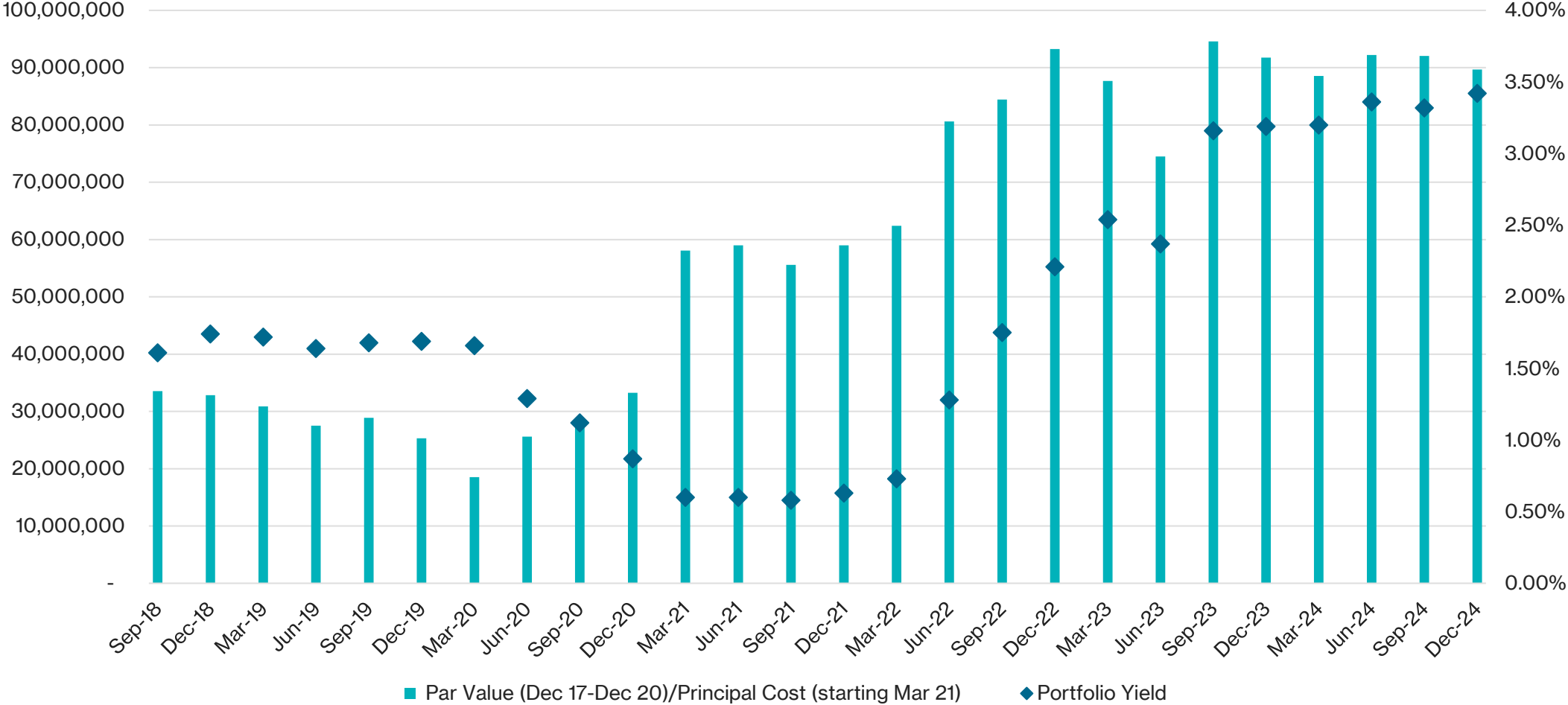
Greater Dayton RTA 10/1/2024 - 12/31/2024



ACQUIRED DATE	CUSIP	SECURITY DESCRIPTION	TYPE	PAR	MATURITY DATE	YIELD
10/28/2024	91282CFL0	US TREASURY 3.875 09/30/29	U.S. Treasuries	1,235,000	09/30/2029	4.06%
10/31/2024	91282CLR0	US TREASURY 4.125 10/31/29	U.S. Treasuries	1,235,000	10/31/2029	4.16%
11/06/2024	91282CLC3	US TREASURY 4.000 07/31/29	U.S. Treasuries	1,500,000	07/31/2029	4.19%
12/02/2024	91282CMA6	US TREASURY 4.125 11/30/29	U.S. Treasuries	1,000,000	11/30/2029	4.13%

Yield and Interest Income information is annualized. All yield information is shown gross of any advisory and custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.

# Quarterly Comparison



Yield and Interest Income information is annualized. All yield information is shown gross of any advisory and custody fees and is based on yield to maturity at cost. Past performance is not a guarantee of future results.





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# **HOLDINGS 12/31/2024**

**POSITION STATEMENT**

As of December 31, 2024

CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
<b>Cash and Cash Equivalents</b>											
STAROHIO	STAR Ohio XX422	12/31/2024 12/31/2024	\$9,001,538.26	\$9,001,538.26	\$9,001,538.26	4.60%	0.003 0.003	\$1.00 \$9,001,538.26	\$0.00	8.79%	AAAm
STAROHIO	STAR Ohio XX306	12/31/2024 12/31/2024	\$4,006,815.45	\$4,006,815.45	\$4,006,815.45	4.60%	0.003 0.003	\$1.00 \$4,006,815.45	\$0.00	3.91%	AAAm
31846V567	First American Funds, Inc.	12/31/2024 12/31/2024	\$29,288.26	\$29,288.26	\$29,288.26	4.37%	0.003 0.003	\$1.00 \$29,288.26	\$0.00	0.03%	AAAm
<b>SubTotal</b>			<b>\$13,037,641.97</b>	<b>\$13,037,641.97</b>	<b>\$13,037,641.97</b>	<b>4.60%</b>		<b>\$13,037,641.97</b>	<b>\$0.00</b>	<b>12.73%</b>	
<b>Agency Bond</b>											
3133EMER9	FFCB 0.470% 01/27/2025	5/16/2022 5/18/2022	\$800,000.00	\$749,704.00	\$749,704.00	2.92%	0.074 0.072	\$99.68 \$797,400.00	\$47,696.00	0.78%	Aaa AA+
3133EMPV8	FFCB 0.320% 02/03/2025	2/4/2021 2/5/2021	\$1,000,000.00	\$998,750.00	\$998,750.00	0.35%	0.093 0.089	\$99.53 \$995,340.00	(\$3,410.00)	0.97%	Aaa AA+
3135G03U5	FEDERAL NATL MTG ASSN 0.625% 04/22/2025	8/23/2022 8/24/2022	\$265,000.00	\$246,677.11	\$246,677.11	3.36%	0.307	\$98.85 \$261,952.24	\$15,275.13	0.26%	Aaa AA+
3133ENVC1	FFCB 2.750% 04/25/2025	5/16/2022 5/17/2022	\$855,000.00	\$853,965.45	\$853,965.45	2.79%	0.315 0.317	\$99.46 \$850,374.45	(\$3,591.00)	0.83%	Aaa AA+
3134GVVX3	FMCC 0.750% 05/28/2025	5/27/2020 5/28/2020	\$250,000.00	\$249,875.00	\$249,875.00	0.76%	0.405 0.408	\$98.41 \$246,035.00	(\$3,840.00)	0.24%	Aaa AA+
3135G04Z3	FNMA 0.500% 06/17/2025	5/18/2021 5/19/2021	\$1,845,000.00	\$1,834,446.60	\$1,834,446.60	0.64%	0.460 0.461	\$98.26 \$1,812,915.45	(\$21,531.15)	1.77%	Aaa AA+
3130AJRE1	FHLB 0.750% 06/24/2025	6/23/2020 6/24/2020	\$173,611.11	\$173,611.11	\$173,611.11	0.75%	0.479 0.481	\$98.16 \$170,414.93	(\$3,196.18)	0.17%	Aaa AA+
3135G05C3	FNMA 0.750% 06/30/2025	8/23/2022 8/24/2022	\$600,000.00	\$555,222.00	\$555,222.00	3.53%	0.496 0.500	\$98.18 \$589,068.00	\$33,846.00	0.58%	Aaa AA+
31424WAD4	FARMER MAC 5.24% 07/01/25	9/28/2023 9/29/2023	\$525,000.00	\$524,769.00	\$524,769.00	5.27%	0.499 0.493	\$100.38 \$526,979.25	\$2,210.25	0.51%	
3133EL3H5	FFCB 0.570% 08/12/2025	8/6/2020 8/12/2020	\$750,000.00	\$750,000.00	\$750,000.00	0.57%	0.614 0.612	\$97.60 \$731,962.50	(\$18,037.50)	0.71%	Aaa AA+
3133EL3H5	FFCB 0.570% 08/12/2025	8/10/2020 8/12/2020	\$500,000.00	\$499,500.00	\$499,500.00	0.59%	0.614 0.612	\$97.60 \$487,975.00	(\$11,525.00)	0.48%	Aaa AA+
31422XD74	AGM 3.000% 08/15/2025	8/22/2022 8/23/2022	\$865,000.00	\$853,815.55	\$853,815.55	3.46%	0.622 0.615	\$99.06 \$856,903.60	\$3,088.05	0.84%	

Greater Dayton Regional Transit Authority Operating Account

**POSITION STATEMENT**

As of December 31, 2024



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
3135G05X7	FNMA 0.375% 08/25/2025	2/4/2021 2/5/2021	\$250,000.00	\$249,055.00	\$249,055.00	0.46%	0.649 0.649	\$97.48 \$243,697.50	(\$5,357.50)	0.24%	Aaa AA+
3136G4S87	FNMA 0.650% 08/27/2025	8/13/2020 8/27/2020	\$250,000.00	\$250,000.00	\$250,000.00	0.65%	0.655 0.654	\$97.43 \$243,567.50	(\$6,432.50)	0.24%	Aaa AA+
3130AWS92	FHLB 4.875% 09/12/2025	9/28/2023 9/29/2023	\$525,000.00	\$521,792.25	\$521,792.25	5.20%	0.699 0.685	\$100.30 \$526,554.00	\$4,761.75	0.51%	Aaa AA+
3130ANVB3	FHLB 0.800% 09/17/2025	9/1/2021 9/17/2021	\$750,000.00	\$750,000.00	\$750,000.00	0.80%	0.712 0.709	\$97.35 \$730,110.00	(\$19,890.00)	0.71%	Aaa AA+
3135G06A6	FNMA 0.580% 10/20/2025	11/3/2020 11/4/2020	\$1,250,000.00	\$1,249,062.50	\$1,249,062.50	0.60%	0.803 0.801	\$96.83 \$1,210,412.50	(\$38,650.00)	1.18%	Aaa AA+
3135G06G3	FNMA 0.500% 11/07/2025	2/18/2021 2/19/2021	\$1,000,000.00	\$998,370.00	\$998,370.00	0.54%	0.852 0.849	\$96.82 \$968,150.00	(\$30,220.00)	0.95%	Aaa AA+
3135GA2Z3	FNMA 0.560% 11/17/2025	11/27/2020 12/1/2020	\$500,000.00	\$499,625.00	\$499,625.00	0.58%	0.879 0.876	\$96.68 \$483,385.00	(\$16,240.00)	0.47%	Aaa AA+
3130AKJR8	FHLB 0.570% 12/16/2025	12/16/2020 12/17/2020	\$500,000.00	\$499,875.00	\$499,875.00	0.58%	0.959 0.957	\$96.33 \$481,631.00	(\$18,244.00)	0.47%	Aaa AA+
3130AKKG0	FHLB 0.520% 12/30/2025	12/18/2020 12/30/2020	\$500,000.00	\$499,975.00	\$499,975.00	0.52%	0.997 0.999	\$96.10 \$480,510.00	(\$19,465.00)	0.47%	Aaa AA+
31422B6K1	AGM 0.480% 01/15/2026	2/4/2021 2/5/2021	\$750,000.00	\$749,775.00	\$749,775.00	0.49%	1.041 1.035	\$95.95 \$719,632.50	(\$30,142.50)	0.70%	
3130AKQX7	FHLB 0.700% 01/28/2026	1/12/2021 1/28/2021	\$825,000.00	\$825,000.00	\$825,000.00	0.70%	1.077 1.070	\$96.13 \$793,072.50	(\$31,927.50)	0.77%	Aaa AA+
3133EMQX3	FFCB 0.590% 02/17/2026	2/18/2021 2/25/2021	\$1,000,000.00	\$996,090.00	\$996,090.00	0.67%	1.132 1.123	\$95.62 \$956,200.00	(\$39,890.00)	0.93%	Aaa AA+
3130AL7M0	FHLB 0.625% 02/24/2026	2/18/2021 2/24/2021	\$1,000,000.00	\$997,000.00	\$997,000.00	0.69%	1.151 1.142	\$95.80 \$957,965.00	(\$39,035.00)	0.94%	Aaa AA+
3133EMUK6	FFCB 1.050% 03/25/2026	3/18/2021 3/25/2021	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00	1.05%	1.230 1.225	\$95.78 \$957,780.00	(\$42,220.00)	0.94%	Aaa AA+
3133EP7C3	FFCB 4.625% 04/01/2026	4/12/2024 4/15/2024	\$1,750,000.00	\$1,740,784.50	\$1,740,784.50	4.91%	1.249 1.216	\$100.30 \$1,755,320.00	\$14,535.50	1.71%	Aaa AA+
3130AWLZ1	FHLB 4.750% 06/12/2026	9/20/2023 9/21/2023	\$1,000,000.00	\$996,015.00	\$996,015.00	4.91%	1.447 1.413	\$100.54 \$1,005,420.00	\$9,405.00	0.98%	Aaa AA+
3133EMP48	FFCB 0.900% 07/01/2026	4/12/2024 4/15/2024	\$1,900,000.00	\$1,744,219.00	\$1,744,219.00	4.85%	1.499 1.486	\$95.00 \$1,804,943.00	\$60,724.00	1.76%	Aaa AA+
3130ANHR4	FHLB 1.250% 08/26/2026	5/10/2022 5/11/2022	\$500,000.00	\$460,060.00	\$460,060.00	3.11%	1.652 1.632	\$95.04 \$475,215.00	\$15,155.00	0.46%	Aaa AA+

**POSITION STATEMENT**

As of December 31, 2024

CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
3130AWTQ3	FHLB 4.625% 09/11/2026	8/18/2023 8/21/2023	\$650,000.00	\$648,313.25	\$648,313.25	4.71%	1.696 1.628	\$100.35 \$652,249.00	\$3,935.75	0.64%	Aaa AA+
3133ENBK5	FFCB 1.140% 10/20/2026	11/10/2021 11/15/2021	\$500,000.00	\$498,000.00	\$498,000.00	1.22%	1.803 1.785	\$94.26 \$471,315.50	(\$26,684.50)	0.46%	Aaa AA+
3133ENEM8	FFCB 1.430% 11/23/2026	5/12/2022 5/13/2022	\$450,000.00	\$419,796.00	\$419,796.00	3.03%	1.896 1.872	\$94.23 \$424,045.80	\$4,249.80	0.41%	Aaa AA+
3135G06L2	FNMA 0.875% 12/18/2026	9/15/2022 9/16/2022	\$825,000.00	\$724,754.25	\$724,754.25	4.01%	1.964 1.950	\$93.27 \$769,494.00	\$44,739.75	0.75%	Aaa AA+
3133ENJC5	FFCB 1.290% 12/22/2026	12/20/2021 12/22/2021	\$500,000.00	\$500,000.00	\$500,000.00	1.29%	1.975 1.955	\$93.68 \$468,375.00	(\$31,625.00)	0.46%	Aaa AA+
3130AUZF4	FHLB 4.125% 03/12/2027	2/27/2023 2/28/2023	\$1,000,000.00	\$992,030.00	\$992,030.00	4.34%	2.195 2.098	\$99.36 \$993,590.00	\$1,560.00	0.97%	Aaa AA+
3133ENTS9	FFCB 2.600% 04/05/2027	3/29/2022 4/5/2022	\$500,000.00	\$499,600.00	\$499,600.00	2.62%	2.260 2.196	\$96.11 \$480,540.00	(\$19,060.00)	0.47%	Aaa AA+
3130ALXW9	FHLB 1.750% 04/22/2027	6/16/2022 6/22/2022	\$750,000.00	\$693,120.00	\$693,120.00	3.47%	2.307 2.264	\$93.94 \$704,557.50	\$11,437.50	0.69%	Aaa AA+
3130AM6X5	FHLBANKS 1.5% 04/30/2027	8/18/2023 8/21/2023	\$1,500,000.00	\$1,342,935.00	\$1,342,935.00	4.62%	2.329 2.295	\$93.43 \$1,401,390.00	\$58,455.00	1.37%	Aaa AA+
3133ENEQ9	FFCB 1.640% 05/24/2027	11/9/2022 11/10/2022	\$1,175,000.00	\$1,029,640.75	\$1,029,640.75	4.70%	2.395 2.355	\$93.12 \$1,094,113.00	\$64,472.25	1.07%	Aaa AA+
3130AMG55	FHLB 1.375% 05/27/2027	7/12/2023 7/13/2023	\$1,420,000.00	\$1,271,098.80	\$1,271,098.80	4.35%	2.403 2.370	\$92.81 \$1,317,831.00	\$46,732.20	1.29%	Aaa AA+
31422XZX3	AGM 3.560% 06/28/2027	6/16/2022 6/28/2022	\$525,000.00	\$525,000.00	\$525,000.00	3.56%	2.490 2.405	\$97.78 \$513,350.25	(\$11,649.75)	0.50%	
3133ENG87	FFCB 2.920% 08/17/2027	8/19/2022 8/22/2022	\$815,000.00	\$805,448.20	\$805,448.20	3.18%	2.627 2.519	\$96.25 \$784,421.20	(\$21,027.00)	0.77%	Aaa AA+
3133EPBM6	FFCB 4.125% 08/23/2027	2/27/2023 2/28/2023	\$1,000,000.00	\$992,613.00	\$992,613.00	4.31%	2.644 2.496	\$99.17 \$991,670.00	(\$943.00)	0.97%	Aaa AA+
3133ENJ50	FFCB 3.125% 08/26/2027	8/22/2022 8/26/2022	\$700,000.00	\$696,878.00	\$696,878.00	3.22%	2.652 2.537	\$96.72 \$677,054.00	(\$19,824.00)	0.66%	Aaa AA+
3130AT7E1	FHLB 3.250% 09/10/2027	9/13/2022 9/16/2022	\$850,000.00	\$834,071.00	\$834,071.00	3.66%	2.693 2.572	\$96.85 \$823,191.00	(\$10,880.00)	0.80%	Aaa AA+
3133ENW63	FFCB 4.375% 10/27/2027	10/26/2022 10/27/2022	\$990,000.00	\$993,788.73	\$993,788.73	4.29%	2.822 2.666	\$99.78 \$987,831.90	(\$5,956.83)	0.96%	Aaa AA+
3130ATUS4	FHLB 4.250% 12/10/2027	12/30/2022 12/30/2022	\$1,000,000.00	\$1,005,930.00	\$1,005,930.00	4.11%	2.942 2.789	\$99.52 \$995,220.00	(\$10,710.00)	0.97%	Aaa AA+

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31422XW99	AGM 3.850% 02/14/2028	2/27/2023 2/28/2023	\$859,000.00	\$842,292.45	\$842,292.45	4.29%	3.123 2.925	\$97.98 \$841,656.79	(\$635.66)	0.82%	
880591EZ1	TVA 3.875% 03/15/2028	7/6/2023 7/7/2023	\$1,150,000.00	\$1,118,490.00	\$1,118,490.00	4.53%	3.205 3.010	\$98.39 \$1,131,462.00	\$12,972.00	1.11%	Aaa AA+
3130AWC24	FHLB 4.000% 06/09/2028	7/7/2023 7/10/2023	\$1,255,000.00	\$1,233,740.30	\$1,233,740.30	4.39%	3.441 3.238	\$98.41 \$1,235,058.05	\$1,317.75	1.21%	Aaa AA+
3133EPQD0	FEDERAL FARM 4.25% 07/17/2028	7/11/2023 7/17/2023	\$615,000.00	\$613,136.55	\$613,136.55	4.32%	3.545 3.263	\$99.21 \$610,147.65	(\$2,988.90)	0.60%	Aaa AA+
3133EPSK2	FFCB 4.250 08/07/28	8/18/2023 8/21/2023	\$1,500,000.00	\$1,487,920.50	\$1,487,920.50	4.43%	3.603 3.319	\$99.20 \$1,487,955.00	\$34.50	1.45%	Aaa AA+
3133EM5P3	FFCB 1.300% 09/20/2028	5/28/2024 5/29/2024	\$1,500,000.00	\$1,300,455.00	\$1,300,455.00	4.75%	3.723 3.623	\$88.60 \$1,329,030.00	\$28,575.00	1.30%	Aaa AA+
3133EPN50	FEDERAL FARM 4.25% 12/15/2028	12/15/2023 12/21/2023	\$1,250,000.00	\$1,265,275.00	\$1,265,275.00	3.98%	3.959 3.674	\$98.99 \$1,237,400.00	(\$27,875.00)	1.21%	Aaa AA+
3133EPW84	FFCB 3.875% 01/18/29	1/18/2024 1/19/2024	\$1,250,000.00	\$1,238,625.00	\$1,238,625.00	4.08%	4.052 3.714	\$97.60 \$1,219,987.50	(\$18,637.50)	1.19%	Aaa AA+
3133EP3B9	FFCB 4.125% 02/13/2029	3/15/2024 3/18/2024	\$750,000.00	\$742,275.00	\$742,275.00	4.36%	4.123 3.766	\$98.38 \$737,865.00	(\$4,410.00)	0.72%	Aaa AA+
3130AQUV3	FHLB 2.150% 02/23/2029	3/13/2024 3/14/2024	\$1,000,000.00	\$902,530.00	\$902,530.00	4.36%	4.151 3.944	\$90.18 \$901,750.00	(\$780.00)	0.88%	Aaa AA+
3133EP5U5	FEDERAL FARM 4.125% 03/12/2029	3/13/2024 3/20/2024	\$1,400,000.00	\$1,393,560.00	\$1,393,560.00	4.23%	4.219 3.869	\$98.44 \$1,378,216.00	(\$15,344.00)	1.35%	Aaa AA+
3133ERAK7	FFCB 4.375% 04/10/2029	4/10/2024 4/11/2024	\$1,500,000.00	\$1,485,285.00	\$1,485,285.00	4.60%	4.277 3.907	\$99.56 \$1,493,355.00	\$8,070.00	1.46%	Aaa AA+
3133ERGS4	FEDERAL FARM 4.25% 06/11/2029	6/5/2024 6/11/2024	\$1,150,000.00	\$1,144,526.00	\$1,144,526.00	4.36%	4.447 4.085	\$98.75 \$1,135,602.00	(\$8,924.00)	1.11%	Aaa AA+
3133EKA30	FFCB 2.250% 08/15/2029	9/27/2024 9/30/2024	\$1,200,000.00	\$1,125,984.00 \$3,375.00	\$1,129,359.00	3.64%	4.625 4.361	\$89.84 \$1,078,068.00	(\$47,916.00)	1.05%	Aaa AA+
<b>SubTotal</b>			<b>\$55,207,611.11</b>	<b>\$53,684,145.85 \$3,375.00</b>	<b>\$53,687,520.85</b>	<b>3.23%</b>		<b>\$53,488,678.06</b>	<b>(\$195,467.79)</b>	<b>52.24%</b>	
<b>Commercial Paper</b>											
62479LN35	MUFG Bank, Ltd. 01/03/2025	4/10/2024 4/10/2024	\$1,000,000.00	\$961,437.78	\$961,437.78	5.39%	0.008 0.008	\$99.92 \$999,196.00	\$37,758.22	0.98%	P-1 A-1

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22533TPB6	Credit Agricole Corporate and Investment Bank 02/11/2025	5/17/2024 5/20/2024	\$1,000,000.00	\$961,210.83	\$961,210.83	5.44%	0.115 0.117	\$99.35 \$993,462.00	\$32,251.17	0.97%	P-1 A-1
<b>SubTotal</b>			<b>\$2,000,000.00</b>	<b>\$1,922,648.61</b>	<b>\$1,922,648.61</b>	<b>5.41%</b>		<b>\$1,992,658.00</b>	<b>\$70,009.39</b>	<b>1.95%</b>	
<b>Municipal Bond</b>											
558065AK4	Madison Local School District 5.000% 04/01/2027	7/6/2023 7/10/2023	\$1,050,000.00	\$1,048,887.00	\$1,048,887.00	5.03%	2.249 2.131	\$100.58 \$1,056,063.75	\$7,176.75	1.03%	Aa1
<b>SubTotal</b>			<b>\$1,050,000.00</b>	<b>\$1,048,887.00</b>	<b>\$1,048,887.00</b>	<b>5.03%</b>		<b>\$1,056,063.75</b>	<b>\$7,176.75</b>	<b>1.03%</b>	
<b>Negotiable Certificate of Deposit</b>											
7954506L4	Sallie Mae Bank 0.850% 05/27/2025	5/26/2020 5/28/2020	\$248,000.00	\$248,000.00	\$248,000.00	0.85%	0.403 0.403	\$98.07 \$243,213.60	(\$4,786.40)	0.24%	
56102AAJ5	Malaga Bank, F.S.B. 0.700% 05/29/2025	5/27/2020 5/29/2020	\$249,000.00	\$248,502.00	\$248,502.00	0.74%	0.408 0.408	\$98.15 \$244,393.50	(\$4,108.50)	0.24%	
81258PKK8	Seattle Bank 0.800% 06/02/2025	5/27/2020 6/2/2020	\$249,000.00	\$248,564.25	\$248,564.25	0.84%	0.419 0.418	\$98.14 \$244,371.09	(\$4,193.16)	0.24%	
06063HMS9	BANK OF BARODA 0.70% 07/22/25	7/10/2020 7/22/2020	\$249,000.00	\$248,626.50	\$248,626.50	0.73%	0.556 0.559	\$97.46 \$242,680.38	(\$5,946.12)	0.24%	
32110YUD5	First National Bank of America 0.650% 09/08/2025	8/23/2021 9/8/2021	\$249,000.00	\$248,377.50	\$248,377.50	0.71%	0.688 0.686	\$96.97 \$241,450.32	(\$6,927.18)	0.24%	
856283S98	State Bank of India 1.000% 04/27/2026	4/14/2021 4/27/2021	\$248,000.00	\$247,380.00	\$247,380.00	1.05%	1.321 1.317	\$94.27 \$233,787.12	(\$13,592.88)	0.23%	
15118RJ32	Celtic Bank Corporation 4.600% 09/19/2028	9/12/2023 9/19/2023	\$249,000.00	\$248,004.00	\$248,004.00	4.69%	3.721 3.421	\$99.70 \$248,257.98	\$253.98	0.24%	
58404DTG6	Medallion Bank 4.600% 09/19/2028	9/12/2023 9/19/2023	\$249,000.00	\$248,004.00	\$248,004.00	4.69%	3.721 3.421	\$99.70 \$248,257.98	\$253.98	0.24%	
90355GGJ9	UBS Bank USA 4.650% 09/20/2028	9/13/2023 9/20/2023	\$249,000.00	\$247,879.50	\$247,879.50	4.75%	3.723 3.421	\$99.66 \$248,164.61	\$285.11	0.24%	
68002LCV8	OMB Bank 4.600% 09/27/2028	9/12/2023 9/27/2023	\$249,000.00	\$248,004.00	\$248,004.00	4.69%	3.742 3.443	\$99.70 \$248,253.75	\$249.75	0.24%	

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146102AP3	Carter Bank & Trust 4.300% 03/20/2029	3/11/2024 3/20/2024	\$249,000.00	\$247,879.50	\$247,879.50	4.40%	4.219 3.860	\$99.44 \$247,603.11	(\$276.39)	0.24%	
61768E4J9	Morgan Stanley Private Bank, National Association 4.650% 05/30/2029	5/22/2024 5/30/2024	\$244,000.00	\$242,963.00	\$242,963.00	4.75%	4.414 4.025	\$99.62 \$243,083.54	\$120.54	0.24%	
07371BVV0	Beal Bank 4.650% 05/30/2029	5/22/2024 6/5/2024	\$244,000.00	\$242,963.00	\$242,963.00	4.75%	4.414 4.027	\$99.62 \$243,080.61	\$117.61	0.24%	
07371DR58	Beal Bank USA 4.650% 05/30/2029	5/23/2024 6/5/2024	\$244,000.00	\$242,963.00	\$242,963.00	4.75%	4.414 4.027	\$99.62 \$243,080.85	\$117.85	0.24%	
61690DRT7	Morgan Stanley Bank, National Association 4.650% 05/30/2029	5/22/2024 5/30/2024	\$244,000.00	\$242,963.00	\$242,963.00	4.75%	4.414 4.025	\$99.62 \$243,083.54	\$120.54	0.24%	
<b>SubTotal</b>			<b>\$3,713,000.00</b>	<b>\$3,701,073.25</b>	<b>\$3,701,073.25</b>	<b>3.16%</b>		<b>\$3,662,761.98</b>	<b>(\$38,311.27)</b>	<b>3.58%</b>	
<b>U.S. Treasury Bond</b>											
91282CEH0	UST 2.625% 04/15/2025	5/12/2022 5/13/2022	\$750,000.00	\$747,128.91	\$747,128.91	2.76%	0.288 0.288	\$99.50 \$746,279.25	(\$849.66)	0.73%	Aaa AA+
91282CCF6	UST 0.750% 05/31/2026	8/23/2021 8/24/2021	\$1,000,000.00	\$999,804.69	\$999,804.69	0.75%	1.414 1.376	\$95.13 \$951,328.00	(\$48,476.69)	0.93%	Aaa AA+
912828YG9	UST 1.625% 09/30/2026	5/13/2022 5/16/2022	\$550,000.00	\$521,404.30	\$521,404.30	2.90%	1.748 1.722	\$95.50 \$525,228.55	\$3,824.25	0.51%	Aaa AA+
<b>SubTotal</b>			<b>\$2,300,000.00</b>	<b>\$2,268,337.90</b>	<b>\$2,268,337.90</b>	<b>1.93%</b>		<b>\$2,222,835.80</b>	<b>(\$45,502.10)</b>	<b>2.17%</b>	
<b>U.S. Treasury Note</b>											
9128284F4	UST 2.625% 03/31/2025	5/13/2022 5/16/2022	\$750,000.00	\$746,748.05	\$746,748.05	2.78%	0.247 0.247	\$99.57 \$746,777.25	\$29.20	0.73%	Aaa AA+
91282CAB7	UST 0.250% 07/31/2025	8/23/2021 8/24/2021	\$750,000.00	\$739,130.86	\$739,130.86	0.62%	0.581 0.584	\$97.67 \$732,539.25	(\$6,591.61)	0.72%	Aaa AA+
91282CBT7	UST 0.750% 03/31/2026	4/19/2021 4/20/2021	\$750,000.00	\$746,250.00	\$746,250.00	0.85%	1.247 1.241	\$95.68 \$717,627.00	(\$28,623.00)	0.70%	Aaa AA+
91282CCP4	UST 0.625% 07/31/2026	8/23/2021 8/24/2021	\$1,000,000.00	\$992,539.06	\$992,539.06	0.78%	1.581 1.575	\$94.37 \$943,711.00	(\$48,828.06)	0.92%	Aaa AA+
91282CDG3	UST 1.125% 10/31/2026	11/9/2021 11/10/2021	\$500,000.00	\$500,996.10	\$500,996.10	1.08%	1.833 1.814	\$94.38 \$471,894.50	(\$29,101.60)	0.46%	Aaa AA+

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912828U24	UST 2.000% 11/15/2026	7/13/2023 7/14/2023	\$500,000.00	\$466,210.94	\$466,210.94	4.19%	1.874 1.843	\$95.81 \$479,062.50	\$12,851.56	0.47%	Aaa AA+
912828Z78	UST 1.500% 01/31/2027	5/9/2022 5/10/2022	\$500,000.00	\$467,382.81	\$467,382.81	2.99%	2.085 2.046	\$94.38 \$471,914.00	\$4,531.19	0.46%	Aaa AA+
912828Z78	UST 1.500% 01/31/2027	10/26/2022 10/27/2022	\$400,000.00	\$357,171.88	\$357,171.88	4.27%	2.085 2.046	\$94.38 \$377,531.20	\$20,359.32	0.37%	Aaa AA+
912828Z78	UST 1.500% 01/31/2027	2/28/2023 3/1/2023	\$100,000.00	\$89,847.66	\$89,847.66	4.34%	2.085 2.046	\$94.38 \$94,382.80	\$4,535.14	0.09%	Aaa AA+
912828V98	UST 2.250% 02/15/2027	3/25/2022 3/28/2022	\$500,000.00	\$492,304.69	\$492,304.69	2.59%	2.126 2.068	\$95.79 \$478,945.50	(\$13,359.19)	0.47%	Aaa AA+
912828V98	UST 2.250% 02/15/2027	8/30/2022 8/31/2022	\$250,000.00	\$238,876.95	\$238,876.95	3.33%	2.126 2.068	\$95.79 \$239,472.75	\$595.80	0.23%	Aaa AA+
912828V98	UST 2.250% 02/15/2027	11/10/2022 11/14/2022	\$150,000.00	\$139,541.02	\$139,541.02	4.05%	2.126 2.068	\$95.79 \$143,683.65	\$4,142.63	0.14%	Aaa AA+
912828V98	UST 2.250% 02/15/2027	2/28/2023 3/1/2023	\$100,000.00	\$92,515.63	\$92,515.63	4.33%	2.126 2.068	\$95.79 \$95,789.10	\$3,273.47	0.09%	Aaa AA+
91282CEF4	UST 2.500% 03/31/2027	5/9/2022 5/10/2022	\$500,000.00	\$489,238.28	\$489,238.28	2.98%	2.247 2.185	\$96.11 \$480,547.00	(\$8,691.28)	0.47%	Aaa AA+
91282CEF4	UST 2.500% 03/31/2027	8/26/2022 8/29/2022	\$250,000.00	\$241,923.83	\$241,923.83	3.26%	2.247 2.185	\$96.11 \$240,273.50	(\$1,650.33)	0.23%	Aaa AA+
91282CEF4	UST 2.500% 03/31/2027	11/10/2022 11/14/2022	\$150,000.00	\$140,888.67	\$140,888.67	4.03%	2.247 2.185	\$96.11 \$144,164.10	\$3,275.43	0.14%	Aaa AA+
91282CEF4	UST 2.500% 03/31/2027	2/28/2023 3/1/2023	\$100,000.00	\$93,242.19	\$93,242.19	4.32%	2.247 2.185	\$96.11 \$96,109.40	\$2,867.21	0.09%	Aaa AA+
91282CET4	UST 2.625% 05/31/2027	7/27/2022 7/29/2022	\$740,000.00	\$732,600.00	\$732,600.00	2.85%	2.414 2.349	\$96.05 \$710,804.78	(\$21,795.22)	0.69%	Aaa AA+
91282CET4	UST 2.625% 05/31/2027	2/27/2023 2/28/2023	\$260,000.00	\$243,221.88	\$243,221.88	4.30%	2.414 2.349	\$96.05 \$249,742.22	\$6,520.34	0.24%	Aaa AA+
91282CEW7	UST 3.250% 06/30/2027	2/27/2023 2/28/2023	\$1,000,000.00	\$959,101.56	\$959,101.56	4.29%	2.496 2.420	\$97.44 \$974,375.00	\$15,273.44	0.95%	Aaa AA+
91282CFB2	UST 2.750% 07/31/2027	9/22/2022 9/23/2022	\$825,000.00	\$781,977.54	\$781,977.54	3.94%	2.581 2.482	\$96.09 \$792,708.68	\$10,731.14	0.77%	Aaa AA+
91282CFB2	UST 2.750% 07/31/2027	2/27/2023 2/28/2023	\$175,000.00	\$164,335.94	\$164,335.94	4.28%	2.581 2.482	\$96.09 \$168,150.33	\$3,814.39	0.16%	Aaa AA+
91282CFM8	UST 4.125% 09/30/2027	2/27/2023 2/28/2023	\$1,000,000.00	\$994,414.06	\$994,414.06	4.26%	2.748 2.599	\$99.38 \$993,828.00	(\$586.06)	0.97%	Aaa AA+



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91282CFZ9	UST 3.875% 11/30/2027	6/27/2024 6/28/2024	\$1,000,000.00	\$981,796.88	\$981,796.88	4.45%	2.915 2.775	\$98.63 \$986,328.00	\$4,531.12	0.96%	Aaa AA+
91282CGH8	UST 3.500% 01/31/2028	2/27/2023 2/28/2023	\$1,000,000.00	\$969,140.63	\$969,140.63	4.20%	3.085 2.906	\$97.47 \$974,687.00	\$5,546.37	0.95%	Aaa AA+
91282CGP0	UST 4.000% 02/29/2028	2/28/2023 3/1/2023	\$1,000,000.00	\$992,265.63	\$992,265.63	4.17%	3.164 2.962	\$98.84 \$988,438.00	(\$3,827.63)	0.97%	Aaa AA+
91282CGP0	UST 4.000% 02/29/2028	12/15/2023 12/18/2023	\$375,000.00	\$375,205.08	\$375,205.08	3.98%	3.164 2.962	\$98.84 \$370,664.25	(\$4,540.83)	0.36%	Aaa AA+
91282CHA2	UST 3.500% 04/30/2028	9/12/2023 9/13/2023	\$1,000,000.00	\$959,687.50	\$959,687.50	4.47%	3.332 3.153	\$97.22 \$972,188.00	\$12,500.50	0.95%	Aaa AA+
91282CHA2	UST 3.500% 04/30/2028	12/15/2023 12/18/2023	\$375,000.00	\$367,939.45	\$367,939.45	3.97%	3.332 3.153	\$97.22 \$364,570.50	(\$3,368.95)	0.36%	Aaa AA+
91282CHE4	UST 3.625% 05/31/2028	8/18/2023 8/21/2023	\$1,275,000.00	\$1,233,911.13	\$1,233,911.13	4.38%	3.416 3.231	\$97.54 \$1,243,623.53	\$9,712.40	1.21%	Aaa AA+
91282CHQ7	UST 4.125% 07/31/2028	4/11/2024 4/12/2024	\$1,000,000.00	\$979,765.63	\$979,765.63	4.65%	3.584 3.311	\$99.02 \$990,234.00	\$10,468.37	0.97%	Aaa AA+
91282CJA0	UST 4.625% 09/30/2028	4/12/2024 4/15/2024	\$795,000.00	\$796,242.19	\$796,242.19	4.59%	3.751 3.446	\$100.66 \$800,279.60	\$4,037.41	0.78%	Aaa AA+
91282CJF9	UST 4.875% 10/31/2028	11/14/2023 11/15/2023	\$1,475,000.00	\$1,502,425.78	\$1,502,425.78	4.45%	3.836 3.517	\$101.52 \$1,497,355.10	(\$5,070.68)	1.46%	Aaa AA+
91282CJN2	UST 4.375% 11/30/2028	11/29/2023 11/30/2023	\$1,070,000.00	\$1,076,896.48	\$1,076,896.48	4.23%	3.918 3.627	\$99.77 \$1,067,491.92	(\$9,404.56)	1.04%	Aaa AA+
91282CJN2	UST 4.375% 11/30/2028	4/29/2024 4/30/2024	\$430,000.00	\$424,742.58	\$424,742.58	4.67%	3.918 3.627	\$99.77 \$428,992.08	\$4,249.50	0.42%	Aaa AA+
91282CKT7	UST 4.5% 05/31/2029	5/29/2024 5/31/2024	\$525,000.00	\$522,928.71	\$522,928.71	4.59%	4.416	\$100.20 \$526,025.33	\$3,096.62	0.51%	Aaa
91282CLC3	UST 4.000% 07/31/2029	11/5/2024 11/6/2024	\$1,500,000.00	\$1,487,636.72 \$15,978.26	\$1,503,614.98	4.19%	4.584 4.160	\$98.13 \$1,471,990.50	(\$15,646.22)	1.44%	Aaa AA+
91282CFL0	UST 3.875% 09/30/2029	10/25/2024 10/28/2024	\$1,235,000.00	\$1,225,062.11 \$3,681.25	\$1,228,743.36	4.06%	4.751 4.334	\$97.50 \$1,204,125.00	(\$20,937.11)	1.18%	Aaa AA+
91282CLR0	UST 4.125% 10/31/2029	10/29/2024 10/31/2024	\$1,235,000.00	\$1,233,311.52	\$1,233,311.52	4.16%	4.836 4.397	\$98.56 \$1,217,246.88	(\$16,064.64)	1.19%	Aaa AA+
91282CMA6	UST 4.125% 11/30/2029	11/27/2024 12/2/2024	\$1,000,000.00	\$999,687.50 \$226.65	\$999,914.15	4.13%	4.918 4.480	\$98.57 \$985,703.00	(\$13,984.50)	0.96%	Aaa AA+

**POSITION STATEMENT**

As of December 31, 2024

CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
<b>SubTotal</b>			\$27,540,000.00	\$27,039,105.12 \$19,886.16	\$27,058,991.28	3.74%		\$26,933,976.20	(\$105,128.92)	26.30%	
<b>Grand Total</b>			\$104,848,253.08	\$102,701,839.70 \$23,261.16	\$102,725,100.86	3.57%		\$102,394,615.76	(\$307,223.94)	100.00%	

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Past performance does not guarantee future results. Opinions and forecasts are all subject to change at any time, based on market and other conditions, and should not be construed as a recommendation of any specific security. Investing in securities involves inherent risks, including the risk that you can lose the value of your investment. Any forecast, projection, or prediction of the market, the economy, economic trends, and fixed-income markets are based upon current opinion as of the date of issue and are also subject to change. Opinions and data presented are not necessarily indicative of future events or expected performance. Meeder Public Funds, Inc. cannot and does not claim to be able to accurately predict the future investment performance of any individual security or of any asset class. There is no assurance that the investment process will consistently lead to successful results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, or units, when redeemed, may be worth more or less than their original cost.

#### **Meeder Public Funds**

6125 Memorial Drive  
Dublin, OH 43017

901 Mopac Expressway South,  
Building 1, Suite 300  
Austin, Texas 78746

120 North Washington  
Square, Suite 300  
Lansing, Michigan 48933

111 West Ocean Blvd, 4th Floor  
Long Beach, CA 90802

222 Main Street, 5th Floor  
Salt Lake City, UT 84101

10655 Park Run Drive, Suite 120  
Las Vegas, NV 89144

**meederpublicfunds.com**  
**866.633.3371**



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**SALES TAX RECEIPTS (NET OF FEE PAID TO STATE OF OHIO)**

SALES PERIOD EARNED	MONTH RECEIVED	MONTHLY					YEAR TO DATE				
		2021	2022	2023	Actual 2024	Budget 2024	2021	2022	2023	Actual 2024	Budget 2024
JANUARY	APRIL	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579	\$ 3,233,962	\$ 3,406,797	\$ 3,529,286	\$ 3,738,177	\$ 3,564,579
FEBRUARY	MAY	\$ 3,290,524	\$ 3,515,968	\$ 3,645,547	3,694,999	\$ 3,682,002	\$ 6,524,486	\$ 6,922,765	\$ 7,174,832	\$ 7,433,176	\$ 7,246,581
MARCH	JUNE	\$ 4,200,021	\$ 4,207,363	\$ 4,164,079	4,280,129	\$ 4,205,720	\$ 10,724,507	\$ 11,130,128	\$ 11,338,911	\$ 11,713,305	\$ 11,452,301
APRIL	JULY	\$ 3,960,624	\$ 4,023,682	\$ 4,096,524	4,090,033	\$ 4,137,489	\$ 14,685,131	\$ 15,153,810	\$ 15,435,435	\$ 15,803,338	\$ 15,589,790
MAY	AUGUST	\$ 4,174,409	\$ 4,292,382	\$ 4,190,742	4,251,263	\$ 4,232,649	\$ 18,859,540	\$ 19,446,192	\$ 19,626,177	\$ 20,054,601	\$ 19,822,439
JUNE	SEPTEMBER	\$ 3,995,835	\$ 4,073,673	\$ 4,340,913	4,303,934	\$ 4,384,322	\$ 22,855,374	\$ 23,519,865	\$ 23,967,090	\$ 24,358,535	\$ 24,206,761
JULY	OCTOBER	\$ 3,970,191	\$ 4,124,481	\$ 4,024,857	4,081,497	\$ 4,065,106	\$ 26,825,565	\$ 27,644,346	\$ 27,991,946	\$ 28,440,032	\$ 28,271,867
AUGUST	NOVEMBER	\$ 3,792,316	\$ 3,917,771	\$ 4,115,287	3,627,343	\$ 4,002,089	\$ 30,617,881	\$ 31,562,117	\$ 32,107,233	\$ 32,067,375	\$ 32,273,956
SEPTEMBER	DECEMBER	\$ 3,844,035	\$ 4,163,678	\$ 4,138,193	4,033,565	\$ 3,904,419	\$ 34,461,916	\$ 35,725,795	\$ 36,245,427	\$ 36,100,940	\$ 36,178,375
OCTOBER	JANUARY	\$ 3,771,559	\$ 4,075,167	\$ 3,945,585		\$ 3,930,150	\$ 38,233,475	\$ 39,800,962	\$ 40,191,012		\$ 40,108,525
NOVEMBER	FEBRUARY	\$ 4,015,563	\$ 3,989,588	\$ 3,915,474		\$ 4,014,320	\$ 42,249,038	\$ 43,790,550	\$ 44,106,486		\$ 44,122,845
DECEMBER	MARCH	\$ 4,620,756	\$ 4,677,163	\$ 4,746,305		\$ 4,660,762	\$ 46,869,794	\$ 48,467,713	\$ 48,852,790		\$ 48,783,607
Totals		\$ 46,869,794	\$ 48,467,713	\$ 48,852,790	\$ 36,100,940	\$ 48,783,607					
% Increase Year over Year		13.79%	3.41%	0.79%							

**PLEASE NOTE THE ABOVE AMOUNTS ARE REPORTED NET OF A 1% ADMINISTRATIVE FEE WHICH IS PAID TO THE STATE OF OHIO.**